

**Salmon School District #291
Board of Trustees
Regular Board Minutes
April 15, 2019**

The meeting was called to order by Vice Chair MacFarlane at 6:00 p.m.

Present were Vice Chair Juniper MacFarlane, Trustee Richard Natelson, and Trustee Kellen Miller. A quorum was present. Also present were Superintendent Chris Born; Director of Finance, Planning, and Program Evaluation, Eileen Holden; and standing in for Deb Cheney, Board Clerk, was Chaylin Olson.

REGULAR SESSION

New Trustee Oath of Office

Vice Chair MacFarlane administered the Oath of Office to Salmon School Board's new Zone IV Trustee, Tammy Dahle. Mrs. Dahle joined the Board for the remainder of the meeting.

Vice Chair MacFarlane led everyone in the Pledge of Allegiance.

PUBLIC INPUT

Micha Tolman talked about his Eagle Scout project. Mr. Tolman stated that he spoke to a Fish and Game officer who recommended he add gravel and pull weeds to clean up the outdoor classroom that is by the Alternative school. He is trying to get community involved in using this property. Mr. Tolman told the board there is a pavilion and a few picnic tables. He wants to get the community more involved in using the property since there is a lot of wild life to see. Mr. Tolman also stated that he is working to make the property more accessible.

Superintendent Born asked when Mr. Tolman would be doing this.

Mr. Tolman responded that he would be working on it over the next few weekends.

ACTION ITEMS

Approve Agenda

With Superintendent Born's recommendation, Trustee Richard Natelson motioned to approve the March 18, 2019 agenda, second by Trustee Kellan Miller. Passed 5/0.

Consent Agenda

1. Meeting minutes of March 18, 2019 and March 21, 2019.
2. Treasurer's Report
3. Accounts Payable – March 2019
4. Personnel Recommendations

Trustee Natelson motioned to approve the Consent Agenda as presented, the motion was seconded by Trustee Miller. Passed 5/0.

NEW BUSINESS

Leadership Premiums

Finance Director Eileen Holden stated that the committee in charge of Proposed Leadership Premium distribution had met and totaled the amount of time each group contributed this year. Holden explained what was on the spread sheet attached. Director Holden said there were a few people who solely donated their time and did not want to claim payment such as her and Superintendent Born and that the committee has representatives from each school. Director Holden said that if this is approved it is paid in May then reported to the state and broken down into different categories. The Leadership Premiums are for things that the staff puts time into outside of their contracted day/hours. She stated that we do not have the exact amount yet. Director Holden said that the committee always tries to make their estimate as close as possible.

Trustee Natelson motioned to approve the Leadership Premiums as presented, seconded by Trustee Miller. Passed 5/0.

2019-2020 School Calendar

Superintendent Born stated that the calendar is a bit odd this year due to how the holidays fall in the 2019-2020 school year.

Vice Chair Macfarlane stated that she was a part of the calendar committee and that they couldn't get school to end in May because of how Christmas break fell so they had to give the students more time off for thanksgiving.

Director Holden said that the State wide in-service days are the 3rd and 4th of October. She said that opening day of hunting season is on the 10th and that in the past we have had a really bad attendance rate that week, so, it is a teachers in service day rather than a student day.

Superintendent Born told the board that more often than not our in-service days don't fall on the State scheduled days.

Director Holden said that on the Pioneer Elementary registration day in August the High School staff will not be scheduled to work. While the Pioneer staff works a day that the High School staff doesn't in August, the High school staff will make up the day in January for senior project day.

Trustee Miller motioned to approve the proposed 2019-2020 School year Calendar, seconded by Trustee Natelson. Passed 5/0.

New Bus Acquisition

Superintendent Born stated that because of the way they are going about getting a new bus the approval has to go through the board minutes. The approval has to be in the official board minutes as a requirement for the Grant that they are going through to get the bus.

Director Holden said that in years past they have paid to post the AD on their own. She said that the state has allowed them to apply for a grant through the DEQ who will pay 25% for a bus up to a \$30,000. She said that the only reason the District can

purchase a bus this year is because of the DEQ Grant. Director Holden stated that they wouldn't normally buy on a year like this. She told the board that even though they would be approving the bus this year it wouldn't be purchased until next year's budget. Vice Chair MacFarlane asked Mrs. Holden when they would normally buy a bus. Director Holden replied with the following year. Vice Chair MacFarlane then stated that in this case the board would be taking advantage of the savings. Mrs. Holden agreed.

Trustee Natelson wanted to know if the district ever gets any money back on the trade in of a bus.

Eileen Holden told him that they have in the past, but when working with the DEQ, they require the district to make sure that the bus would be out of commission.

Director Holden told the board that the DEQ is working to clean up the air and is working with schools to get rid of the older buses. Holden also told the Board that there had been quite a gap of not purchasing buses prior to her and Superintendent Born getting their positions, but are now back on track.

Trustee Natelson motioned to approve the new bus acquisition for the 2019-2020 school year, Trustee Miller seconded the motion. Passed 5/0.

Proposed Policy Changes – Second Reading

- 3530 – Health and Wellbeing of District Students
- 4130 – Public Access to District Records
- 4130F – Request for Public Records Form

Superintendent Born explained to the board that he could not make the changes to policy 4130 that they had wanted due to the fact that it was written the same as Idaho State code. The language was kept as it was presented for the first reading.

With Superintendent Born's recommendation, Trustee Miller motioned to approve the proposed policy with the original recommendations to 3530, 4130, and 4130F, second by Trustee Natelson. Passed 5/0.

Continuous Improvement Plan

Director Holden stated that they had just received the updated ACT scores. She said she had combined December and January results with last Octobers. The scores had dropped slightly when December and February were added in. She said that she does not sort out the kids who have taken it multiple times so it will be slightly different than what the State will report. Final reporting to the state could change the results. Holden told the Board that the ACT was most recently taken on this past Saturday. She told them that in about a month she would have more data to report. Director Holden reported that the English scores for Salmon averaged at 21.3 and the national average was 20.2, and she was happy to see Salmons scores consistently higher than the national average.

Trustee Natelson asked how many of the states use the ACT.

Director Eileen Holden explained that all 50 states take the ACT, but previous years Salmon students were able to take the test for free due to a grant. She told the board that the school had lost that grant so less students are taking the ACT. Director Holden told the Board that if they look at last years over all scores Salmon is doing better.

Trustee Miller motion to accept the data presented to Board, the motion was seconded by Trustee Natelson. Passed 5/0.

INFORMATION ITEMS

Pioneer Elementary Administrator's Report

Principal John Hamilton reported that the biggest thing to report to the board was that the Pioneer's Dinner and a Book activity on the 4th of April was wonderful. He told the board that they had a great turn out. He told the board that to get in; people had to bring a book. Once they were in, they were invited to classrooms to listen to people read, then invited to eat dinner. Mr. Hamilton told the board that this activity had made the PTO approximately \$2000.

Mr. Hamilton reported that ISAT testing would begin on Tuesday the 16th, and class pictures had been rescheduled due to weather.

Principal Hamilton reported that Base Camp would be taking place the 1st week of May. He explained that kids would be going to Mackay and they would be staying in tents.

Mr. Hamilton reported that Mrs. Wilkins class had won March Madness. They had drawn Virginia and as a reward they were able to have a pizza party.

Trustee Dahle told Mr. Hamilton that she had attended the dinner and book night. She told him that it was very well ran and that she thought it was great fun for the kids and the adults.

Salmon Jr. Sr. High School Administrator's Report

Principal Doug Owen reported that the SJSHS was in the throes of doing ISAT testing. He projected they would be able to finish all the students by the end of the month. Mr. Owen stated that they were working on next year's mastery schedules.

Principal Owen told the Board that on April 16th the High School would be hosting Shakespearience, and that select students would get to stay for an extra hour for a questionnaire. He invited the Board as well.

Mr. Owen reported that there was a lot of advertisement for prom and the students are trying to include more traditions into prom. The students are also trying to include parents. Details are on the advertisements.

Mr. Owen told the board that on the 22nd of May they would be hosting the Scholarships and Awards night.

On May 31st the board had reserved seats on the stage for graduation.

Principal Owen reported that spring sports have all started.

Mr. Owen announced his retirement. He told the Board that he would not be returning for the 2019-2020 school year.

Director of Finance, Planning, and Program Evaluation Report

Director of Finance Eileen Holden reported that she had attended a training on Perkins over spring break. With the changes coming down from the federal level, there will be shift in how the funds are handled. Holden stated that Leadore will no longer be a part of our consortium, so they are looking at possibly partnering with Mackay. She said that they have some time before they make that decision. Director Holden stated that if they don't partner there is a possibility that they could lose the funding altogether. She told the board that it isn't a significant amount, but it has been helping a couple of our teachers.

Director Holden reported that the funding for the bus to Mackay, that Mr. Hamilton had mentioned, will be coming from a grant.

Director Holden reported that she has been spending time teaching at the juvenile detention center.

Director Eileen Holden reported that she is starting to work on the budget, and this includes trying to match the language to the numbers. She stated that she has to estimate based on historical numbers over the last 3-4 years.

Superintendent’s Report

Superintendent Chris Born reported that there was a lot going on. He told the board that on Thursday at the Superintendent meeting the big topic was about insurance. He told the board that they won’t know the increase in insurance until the 16th of April. Superintendent Born told the board that it makes negotiations hard if they don’t know how much the insurance will be.

Mr. Born reported that IReady data will be on milepost.

He also reported to the board that the legislature was having a hard time getting things done. They were late so they postponed their road show until the 1st of May. Mr. Born told the board that there had seemed to be a lot of backtracking on what the legislation said but that was not what they meant so there is some tension on what they actually want.

Superintendent Born stated that the new funding formula did not pass in its present form. However, everyone is looking for them to do something in the 19-20 year.

The Senate did pass a bill that created some definitions to what an actual enrolled student is. Most of it ends up in rules as to how the State Department of Education perceives it.

Mr. Born reported that ISU is offering a \$55.00 credit to teachers. ISU is also offering a SPED director certification.

Superintendent Born reported that the state is going to start doing background checks for officials. He also reported that they are looking at a new classification for division 1 and division 2 in 1A schools. It will change the break from 100 kids to 85 kids.

Mr. Born also reported that ISU is looking at rural short term live-in with teachers so that student teachers understand what it will be like to live and work in a small town. It will consist of about 3-4 days residency.

Mr. Born told the board that they would be getting a plan for some serious reconstruction that is needed at the Pioneer since the Bond did not pass. He told the board that it would take time to get it all together and get it back to them.

There being no further business, the meeting adjourned at 6:48 p.m.

Chuck Overacker, Chairman

Date

Chaylin Olson, Alt. Board Clerk

Date