

**Salmon School District #291  
Board of Trustees  
Regular Board Minutes  
November 18, 2019**

The meeting was called to order by Chairman, Chuck Overacker at 6:00 p.m.

Present were Chairman Chuck Overacker, Trustee Tammy Dahle, Trustee Natelson and Trustee Kellen Miller. Vice Chair Juniper MacFarlane was absent. A Quorum was present. Also present were Superintendent Chris Born; Director of Finance, Planning, and Program Evaluation, Eileen Holden; and Board Clerk, Chaylin Olson.

**Alternative School Cameo: Eileen Holden**

Director Holden told the Board that Mr. Bever would have liked to have made it to the meeting, but he had prior obligations. However, he did give her some information that he would like to share with the Board. She reported that students' grades seem to be up from last year. Mrs. Holden explained that she has 3 classes going on at once in the classroom. She told the Board that having students come from the High School has been a good Segway for the Alternative School students because they have familiar faces when they have to take classes in both the High School and the Alt. School. She explained that Mr. Bevers' classes have a need for chrome books and laptops for the Alternative School and that he is currently working with the Tech committee to get them. Director Holden reported that having a flex period reintroduced to the Alternative School has been very beneficial for Mr. Bever and his students. She told the Board that it gives Mr. Bever a little extra time to help if the students have questions. Director Holden told the board that Mr. Bever's main request is to get a couple of picnic tables outside, in the lawn, for the students when the weather is good so they are not stuck in the classroom for so long. Last year she was able to utilize the outdoor classroom in the spring. Director Holden told the Board that the students are still using the restrooms in the new District Office building. She also told them that she has sent students over to make up tests so that they don't have the distraction in the classroom but still have adult supervision.

Chairman Overacker asked what the current enrollment for the Alternative School was. Holden told him there were 6.

**ELA Information: Meriah Baker**

Baker explained that there was a teacher to represent each grade in the elementary school present. She went over the information in a handout she gave to the Board. She stated that they are asking for a comprehensive curriculum and would like to encourage the Board to find the additional funding to purchase the new curriculum.

Chairman Overacker wanted to know more about to curriculum they were looking at. Baker explained that they had looked at several curriculums. They had asked representatives to break down their current curriculum and tell them what exactly

Salmon needs. ReadyGen and Pearson are the main companies they are looking at. She told the Board that it is expensive and would cost around \$63,000 for a K-5 program. Trustee Miller wanted to know how long the school has been using its current curriculum. Baker told him they had been on this curriculum for 11 years. She also told the Board that the ELA committee would be having a meeting on December 3<sup>rd</sup> at 4:15 p.m. in her classroom and would like for the Board members to attend. Chairman Overacker wanted to know how long a new curriculum would last. Baker explained that the last one had lasted 11 years and that they hope this one would last at least a decade. Betsy LaMoure stated companies tend to quit supporting the curriculum after six years.

### **Business Professional of America: Ashley Tarkelson**

Ashley told the Board that as of today, she is a certified BPA (Business Professionals of America) advisor. She told the Board that Salmon previously had this program in their schools, but it had been disbanded for several years. She gave the Board a handout and went over all of the information with them.

Chairman Overacker wanted to know if she had done any pre-signups with students. Ashley told the Board that she had not, but she has specific students that she believes would be interested. She told them that she hopes to have about 10 per grade but is being realistic and would be happy if they even had two students this first year.

Superintendent Born asked Ashley to tell the Board about the College and Career program. Ashley told the Board that she and some of the High School students had an awesome tour at Montana Western. She said that she thought this was the most engaged group of students she has ever had. Ashley told the Board that Montana Western had 6 professors over different areas at the college that came to speak to the students. She also told them that there are a good handful of students planning on attending Montana Western next fall. Ashley wanted to send out a bit thanks to all of the businesses that have donated so that she could continue to take students on these tours.

### **Public Input**

There was not public input.

### **Action Items**

#### **Approve Agenda**

Trustee Natelson motioned to approve the agenda as presented for the November 18, 2019 meeting, second by Trustee Miller. Passed 4/0.

## **Consent Agenda**

1. Meeting minutes of October 21, 2019
2. Treasurer's report
3. Accounts Payable October of 2019
4. Personnel Recommendations

Trustee Miller motioned to approve the Consent Agenda, seconded by Trustee Dahle. Passed 4/0.

## **New Business**

### **Media**

Chairman Overacker told the other Board members that Salmon School District used to put a little article in the paper every week about the positives going on in our schools. He told them that during elections there tends to be a lot of negative and that he would really like to share some of the positives with the community.

Trustee Dahle told the Board there are so many good things that the Board members get to hear at the meetings that the public does not get to see. She told the Board that one of the things she would like the other Board members to consider is a FaceBook page to highlight some of the positives. Dahle also told the Board that there are several great media outlets that the Board should really consider utilizing.

Superintendent Born told the Board that the schools used to organize a Celebration of Excellence and he thought it would be a great way to showcase the students. Chairman Overacker agreed.

Trustee Miller motioned to direct Superintendent Born to explore the option for a positive media outflow, the motion was seconded by Trustee Natelson. Passed 4/0.

### **Proposed Board Policy Changes: 7000's First Reading**

In the Board packet were the major policy changes for the 7000's (financials.) Director Holden explained all of the changes.

With Superintendent Born's recommendation Trustee Natelson motioned to approve the first reading of the proposed policy changes. Trustee Miller Second the motion. 4/0

### **Supplemental Levy 2020**

With Superintendent Born's Recommendation Trustee Miller motioned to table the discussion of a supplemental Levy Election for 2020 until the next meeting. The motion was seconded by Trustee Natelson. Passed 4/0.

## **Information Items**

### **Continuous Improvement Plan**

No discussion.

**ISBA Report: Tammy Dahle**

Trustee Dahle reported that the ISBA conference was very beneficial to her. She told the Board that she learned a lot and was very glad she was able to network with other schools in Idaho. Chairman Overacker added that it was always refreshing to see schools that have bigger issues than Salmon School District. He said it was very informative. The next ISBA conference will be in Sun Valley.

**Pioneer Elementary Administrators Report**

Principle John Hamilton reported that the Halloween parade was lot of fun. He also said that the Frank Church coin ceremony went very well. He thought the student were very well behaved. Hamilton told the Board that one of the make issues is the lack of substitutes. Hamilton reported that evaluations were in full swing. He went over the ISIP scores on the handout he gave the Board. He told them that overall there was a lot of really great growth.

Superintendent Born told the Board he would really like to applaud the staff at the Pioneer for their work on improving reading scores.

**Salmon Jr. Sr. High School Administrators Report**

Principal Russ Bradshaw told the Board he would like to be the first volunteer for the December positive newsletter. Bradshaw reported that the vape detectors would be funded by the Drug Free Youth grant that Sharon Infanger runs. He is really hoping it will keep students away from vaping. He told the Board that Eric Tarkelson and himself have been working on the truancy policy in the student handbook. He told them that they, along with the students, have found a loophole. Bradshaw told the Board that students would show up for class wait for role to be taken and then get checked out after they have been counted present.

Bradshaw wanted to give a big kudos to Eric for all of his hard work.

**Director of Finance, Planning, and Program Evaluation Report**

Director Eileen Holden reported that on personnel recommendations in the board packet they were able to hire a part-time counselor at the Pioneer. She reported that the new counselor started right before Halloween. She told the Board that they had received final approval of the federal funding. Director Holden went over some information included in the board packet. She told the Board that she attended the Superintendents meeting with Mr. Born, they were able to meet with some legislators. Director Holden told the Board the Eric Tarkelson and Todd Nelson had been working with her to upgrade the camera systems in the High School. She reported that they had been ordering items in and getting them set up. She hopes that some of the cameras that are still working will be able to be used in the elementary school once all of the High School cameras are replaced. Director Holden told the Board that they hope to have this all completed by the end of the school year.

**Superintendent’s Report**

Superintendent Chris Born reported that at the Superintendent meeting, they were told by Rob Winslow, the Superintendents’ Lobbyist projected that the all-day Kindergarten may not end up with funding next year. There is a very staunch group of people against it. He also projected that the Funding Formula will most likely not have the votes to pass. Born reported that Winslow had many projections. Born reported that the Business Report Card discussion went very well, and we would send our people down on the 21<sup>st</sup> of January to work on that again with the other schools in region 6.

There being no further business, the meeting adjourned at 7:13 p.m.

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Chuck Overacker, Chairman

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Date

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Chaylin Olson, Board Clerk

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Date