

NOTICE TO ALL SALMON SCHOOL DISTRICT #291 EMPLOYEES

In order to receive funds under P.L. 81-874, it is now required that we submit certification that we are in compliance with the regulations of the Drug-Free Workplace Act of 1988, 34 CFR Part 85, Subpart F. These regulations require that we will maintain a drug-free workplace.

Please read the following statement carefully, and sign below, verifying that you have read it and are complying.

STATEMENT:

The unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited anywhere in the workplace of Salmon School District #291. Violation of the foregoing will result in (1) termination; or (2) mandatory satisfactory participation in a drug abuse assistance or rehabilitation program approved for such purposes by Federal, State, or local health, law enforcement, or other appropriate agency. As a condition of employment under the grant, the employee will:

1. Abide by the terms of this statement; and
2. Notify the employer of any criminal drug statute conviction for a violation occurring in the workplace no later than five (5) days after such conviction.

We must establish a drug-free awareness program to inform employees about:

1. The dangers of drug abuse in the workplace;
2. Our policy of maintaining a drug-free workplace;
3. Any available drug counseling, rehabilitation, and employee assistance programs, and;
4. The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace.

We will perform this drug-free awareness program in a timely manner during the school year.

Signature

Date

Hire Date (first day of employment)

Date of Birth