

**Salmon School District #291
Board of Trustees
Regular Session Minutes
November 19, 2018**

The meeting was called to order by Chairman Overacker at 6:00 p.m.

Present were Chairman Overacker, Vice Chair Juniper MacFarlane, and Trustee Richard Natelson. Dorrie Prange was absent. A quorum was present. Also present were Chris Born, Superintendent; Director of Finance, Planning, and Program Evaluation, Eileen Holden; and Clerk, Deb Cheney.

Chairman Overacker led everyone in the Pledge of Allegiance.

ALTERNATIVE SCHOOL CAMEO

Brady Bever, Salmon Alternative School Teacher, reported to the Board. He reported that he currently has seven students in his class and Eileen Holden, Alternative School teacher has eleven students enrolled in her classes. Both teachers teach at Salmon Jr. Sr. High School as well. There are currently two CBRS workers at the Alternative School for various reasons. Currently, two of their students are in jail. They are still receiving classroom assignments, so they can keep them up to date. Students attending the Alternative School have to meet the same requirements as Salmon Jr. Sr. High School students.

Chairman Overacker stated that the Alternative School opened in 1985 or 1986. He asked Mr. Bever if some Alternative School students also attend classes at the high school. Mr. Bever stated that some do but some students attend only the Alternative School. Chairman Overacker stated that there is an enrollment of twelve students minimum, wanted for the Alternative School. Mr. Bever stated that enrollment numbers are currently down so there will be available spots open for qualifying students to transfer to the Alternative School at the end of the semester.

Chairman Overacker stated that a lot of students have graduated that would not have without the Alternative School.

PUBLIC INPUT

Dawn Lopez spoke to the Board about the road conditions at Sunset Heights by airport. She stated that in the past she had made arrangements to meet the bus at another bus stop when it snowed, due to dangerous road conditions. She home schooled her children for a time, but they are now attending public school again. Her children are currently not picked up at their home, even when the roads are dry. She is required to transport her students to the next bus stop. Mrs. Lopez stated that she has contacted Mark Austin at the bus shop, but there have been no changes. Chairman Overacker stated that Superintendent Born will add her to the December 17th agenda to address her complaint.

ACTION ITEMS

Approve Agenda

Trustee Natelson motioned to approve the agenda as presented, second by Vice Chair MacFarlane. Passed 3/0.

Consent Agenda

1. Meeting minutes of October 15, 24, 2018
2. Personnel Recommendations
3. Treasurer's Report - October 2018
4. Accounts Payable - October 2018

Trustee Natelson motioned to approve the consent agenda noting the replacement of one page in the meeting minutes of October 15th, second by Vice Chair MacFarlane. Passed 3/0.

NEW BUSINESS

Fundraising Request: Class of 2020 – Quincy Kirkpatrick

Quincy Kirkpatrick, President of the Class of 2020, asked the Board to approve fundraisers for their class. They would like to have a Polar Express Party for little kids where they would also sell the remainder of the crafts that were sold over the summer. Becky Stephanishen, along with other adults will chaperone the party. It will be in the same format as the Halloween Carnival. Director Holden asked if they had an alternative plan if the gym needs to be used for a make-up basketball game. After discussion, they agreed that the Pioneer Elementary could be used if necessary.

The Class of 2020 has been trying out a new game, Clue. They asked the Board to approve this fundraiser that will take place on the day of prom. This is a fun game that will give students something to do prior to prom.

Vice Chair MacFarlane motioned to approve the proposed fundraising requests from the class of 2020, second by Trustee Natelson. Passed 3/0.

Interview of Zone 1 Trustee Candidate: Kellen Miller

Kellen Miller introduced himself to the Board. He stated that five years ago he taught at the Salmon Alternative school. He also taught school in Wyoming for a couple of years. Trustee Natelson asked Mr. Miller why he was interested in becoming a Board member. Mr. Miller stated that his mother received a teaching degree, but the pay was so low she never taught school until after her children were raised. He stated that his wife has a teaching degree in elementary education and taught at the Pioneer Elementary School for a couple of years. He taught science at the Alternative School and coached wrestling in Salmon and other areas he's lived. He now owns his own business in Salmon (Lat 45 and a food truck) and thought it would be a good idea to get involved.

Vice Chair MacFarlane motioned to close the search for Zone 1 Trustee, second by Trustee Natelson. Passed 3/0.

Vice Chair MacFarlane motioned to accept candidate, Kellen Miller, for Zone 1 School Board Trustee, second by Trustee Natelson. Passed 3/0.

Chairman Overacker stated that Mr. Miller will be sworn in at the December 17th meeting. Vice Chair MacFarlane asked fellow Trustees to consider a board member training in January. Training not only helps new board members but helps the team. Superintendent Born stated that they may not find someone to do the training by January. It could be February or March before a training can be scheduled.

Request for New Board Meeting Date:

Superintendent Born recommended the Board approve an additional Board meeting date of January 7, 2019 to meet with Rich Bauscher regarding the results of the community survey concerning the possibility of running a school bond.

Vice Chair MacFarlane motioned to approve the proposed January 7, 2019 Special Board Meeting, 6:00 p.m. at Salmon Jr. Sr. High School library, second by Trustee Natelson. Passed 3/0.

Continuous Improvement Plan:

Director Holden stated that she was not in attendance at the last Board meeting so was not sure what information was requested. Vice Chair MacFarlane stated that the Board agreed to bring the Continuous Improvement Plan up at each meeting and table it if there is no discussion.

With Superintendent Born's recommendation, Vice Chair MacFarlane motioned to table discussion regarding the Continuous Improvement Plan, second by Trustee Natelson. Passed 3/0.

School Board Policy Changes: 8000-9000 (Second Reading)

- 8200 – Healthy Lifestyles/Child Nutrition and Wellness
- 8210 – District Nutrition Committee/Menu Planning
- 8220 – Food Services/Daytime Sales and Vending Machines
- 8230 – District Nutrition Standards/Role of Food in Rewards, Activities, Concessions, & Parties
- 8235 – Water Consumption/Water Bottle Policy
- 8240 – School Meals/Wellness Education for Students, Parents, and Staff (spelling error)
- 8245 – Competitive Food Services (Delete)
- 8250 – Monitoring and Compliance Bottom should be in red (that isn't marked out)
- 8260 – Vending Machines (Delete)
- 8270 – Teacher to Student Incentive (Delete)
- 8310 – Automated External Defibrillators (Delete) Not Policy
- 8310F(1) – Automated External Defibrillators (Delete) Not Policy
- 8310F(2) – Automated External Defibrillators (Delete) Not Policy
- 8310P – Automated External Defibrillators (Delete) Not Policy

With Superintendent Born's recommendation, Trustee Natelson motioned to approve the second reading of the proposed changes to School Board Policies 8200, 8210, 8220, 8230, 8235, 8240, 8245, 8250, 8260, 8270, 8310, 8310F(1), 8310F(2), and 8310P as well as the review of the 9000s. Vice Chair MacFarlane seconded the motion. Passed 3/0.

INFORMATION ITEMS

Pioneer Elementary Administrator Report – John Hamilton, Principal

Mr. Hamilton reported that at the end of the first quarter at Pioneer Elementary School, 131 students had perfect attendance.

The Fall Carnival had an outstanding turnout. There was a 40% increase in attendance over recent years.

Mr. Hamilton reported that he received notification that Pioneer Elementary will be in the Orange group for the RK-12 Rural School Research, comparing typical School-Wide Positive Behaviors and Supports (SWPBIS). This means that Pioneer Elementary teachers will have Standard SWPBIS training and SWIS data system (data is obviously needed for the data research portion of this) at no charge to the school for three years. The typical cost is around \$6000 a year. Kelsey Aipperspach will be the lead coach and there will be four other team members including himself. Mr. Hamilton stated that there will be a webinar in December for him and Kelsey Aipperspach. The rest of the training for staff will begin in May.

Salmon Jr. Sr. High School Administrator Report – Mr. Owen, Principal

Mr. Owen reported that Salmon Jr. Sr. High School's football team achieved the distinction of being declared the State 2A Football Academic Champions for 2018. A few of the students were able to travel to Pocatello, Idaho to receive the award. A banner will be ordered in the near future.

Mr. Owen reported that parent/teacher conferences were lightly attended with grades 7-12 seeing approximately 35% of parents picking up their student's grade report. Percentages by grade were 32% Senior and Sophomore classes, 33% 8th grade and Junior classes, 40% for the Freshmen class, and 43% for the 7th grade. Prior to the conference he issued a challenge to his 7th – 12th grade teachers to identify, contact then report meetings with parents of five critical students. He is still waiting for most teacher reports. The 6th Grade teachers scheduled specific times to meet with parents and met with approximately 85% of the parents. They also met in tandem to make attendance more efficient for parents. Students did a video presentation for their parents.

Salmon Jr. Sr. High School has recognized twenty-three students in October. This month, junior high and high school assemblies will be split.

The Red Ribbon week assembly was postponed due to the presenter's illness. It has been rescheduled for November 29th at 10:00 a.m. Mr. Owen invited the Board to attend.

The Salmon Substance Abuse Prevention Coalition (SSAPC) staged a party house on Broadway Street. Twenty-six students and twenty-three adults were involved in staging the event. It was very successful. Amy Tonsmeire donated the use of her house for the event. Chairman Overacker stated it was fantastic. It was an eye opener for parents.

Mr. Owen reported that "Chronic State", a video that reviews the impact on states that have legalized marijuana to various degrees, was presented to a community audience last Thursday. He stated that the video will be made available to staff and there may be another more general public viewing to come if the details can be worked out for an evening showing. An Office of Drug Policy representative was there as well as a highway patrolman who is trained to identify drivers under the influence of marijuana.

Director of Finance, Planning, and Program Evaluation Report

Director Holden stated that since the last time she attended a Board meeting she has completed the annual financial statement and uploaded it to the State. It was done by the end of October and came back fine. She has been spending her mornings at the Juvenile Detention Center, serving two students.

Director Holden reported that she had attended the Idaho School Board Conference in Boise. She attended several workshops. She attended one on agendas, posting, as well as Open Meeting Law, which was good.

Director Holden reported that the District had a bank account hacked, but it was caught early so the District is not out any money. The District is working on closing the account and opening a new account. The bank will follow up with us. Safeguards have been put in place, so we can catch any future problems right away. Jan Seher and Chaylin Olson caught the problem and followed up on it immediately.

The Stand-Up Committee had a poster contest in October. They awarded the winning students \$10 gift cards at Saveway. The committee will take the top thirteen posters and create a calendar with important dates for the next school year.

Superintendent's Report

Superintendent Born reported that he attended the Region 6 Superintendent meeting on November 8th in Idaho Falls. Ninety percent of the meeting dealt with the funding formula. He stated that the Madison School District Assistant Superintendent stood up for the smaller schools, pointing out that a loss in small districts is a loss for all Idaho districts and we should fight against it.

Rob Winslow is a lobbyist for Idaho Superintendents. Due to the last election, The House Ed Committee lost their Chair and Vice Chair, so things are sort of stuck right now.

Superintendent Born stated that a School Bond Committee of community members has been formed and officers have been elected. They will work on getting volunteers to offer their phone numbers, so they can participate in a phone survey. The phone survey is to take place between the 10th and 27th of December. He stated that the purpose of the phone survey will be to determine if the community supports a bond for new school construction.

Superintendent Born reported that he attended the ISBA conference in Boise with Director Holden, Chairman Overacker, and Trustee Prange. He said that Chairman Overacker will report on the conference.

There is a contractual issue with the CDC that involves the City of Salmon, the School District, and Idaho Health and Welfare. If the City of Salmon lets Idaho Health and Welfare out of their lease agreement, the District will look at the possibility of leasing the CDC from the city.

Chairman Overacker – ISBA

Chairman Overacker reported that the funding formula for student enrollment is interesting. There is an Excel spreadsheet that allows you to play with the numbers. Districts will be able to weight such things such as SPED, ESL, etc. The state is trying to make it fair for all school districts, but it is not there yet. Director Holden stated that part of problem is that Idaho Code states they have to fund things in a certain way. Over time, if some codes change, it would loosen up requirements. Chairman Overacker stated that we don't know where we will be yet with the new funding formula.

Chairman Overacker stated that the Board is doing things correctly, according to the Open Meeting Laws. We are not perfect but good. He would like to make some changes to our Executive Sessions based on the training.

There being no further business, the meeting adjourned at 7:15 p.m.

Chuck Overacker, Chairman

Date

Deborah K. Cheney, Board Clerk

Date