

**Salmon School District #291
Board of Trustees
Regular Session Minutes
May 15, 2017**

The meeting was called to order by Chairman, Chuck Overacker at 5:50.

Present were Chairman Chuck Overacker, Vice Chair Juniper MacFarlane, Trustee Dorrie Prange, Trustee Candace Burns, and Trustee Richard Natelson. A quorum was present. Also present were Superintendent Chris Born; Director of Finance, Planning, and Program Evaluation, Eileen Holden; and Clerk, Deb Cheney.

EXECUTIVE SESSION

Vice Chair MacFarlane motioned to go into Executive Session, 74-206(1)d: to consider records that are exempt from disclosure as provided by law. Trustee Natelson seconded the motion. Passed 5-0. The Board moved into Executive Session at 5:51.

Student A: The Board discussed attendance and grades with student A.

Student B: Student B is no longer enrolled in school.

The Board moved from Executive Session to Regular Session at 5:56.

REGULAR SESSION – PUBLIC INPUT

Regular session began at 6:00 p.m. Chuck Overacker led everyone in the Pledge of Allegiance.

Lighthouse Team

Lighthouse Team Invitation Committee members; Kayden O'Connor, Ambry Bills, Amara McFarlane, Dillon Nelson, and Abby Williams, and teacher, Betsi LaMoure invited the Board to their upcoming Leadership Day, May 18th from 1:45 to 3:45 at the Pioneer Elementary school. There will be presentations in a variety of classrooms. Refreshments will be provided.

Sharon Infanger – School Climate Survey

Several programs make up the Salmon Substance Abuse Prevention Coalition: SPF Grant, Safe and Drug Free Grant, and the Block Grant. Funding comes from the Idaho State Dept. of Education and Drug Policy. To receive grant funding they have to show data supporting community need and outcomes.

Evidence Based Strategies include underage drinking, alcohol crashes, and binge drinking.

Underage drinking and prescription drug use is a priority, nationally. Marijuana use also needs to be addressed.

A survey was done to show the specific needs of the Salmon community. Compared to state averages, we are not bad. Information from the survey includes:

- High School - School bullying 39%
- Binge drinking is three times higher than the state average.
- 31% of high school students rode with a driver that had been drinking.
- Age of first onset of drinking was 9-16 years.
- There is a low perception of harm done by drinking.
- 47% of young drinkers will become alcohol dependent.
- There are some parents contributing to underage drinking by offering alcohol to their children and providing alcohol to young adults in their home.

The importance of early education and intervention was discussed. The community cannot afford to not have Substance Abuse programs in our schools. A community approach is important. Every 15 Minutes was a powerful event students participated in. The Link Crew is another program that is working well in the school. Upper classmen mentor freshmen students. Bridget Severe will be starting a Junior High version of the program.

ACTION ITEMS

Approve Agenda

Trustee Burns motioned to approve the agenda as presented, second by Trustee Natelson. Passed 5-0.

Consent Agenda

- 1. Meeting minutes of March 20, 2017**
- 2. Treasurer's Report**
- 3. Accounts Payable March 2017**

Trustee Natelson motioned to approve the consent agenda, second by Vice Chair MacFarlane. Passed 5-0.

NEW BUSINESS

7th Grade End of Year Fieldtrip – Deb Crispin

Deb Crispin as the Board to approve the 7th grade end of year field trip to Traveler's Rest State Park in Montana, Wednesday, May 17th. Students will rotate through three stations circuits. Afterwards they will load back up and go to Lost Trail Hot Springs.

Trustee Prange motioned to approve the 7th grade end of year fieldtrip, second by Trustee Burns. Passed 5-0.

Request for Use of Safety Equipment (Football Summer Camps)

Jeremy Burgess submitted a request to the Board to approve the use of District owned football equipment for summer camp June 11-17, 2017 in Dillon, MT. In addition the Board will need to provide a written request to the IHSAA for use of the equipment as required by 17-2-6.

Vice Chair MacFarlane motioned to approve the use of District owned football equipment for summer camp June 11-17 in Dillon, MT, second by Trustee Burns. Passed 5-0.

Upper Carmen Charter School – Jim Smith

Jim Smith, representing Upper Carmen Charter School, thanked the Board for approving their student's use of Salmon Jr. Sr. High School's parking lot and a gate close to the "little red house" on the District #291's property. He noted that students will be required to purchase a parking pass and must follow all School District #291 rules.

Due to zoning issues he was told that there must be a signed agreement approving the student parking. The charter school is also requesting an easement for the power line that runs along the North fence line from Challis Street to Warpath. That line was in place prior to the need for a power easement, so no easement exists. His understanding is that the easement gives Idaho Power the right to access the closest power pole. Their will be on a separate meter.

There is currently an agreement from the prior Board for the District to provide bussing for Upper Carmen's high school students. Their verbal and prior practice is to pay for any new or separate stops and to pay for the one in-lieu of transportation expense.

Upper Carmen pays for one period of Spanish, which is held at Salmon Jr. Sr. High School (SJSHS). SJSHS students also attend the Spanish class. Upper Carmen makes a good faith effort to keep a tally on the number

of periods Upper Carmen students attend SJSHS, and vice-versa, then reimburse District #291 for an amount based upon the "tuition equivalency" provided by the state.

He told the Board that over the last two years they have had an excellent working relationship with SJSHS staff, where they share discipline between schools along with scheduling issues. The District 291 is one of the few, if not the only one, that has a positive working relationship with a local charter school, thus benefitting the county students.

Vice Chair McFarlane motioned for Superintendent, Chris Born, to provide Idaho Power the necessary paperwork providing an easement from the power line that runs along the North fence line from Challis Street to Warpath, second by Trustee Natelson. Passed 5-0.

Negotiations 2017-2018 School Year

Superintendent Born reported that District 291 has agreed to cover the costs of fringe benefits. There will also be a step-lane increase of 3% for teacher salaries. Director Holden reported that Pioneer will schedule two parent teacher conferences next year instead of three.

Vice Chair MacFarlane motioned to approve the new teacher contract, second by Trustee Burns. Passed 5-0.

Student School-Year 2017-2018 Calendar

Director Holden stated that the original calendar was one day short. In the past we had three in-service days. Next year we will have two in-service days. Superintendent Born stated that with Christmas falling on a Monday this year also added time out of school. The calendar committee also took a close look at opening day for hunting when setting the schedule. In-service was scheduled during this time due to the number of students who take the day off to hunt.

Vice Chair MacFarlane motioned to approve the Student School Year 2017-2018 Calendar, second by Trustee Natelson. Passed 5-0.

Speech and Language Pathologist Contract

Superintendent Born stated that the contract would be similar to the one we currently have. Changes to scheduled work days will need to be approved by Steele Memorial Clinic, the District's Special Education Director, and District Superintendent or Director of Finance, Planning and Program Evaluation. The District's lawyer is looking at the contract now.

Trustee Natelson motioned to allow us to move into a contract for Speech and Language Pathology services with Steele Memorial Hospital as long as it does not stray too far from the current proposed contract, second by Trustee Burns. Vice Chair MacFarlane abstained from voting. Passed 4-0.

Continuous Improvement Plan

Director Holden told Board members that allocated funds, provided by the State have been exhausted for this fiscal year. She suggested the Board wait until the next fiscal year for more training. Trustee Burns stated she would like someone to facilitate the process. Board members agreed. They would like to find someone who qualifies in facilitating the process of revising the Continuous Improvement Plan. No motion necessary.

INFORMATION ITEMS

Pioneer Elementary Administrator Report – John Hamilton, Principal

Mr. Hamilton said he is excited for Leadership Day, which is scheduled for May 18th. This event is planned and led by the student Lighthouse Team. He enjoyed seeing students go through parliamentary procedure. Hamilton is looking forward to a great turnout.

Students have finished with ISAT and IRI testing. An IRI score of 3 means a student is reading at or above grade level, a 2 means that the student is reading near grade level, and a 1 means they are reading below grade level.

IRI Results:

1st Grade

3 = 61.5%, 2 = 21.5%, 1 = 7%

2nd Grade

3 = 62%, 2 = 18%, 1 = 20%

3rd Grade

3 = 66%, 2 = 20%, 1 = 14%

Overall, 105 (63%) first through third graders scored 3; 33 (20%) scored a 2, and 28 (17%) scored a 1.

Mr. Hamilton reported that the Pioneer Elementary had an amazing teacher/staff appreciation week. The PTO supplied a feast 3 days, and the Odd Fellows Bakery supplied it 1 day. The staff really appreciated it.

- May 18th is the last day of After School Promise for the school year. The school appreciates all they do for their students.
- May 22nd the 5th graders will be going to SJSHS for 6th Grade Orientation and will have lunch there.
- May 31st will be Field Day at the high school track.
- June 1st will be Kindergarten graduation. Mr. Hamilton invited to tell the Board they are always invited to these events. It will be held at 9:00 a.m.

Salmon Jr. Sr. High School Administrator Report – Jenny McKenna, Principal

Ms. McKenna has been looking at school attendance. Average Daily Attendance (ADA) is affected by sporting events, music trips, FFA trips, pre-approved vacations, suspensions, medical appointments, illness, and bereavement.

School districts receive funding based on the following hours:

- Half day ADA – 2.5-3.9 hours of instruction
- Full day ADA – 4+ hours of instruction

Attendance violations are the number one disciplinary action entered into Milepost. There appears to be an increase in discipline, truancies, and absences when there are substitute teachers. When teachers are absent, an increased number of students are absent.

Within four days of students receiving attendance letters last month, 3 high school students dropped out

Changes in enrollment

2016-2017

- 66% of transfers were high school
- 70% of transfers in were high school

2015-2016

- 81% of transfers out were high school
- 67% of transfers in were high school

2014-2015

- 64% of transfers out were high school
- 51% of transfers in were high school

Discipline: Suspensions = 35. Most are young junior high students with out of school suspensions.

Ms. McKenna provided ISAT percentage information. She stated that it is not complete. This information allows teachers to look at the best possible intervention for students falling below proficiency. Students can benefit from smaller classes.

Ms. McKenna provided updated event changes:

- Baccalaureate is scheduled for Sunday, May 21st from 4:30 to 5:30 p.m.
- Seminary Graduation is scheduled for May 31st at 2:00 p.m.
- Heather Pekus and Jenny McKenna are watching a couple of senior students closely. Hopefully they will graduate with their class.
- All seniors passed Mr. Born's Civil Rights Government test.

Director of Finance, Planning, and Program Evaluation Report – Eileen Holden

Director Holden reported on the following:

ISAT Scores – This is the first year we have received results this early. For the first time we can truly analyze, as a group, where there are areas of needed improvement for specific students and grades as a whole. The ISAT is still being completed across the state so all results are preliminary, but as an example the 10th grade math which may look low at 33% proficient, matches the current state average on the test. Yes there is room for improvement, but test scores are not as low when comparing averages.

CFSGA – Director Holden attended the Consolidated Federal and State Grant Award workshop. While there they were told that across the state, the average money awarded was lower due to less money being received from the federal government. These awards are then revised again in October/November and then again in January/February of each year. There is a new award called Title IV-A, which must be used to supplement not supplant what is done in schools. She is hoping they approve our small amount for contracting with the Mahoney House to provide support for our Emotional Group at the junior high level so that our staff are not pulled out of their needed roles to cover this, and to pay for a Garden Curriculum writer's stipend which will assist the teachers in better utilization of the School Garden.

Mentors – Superintendent Born and Director Holden met with Brian, a Vista Volunteer with the Department of Labor out of Pocatello, and with the Mahoney House. They are partnering with them to bring an adult mentor/student mentor program to the district. They hope to have it in place this fall.

PBIS – Superintendent Born and Director Holden attended a one-day workshop on a Positive Behavior Intervention System. She is excited that we have a group of five Junior High Staff members signed up to attend a week-long training on this. The District is paying for the workshop out of a mini-grant and is sure they will bring back great strategies to be implemented at the school.

Director Holden and her husband, Ken worked on a small upgrade to the outside of the District Office.

There was a power outage on Saturday that caused some minor issues in the District Office and at Pioneer. The Pioneer Elementary staff lounge refrigerator no longer works and Bobby and Todd were able to fix the electrical issues in the District Office.

Academic Awards are May 24th. It will be set up a little differently this year than in the past, with all the scholarships given out first, in the hopes that the younger students and their parents will see what scholarships are available to the students and motivate them to succeed in school.

Superintendent's Report – Chris Born

Last week Superintendent Born attended the Superintendent meeting. One of the topics discussed with Senator Mortimer was teachers' evaluation. Typically, the State looks at evaluations based on a bell curve. The reality is that two thirds of Idaho School Districts do not renew contracts for those teachers who are below basic.

ISAT testing was also discussed. 10th graders are required to take a test, but not the ISAT test. Students don't do their best if the scores do not count. They want to do well on ACT and SAT tests.

Bonneville now has a K-8 school and is an option for students who decide to leave Salmon School District and attend an online school.

Superintendent Born briefly touched on the District's website. A Civil Rights ADA grievance was made on behalf of a group. Our website is not ADA compliant. Idaho State Dept. of Education's website is also not compliant. They have been trying to get their website compliant for the past year. We will wait and see what we can do after we find out what is required by the State of Idaho and Civil Rights. At this point it appears that every district is out of compliance.

Superintendent Born approved absentee days for some students.

Born reported there was a 2.33 % increase in the cost of insurance. The District will cover the increase.

A contractor checked Salmon Jr. Sr. High School's roof. We have about two years left on the roof. Can do maintenance on the roof or put on a new roof. New materials are coming out. The District will need to look at finances before deciding. We currently have two roof systems and can't add a third. A repaired roof will be warrantied for 10 years. We can do light maintenance and warranty for another 10 years. In the past, the roof was not fixable but with the availability of new materials it can now be fixed. The contractor would fly an engineer in to look at the roof at no cost to us.

Superintendent Born stated that Director Holden is now a published author in a Perspectives Publication.

There being no further business, the meeting adjourned at 7:29 p.m.

Chuck Overacker, Chairman

Date

Deborah K. Cheney, Board Clerk

Date