

**Salmon School District #291  
Board of Trustees  
Regular Board Minutes  
October 21, 2019**

The meeting was called to order by Chairman, Chuck Overacker at 5:30p.m.

Present were Chairman Chuck Overacker, Vice Chair Juniper MacFarlane, Trustee Tammy Dahle, Trustee Natelson and Trustee Kellen Miller. A Quorum was present. Also present were Superintendent Chris Born; Director of Finance, Planning, and Program Evaluation, Eileen Holden; and Board Clerk, Chaylin Olson.

**Executive Session**

Trustee Natelson motioned to go into Executive session, 74-206(1)b: To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against a public officer, employee, staff member, individual agent or public-school student. 74-206(1)d: To consider records that are exempt from disclosure as provided by law. Trustee MacFarlane seconded the motion. Passed 5/0. The Board moved into Executive Session at 5:32p.m.

Discussion about Student A occurred.

Discussion about Coach A and Coach B occurred.

The Board moved from Executive Session to Regular Session at 6:02p.m.

**Regular Session**

Regular session began at 6:04 p.m.  
Chairman Chuck Overacker led the Pledge of Allegiance.

**Annual Audit Phone Call Dan Coleman**

Dan Coleman, the auditor, went over the main accounts. He commended the District Office for their hard work. He also told the Board that the accounts are looking cleaner every year. Mr. Coleman went over a few changes that would occur for the next fiscal year.

**Pioneer Cameo- Meriah Baker**

Meriah Baker told the Board about projects that her and Jane Feldhausen's classes had been working on. She told them that Jeff Stratter and Francesca Bessey had been volunteering time every Monday to help the 5<sup>th</sup> grade class with STEM projects. She presented the board with photos of some of the projects the students had completed. Mrs. Baker explained to the Board that she and Feldhausen had been awarded a grant so that they could purchase some of the supplies that Stratter and Bessey had been loaning them. The grants were through Idaho Stem Action Center.

Trustee Dahle thanked Baker for utilizing the community.

Baker invited all of the Board member so stop by to see the students work.

### **PTO Information**

PTO Secretary, Betsi LaMoure, told the Board about all of the fundraisers they have previously done and told them that the PTO would be raising money that way again this year. She told the Board that they were working on ways to secure all of the supplies locally. LaMoure told the Board that they were working on several ways to thank the Teachers and Paraprofessionals

### **Public Input**

There was no public input.

### **Action Items**

Trustee Natelson motioned to amend the agenda by going into executive session after the informational items then return to regular session to complete action item 2, Action on Coaches A and B, prior to adjournment. Trustee Miller seconded the motion. Passed 5/0.

### **Approve Agenda**

Trustee MacFarlane motioned to approve the agenda as presented for the September 16, 2019 meeting, second by Trustee Natelson. Passed 5/0.

### **Consent Agenda**

1. Meeting minutes of September 16, 2019
2. Treasurer's report
3. Accounts Payable September of 2019
4. Personnel Recommendations

Trustee Macfarlane motioned to approve the Consent Agenda, seconded by Trustee Natelson. Passed 5/0.

### **New Business**

#### **Disciplinary action for Student A:**

Trustee Natelson motioned to table any action against student A. The motion was seconded by Trustee Dahle. Passed 5/0.

#### **Action on Coaches A and B:**

Due to Agenda being amended this was moved to later in the meeting.

#### **Recommendation of Annual Audit 2018-19 FY:**

With Superintendent Born's recommendation Trustee Miller motioned to approve the Annual Audit for 2018-19 FY. Motion was seconded by Trustee MacFarlane. Passed 5/0.

#### **Supplemental Levy Election 2020:**

With Superintendent Born's recommendation Trustee MacFarlane motioned to have Born and Holden investigate whether to run the Supplemental Levy in the 2020 election. Motion was seconded by Trustee Dahle. Passed 5/0.

### **Information Items**

#### **Continuous Improvement Plan**

Director of Finance, Planning, and Program Evaluation, Eileen Holden, presented the Board with the ACT numbers from the state.

### **Pioneer Elementary Administrators Report**

Principle John Hamilton reported that a couple of weeks ago the elementary had fire protection week. Shane Holmes brought a bunch of goodies for the students to take home. Mr. Hamilton reported that the Fall Carnival is scheduled for Thursday the 24<sup>th</sup>. He wanted to formerly invite the Board to attend.

Mr. Hamilton reported that three of the teachers from the Pioneer received the Master Teacher Premiums. Those teachers were Franci Born, Geri Moore, and Jerrilee Sever. He also told the Board that the school is currently working on sending letters to students that have missed six or more days.

### **Salmon Jr. Sr. High School Administrators Report**

Principal Russ Bradshaw reported that at the High School they are making some small changes. He said that they, like the Pioneer, were working on attendance but instead of starting at 6 days the High School is starting at 4 days to send parents letters.

He brought up the new fire drill route and said it seemed to go well.

Mr. Bradshaw reported that he is currently working with Eileen on a grant to get a vape detectors in the school. He explained what a Vape Detector does.

### **Director of Finance, Planning, and Program Evaluation Report**

Director Eileen Holden reported that she had submitted the updated Continuous Improvement Plan, Early Literacy Plan, and College and Career Plan on time and got notice that a couple of tabs weren't filled out correctly. She told the Board that it was a super easy fix.

Holden told the Board that they had just completed their first in-service days of the school year. She said that they had brought in a speaker from WhyTry and that they had great feedback from the staff.

She said that on Friday she, Mr. Born and Laurie Dupree had traveled to Boise for a reading training. She also told them that she had just returned from a training in Idaho Falls on Perkins.

Director Holden reported that the last time the math team at the HS met was last week. They had gone over test data on math. They are trying to brainstorm how to raise the math scores. Also, Stand Up Committee calendars that the public can purchase for \$10 are available. The Calendars showcase the top 12 posters from last years contest. They hope to do the same thing this coming year.

### **Superintendent's Report**

Superintendent Chris Born reported that at the last Superintendent meeting Trustee Natelson had traveled with him. He said that it was a typical meeting other than having one trustee with him. The Idaho Businessmen are attempting to get Districts to create a second report card containing information about if they have certain skills that they would view as hireable (punctual, follow directions, good social skills, etc....). He reported that two mastery teachers would be going to Bonneville to walk them through the issues Salmon School District had ran into when trying to implement this previously. He said they are trying to create this new report card for all of region 6.

He told the Board that Director Eileen Holden had volunteered to go to the next Superintendent meeting. The biggest item on the agenda would be the Funding Formula. He

also said that Chuck Zimmerly, our representation to the state office is retiring. It will be a real loss for SSD.

Born reported that they had gotten the annual Transportation Safety Reports and that Marks Austin's compliance was 99.19%. He told the Board that Mr. Austin does a wonderful job for the School District.

Chris Born told the Board about the Coin Exchange that would occur on November 6<sup>th</sup> and all that it would entail to get ready for it. The exchange will begin at 10:00 a.m.

Chairman Overacker reported that he and Jeremy Burgess had met with Duke Family Foundation and they presented the School District with a \$65,000 check for fixing the track. He said that he was working on presentation for the Duke Family Foundation. He told the other Board members that the Foundation was very pleased with how the track turned out.

Trustee Natelson motioned to go into Executive session, 74-206(1)b: To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against a public officer, employee, staff member, individual agent or public-school student. 74-206(1) d: To consider records that are exempt from disclosure as provided by law. Trustee Miller seconded the motion. Passed 5/0. The Board moved into Executive session at 7:11p.m.

Discussion occurred about Couches A and B.

The Board moved into regular session at 7:28 p.m.

**Action on Coaches A and B:**

Trustee Miller motioned to take no action against Coach A and Coach B. Motion was seconded by Trustee Dahle. Passed 5/0.

There being no further business, the meeting adjourned at 7:33p.m.

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Chuck Overacker, Chairman

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Date

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Chaylin Olson, Board Clerk

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Date