

**Salmon School District #291
Board of Trustees
Regular Board Minutes
August 19, 2019**

The meeting was called to order by Chairman, Chuck Overacker at 6:00 p.m.

Present were Chairman Chuck Overacker, Vice Chair Juniper MacFarlane, and Trustee Kellen Miller. Trustee Tammy Dahle and Trustee Natelson were absent. A Quorum was present. Also present were Superintendent Chris Born; Director of Finance, Planning, and Program Evaluation, Eileen Holden; and Board Clerk, Chaylin Olson.

Executive Session

No Executive Session held due to lack of Quorum.

Regular Session

Chairman Chuck Overacker led the Pledge of Allegiance.

Vice Chair MacFarlane motioned to amend the August 19, 2019 agenda by moving Lemhi County Prosecuting Attorney, Bruce Withers to where convenient for him to present upon his arrival and Alternative Authorization for teacher A (New Business Item 2) and include Teacher B. The motion was seconded by Trustee Miller. Passed 3/0.

Public Input

There was no public input.

Action Items

Approve Agenda

Trustee Miller motioned to approve the amended agenda as presented for the August 19, 2019 meeting, second by Vice Chair MacFarlane. Passed 3/0.

Consent Agenda

1. Meeting minutes of July 15, 2019
2. Treasurer's report
3. Accounts Payable July of 2019
4. Personnel Recommendations

Vice Chair MacFarlane motioned to approve the Consent Agenda, second by Trustee Miller. Passed 3/0.

New Business

Proposed Bus Routes/Stops

Mark Austin, the Transportation Director for Salmon School District, explained the modified bus routes that he has been working on in hopes to address safety concerns. He explained that he and his secretary are currently contacting parents with students on the routes, so they know what to expect.

Mark told the Board that he has all of the information on hand if anyone would like a copy. They can contact him or stop by the Bus Barn.

Chairman Overacker told Mark that the Board appreciated him and all of his hard work.

With Superintendent Born's recommendation Trustee Miller motioned to approve the proposed Bus Routes/Stops. The motion was seconded by Vice Chair MacFarlane. Passed 3/0.

Chairman Overacker asked if the School District received a new bus this year. Mark Austin explained that it will arrive around the end of October 2019.

Director Mark Austin let everyone know that if they would like to look at videos of the stop arm violations, they are more than welcome to contact him. He said he would like to hear any suggestions they might have.

Alternative Authorization: Teacher A and Teacher B

Vice Chair MacFarlane motioned that an emergency condition still exists in filling the position of Special Education Teacher and the Salmon School District #291 Board of Trustees approve the continuation of the Alternation Authorization for Stacey Murphy in that position. The Board recognizes that she is making progress toward this endorsement. Salmon School District #291 apply for, teacher to new endorsement, alternative route on her behalf.

In Addition, an emergency condition exists in filling the position of Gifted and Talented Teacher. The Board therefore approves the Alternative Authorization for Kerrie Gulley for that position and the District applies for an alternative route, teacher to new endorsement, on her behalf. The motion was seconded by Trustee Miller. Passed 3/0.

Proposed SJSHS Student Handbook

Director Holden explained that one of the biggest changes this year is in the schedule. All class period lengths are the same, but flex period has been moved between 2nd and 3rd instead of after 3rd.

Superintendent Born said that some changes may be brought to the Board later, once it is passed the handbook is considered policy.

Trustee Miller motioned to approve the proposed Salmon Jr./Sr. High School Handbook. The motion was seconded by Vice Chair MacFarlane. Passed 3/0.

Proposed Pioneer Student Handbook

Vice Chair MacFarlane motioned to approve the Pioneer Student Handbook. The motion was seconded by Trustee Miller. Passed 3/0.

Proposed Policy Changes-Second Reading

- 5430-5840-Personnel
- 6000-6400-Administration

Trustee Miller motioned to approve the proposed policy changes to 5430-5840 and 6000-6400, the motion was seconded Vice Chair MacFarlane.

Information Items

Continuous Improvement Plan

Director of Finance, Planning, and Program Evaluation Eileen Holden did not have anything to report.

Pioneer Elementary Administrators Report

Principle John Hamilton reported that throughout the year he will be making changes to the Student Handbook and bringing them to the Board. He explained that each time they approved a change he would contact parents so that they are aware of the changes. Mr. Hamilton explained that overall it would be about a two-year process as they implement some PBIS suggestions.

Salmon Jr. Sr. High School Administrators Report

Principal Russ Bradshaw told the Board that he didn't have much to report at this time other than the first staff meeting on the 27th.

Director of Finance, Planning, and Program Evaluation Report

Director Eileen Holden told the Board that since last meeting the District Office has officially moved and that they are almost unpacked. She also stated that they had to downsize quite a bit.

Director Holden reported that the auditor is in town going over the 18-19 books today and tomorrow. He would like to plan on a skype call again this year and is planning on doing his report at the October meeting. The District is getting ready for the opening staff meeting next Tuesday.

Director Holden explained that they downsized the District Office staff. She told the Board that Chaylin is absorbing a lot of Deb Cheney's position and that with this downsizing of District Level staff more work is expected to be completed by the schools prior to coming to the District Office.

Superintendent's Report

Superintendent Chris Born reported that the Administrators attended the IASA meeting. He said that they always learn something at these meetings. He told the Board that the Superintendents were directed to keep track of their Early Literacy results. This year the Legislature wants to see proof that it is actually benefitting K-3 literacy, if it is not, they want to eliminate the funding. Mr. Born said that he and Mr. Hamilton are positive that it is working so John Hamilton and himself will be gathering info from I-station to report so that it can be presented to the legislators.

Superintendent Born reported that Superintendents have talked and think that if they can show the literacy results going up maybe the state would look into putting money into math as well.

Mr. Born reported that the sewer system at Pioneer was worked on, and it should help with the problems they were having but won't totally fix it. A cooler was repaired in the High School that had gone down last May. He also said that some electrical work in the Pioneer had been done. This had all happened in the last two weeks.

Superintendent Born said that the track had been redone. He told the Board that the District did get kudos for having the best maintained track that the Track Dr. had ever seen. Mr. Born would like to thank all of the past principals and Athletic Directors for taking such

good care of it. He said that Brad Duke contributed some money to the resurfacing of the track as well.

Superintendent Born invited all of the Board members to the opening meeting on August 27th, 8:00 a.m. in the High School Commons.

Lemhi County Prosecuting Attorney, Bruce Withers

Mr. Withers did not arrive. There was no presentation.

There being no further business, the meeting adjourned at 6:33p.m.

Chuck Overacker, Chairman

Date

Chaylin Olson, Board Clerk

Date