

Salmon School District #291
Board of Trustees
Regular Board Minutes
December 16, 2019

The meeting was called to order by Chairman, Chuck Overacker at 5:00 p.m.

Present were Chairman Chuck Overacker, Vice Chair Juniper MacFarlane, Trustee Tammy Dahle, Trustee Richard Natelson and Trustee Kellen Miller. A Quorum was present. Also present were Superintendent Chris Born and Board Clerk Chaylin Olson. Director of Finance, Planning, and Program Evaluation, Eileen Holden was absent.

Executive Session

Trustee Natelson motioned to go into Executive session, 74-206(1)b: To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against a public officer, employee, staff member, individual agent or public-school student. 74-206(1) d: To consider records that are exempt from disclosure as provided by law. Trustee Miller seconded the motion. Passed 5/0. The Board moved into Executive Session at 5:02 p.m.

The Board moved from Executive Session to Regular Session at 5:58 p.m.

Regular Session

Regular session began at 6:00 p.m.

Chairman Chuck Overacker led the Pledge of Allegiance.

Public Input

There was no public input.

Action Items

Approve Agenda

Trustee Natelson motioned to approve the agenda as presented for the December 16th, 2019 meeting, second by Trustee Dahle. Passed 5/0.

Consent Agenda

1. Meeting minutes of November 18, 2019
2. Treasurer's report
3. Accounts Payable November of 2019
4. Personnel Recommendations

Trustee Miller motioned to approve the Consent Agenda, second by Trustee Natelson. Passed 5/0.

New Business

Request of Reinstatement for Student A

Trustee Miller motioned to reinstate Student A starting the second semester in January of 2020 with the conditions of weekly meetings with Eric Tarkalson, student must meet with the Board at the March board meeting, student must have no discipline referrals and must maintain a 2.0 GPA average or better. Student A will not be allowed on any school district bus and must also appear before the Board at the August board meeting to determine continued reinstatement status. Macfarlane seconded the motion. Passed 4/1. Trustee Dahle voted against the motion.

Class of 2020 Fundraising Request

Eli Gebhardt informed the Board of a Dodge Ball Tournament that the class of 2020 would be hosting on January 4th. He told the Board that the class had already ran it by their adviser, Tracy Burgess. They also contacted Jeremy Burgess in regards to using the gymnasium. The class of 2020 asked the PE teachers to borrow equipment for the tournament. The class of 2020 was looking for approval from the Board for the fundraiser.

The Board wanted to know how much sign ups were and how large of teams they would have. Gebhardt explained each entry would be \$5 per team and teams were to be 5-6 players. Superintendent Born asked him about referees and chaperones. Gebhardt told him it was a work in process.

Trustee MacFarlane motioned to approve the Dodgeball tournament fundraiser for the class of 2020. Trustee Natelson second the motion. Passed 5/0.

Superintendent Evaluation

Superintendent Born discussed the process they generally follow for the superintendent's evaluation. He told the Board that if they would like to change anything on the evaluation they would need it to be done at this meeting so that the Clerk can get the surveys out to all of the staff.

Chairman Overacker told the other Board members that if they kept the questions the same they actually have something to compare the new input to.

Superintendent Born told the Board that usually they would do the evaluations at the regular January meeting but now it is the annual meeting so there will be lot more going on in that meeting.

Trustee MacFarlane stated that she thought they may want to add a special meeting. MacFarlane said she would like to see the surveys go out right after Christmas Break and she would like to add another meeting on January 27th.

Trustee Natelson motioned to send the surveys out on the 6th and to add another Special Meeting with Executive session on the 27th of January. Trustee Miller seconded. Passed 5/0.

Proposed Board Policy Changes 7000's (Second Reading)

Vice Chair MacFarlane motioned to approve the second reading of the policy changes. The motioned was seconded by Trustee Miller. Passed 5/0.

Supplemental Levy 2020

Superintendent Born explained how they ran the 2018 Supplemental levy. He told the Board that they were looking at trying to get \$450,000. Born went over the hand out in the Board Packets and told them that Director of Finance, Eileen Holden and himself broke it out how they thought it would work. He also told them that that could change it around however they would like.

Chairman Overacker discussed his concern with the no voting community. He told the Board members that he thought this wasn't enough money but they have to be careful to not push the community or they may not get the Levy at all. Born agreed and reminded the Board that they must weigh what they need and what they can pass.

After further discussion the Board decided to move \$5000 from the Athletics section to the Education Materials section based on the information provided.

Vice Chair MacFarlane motioned to approve the two year supplemental levy for 2020-2021 and 2021-2022 school year for the amount of \$450,000 with the modifications. Trustee Natelson seconded. Passed 5/0.

Information Items

Continuous Improvement Plan

There was no discussion.

Pioneer Elementary Administrators Report

Principle John Hamilton reported that they were having a small celebration; the Elementary had 11 students moving from Title I program to the regular classroom. He also reported that if the Board members were interested Mrs. Clause would be at the school on Wednesday to bring cookies and read stories to the classes.

Salmon Jr. Sr. High School Administrators Report

Principal Russ Bradshaw reported that the annual pancake feed would be on Thursday the 19th at 7:00 a.m. He told the Board that he would like to thank Berry Oil for the \$500 donation from Berry Oil for Jr High math and science and another \$500 for the High School for math and science. He also wanted to thank Saveway for the \$500 donation they gave to the PE department.

Bradshaw told the Board that he had received the 5 vape machines that Sharon Infanger helped pay for with her grant. He told them that they would be installed in all of the student bathrooms.

Trustee Dahle asked that Mr. Bradshaw try to get some for each of the locker rooms. Bradshaw told her that he would speak to Eileen Holden about purchasing one more. He then explained how the detectors worked.

Director of Finance, Planning, and Program Evaluation Report

Director Eileen Holden was absent.

Superintendent's Report

Superintendent Chris Born reported that the new suicide prevention is more extensive that it used to be. He told them that they used to do the schools at the beginning of the year meeting. He reported that Salmon School District is right at the suggested counselor to student ratio. He told the Board that the Funding Formula may be coming into play again.

Superintendent Born reported that the Board might want to look at policy for mastery schools and what standards a student must meet to be able to test out of certain classes.

There being no further business, the meeting adjourned at 7:07p.m.

Chuck Overacker, Chairman

Date

Chaylin Olson, Board Clerk

Date