

**Salmon School District #291
Board of Trustees
Regular Board Minutes
September 16, 2019**

The meeting was called to order by Chairman, Chuck Overacker at 4:46 p.m.

Present were Chairman Chuck Overacker, Vice Chair Juniper MacFarlane, Trustee Tammy Dahle, Trustee Natelson and Trustee Kellen Miller. A Quorum was present. Also present were Superintendent Chris Born; Director of Finance, Planning, and Program Evaluation, Eileen Holden; and Board Clerk, Chaylin Olson.

Executive Session

Trustee MacFarlane motioned to go into Executive session, 74-206(1)b: To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against a public officer, employee, staff member, individual agent or public-school student. The Board moved from Executive Session to Regular Session at 5:57p.m.

Regular Session

Regular session began at 6:00 p.m.
Chairman Chuck Overacker led the Pledge of Allegiance.

Public Input

Christa Unrein expressed her concern about her daughter and the way the Junior High Volleyball coaches were treating her. She was concerned that the coaches were not treating all participants in an equal manner.
Chairman Overacker explained that she needed to follow the proper chain of command.

Action Items

Approve Agenda

Trustee Natelson motioned to approve the agenda as presented for the September 16, 2019 meeting, second by Trustee Miller. Passed 5/0.

Consent Agenda

1. Meeting minutes of August 18, 2019
2. Treasurer's report
3. Accounts Payable August of 2019
4. Personnel Recommendations

Trustee Natelson motioned to approve the Consent Agenda, second by Trustee Dahle. Passed 5/0.

New Business

Fundraiser Request - Quincy Kirkpatrick

The Student Body President, Quincy Kirkpatrick, referred to hand out provided in the board packet. She discussed several ideas for raising money that she would like to have approved. With a little extra discussion about the Student Leadership Conference Trustee MacFarlane motioned to approve the discussed fundraisers. The motion was seconded by Trustee Natelson. Passed 5/0.

With the Student Council no longer putting on the bonfire Superintendent Born told the Board that the large pile of stuff by the Kelly building would be burned sometime this winter.

FFA National Convention Trip Request – Katie Cooper

FFA Director, Katie Cooper and FFA Student Officers, Lexi Anders, Ady Sawyer, Tristan Cooper, Jesse Stansbury, Kendal Walker, Daniel Gentry, and Kylan Cooper requested permission to go to National FFA Convention. They also asked to approve their calendar sale fundraiser that they do every year. Each student went down the line and gave a brief description of the itinerary for their trip. The convention is being held in Indianapolis, IN. Superintendent Born asked Cooper how many students would be attending. Cooper told him that they have ten spots available.

Director Holden wanted to know if they would be traveling with another school. Cooper explained that they would not be this year. She told the Board that this would be her 6th year going.

Trustee Natelson motioned to approve the 2019 National FFA Convention Trip. The motion was seconded by Trustee Miller. Passed 5/0.

Annual Food Service Operation Request

With Superintendent Born's recommendation Trustee MacFarlane motioned to approve the Food Service Operation Request for the 2019-20 school year. The motion was seconded by Trustee Miller. Passed 5/0.

Continuous Improvement Plan

Director Holden referred to an attachment of the 2019-20 Continuous Improvement Plan in the Board packets. She told the Board that they are required by law to update this every year and the dead line is October 1st. She said that enrollment dropped since last year but it continually changes. The State always uses whatever number it is on the first Friday in November.

Superintendent Born told the Board that there were 817 students enrolled as of two weeks prior.

The Board discussed several options for new goals. Trustee Miller motioned to accept the Continuous Improvement Plan. The motion was seconded by Trustee Dahle. Passed 5/0 with a .5% increase on the attendance goal.

Proposed Policy Changes-Third Reading

- 5430-5840-Personnel
- 6000-6400-Administration

Trustee Natelson motioned to approve the third reading of the proposed policy changes to 5430-5840 and 6000-6400, the motion was seconded Trustee Miller. Passed 5/0.

Information Items

Pioneer Elementary Administrators Report

Principle John Hamilton reported that he felt like the school year was off to good start. He told the Board that most of the students have finished their first round of the IRI testing. He referred to several graphs and charts that he created comparing last year's scores and the ones so far this year. He said that all students should be tested by the end of the week unless they are still absent.

Salmon Jr. Sr. High School Administrators Report

Principal Russ Bradshaw- Wish he could say he hasn't had any students in his office but he has been very busy. He told the Board that Salmon is a lot larger than his last school and that it has been a big learning curve, but he is learning fast. He said that he had been spending a lot of time in the halls and that the High School could really use some extra eyes for help during lunch.

Bradshaw referred to a handout that he gave to the Board about a few support groups the counselors would be having for students. He told the Board that moving flex away from lunch has helped with the attendance and being able to track students.

Trustee Dahle asked if there was any sort of police presence in the schools. Principle Bradshaw explained that Officer Madsen comes during lunch and walks around regularly to have that presence at the schools. Trustee MacFarlane said that they really appreciate their presence in the schools.

Director of Finance, Planning, and Program Evaluation Report

Director Eileen Holden reported that opening day for all of the staff went well. She told the Board that Salmon was one of the few schools in Idaho that actually covered suicide prevention with their staff.

She told the Board that there have been some missing books that had been ordered and didn't make at the beginning of the year but hoped they would have them by the end of the week. Director Holden told the Board that her teaching schedule had changed a bit but it wasn't far off from the previous years.

Director Holden reported that this time of the year is basically finalizing up some of the reports for the 18-19 school year.

Superintendent's Report

Superintendent Chris Born reported that at his Superintendent Meeting the Master Education premium had multiple issues and that the woman in charge of it became so frustrated that she quit. He told them that it is a total mess; everyone thinks that this is a one time deal and no new applicants will be able to apply. It is all still up in the air. He reported that CTE Allocations have also been delayed and hopes to have by end of month.

Idaho Business Ed would like to invite one board member to listen to what the businessmen would like to see. This will be done Thursday the 10th at the Region 6 September meeting. Trustee Natelson inquired about the town this meeting would be held in. Superintendent Born explained that it would be held in the Idaho Falls area.

Superintendent Born touched on how they would be splitting FTE's when a student attends multiple schools. Previously Salmon wanted to split it as a percentage and the State Department of Education would not allow it. Now their recommendation is to do it that way. There being no further business, the meeting adjourned at 7:25p.m.

Chuck Overacker, Chairman

Date

Chaylin Olson, Board Clerk

Date