

**Salmon School District #291
Board of Trustees
Regular Session Minutes
January 21, 2019**

The meeting was called to order by Chairman Overacker at 5:52 p.m.

Present were Chairman Chuck Overacker, Vice Chair Juniper MacFarlane, Trustee Richard Natelson, and Trustee Kellen Miller. Trustee Dorrie Prange was absent. A quorum was present. Also present were Superintendent Chris Born; Director of Finance, Planning, and Program Evaluation, Eileen Holden; and Clerk, Deb Cheney.

EXECUTIVE SESSION

Vice Chair MacFarlane motioned to move into Executive Session 74-206(1)d and 74-206(1)b: To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against a public officer, employee, staff member, individual agent or public school student. To consider records that are exempt from disclosure as provided by law. Trustee Natelson seconded the motion. The following Board members voted to go into Executive Session: Chairman Chuck Overacker, Vice Chair Juniper MacFarlane, Trustee Richard Natelson, and Trustee Kellen Miller. Passed 4/0. The Board moved into Executive Session at 5:53 p.m.

Discussion followed regarding Student A.

Discussion followed regarding Superintendent Evaluation.

The Board left Executive Session at 5:59 p.m.

REGULAR SESSION

The Board moved into regular session at 6:02 p.m. Chairman Overacker led everyone in the Pledge of Allegiance.

PUBLIC INPUT

Molly Newcomb – Ms. Newcomb stated she lives in Carmen, Idaho and is a registered voter. She stated her opposition to the way the survey was run and survey results.

Gerald Holley – Mr. Holley stated he lives at 30 Big Flat Lane in Carmen, ID and is a registered voter. He stated his opposition to the survey results and is favoring postponing the bond election at this time.

Evalyn Bennett – Mrs. Bennett expressed concern that voters have insufficient information regarding the upcoming bond election. She feels there is not time to address her concerns such as the school design, location, survey, the cost of repairs, etc. She stated she will be submitting a letter to the editor in next week's paper.

Denise Braswell, Renae Lewis, Quincey Kirkpatrick – ASB Officer Group

Mrs. Braswell said the group was there to let the Board know they would like to make dips that come prepackaged as a fundraiser. Mrs. Lewis reminder the Board that Senior projects are this Friday and presentations are from 1:00 p.m. to 3:00 p.m.

Johnny Simmons – Johnny Simmons came to the Board with fundraiser ideas for the class of 2021. The class would like to make baskets to sell during Mr. Anderson's Swing Night. Another idea was to have students pay \$1.00 to guess how many chocolate kisses are in a jar. The class would also like to have a photo booth during the week of Valentines Day.

ACTION ITEMS

Approve Agenda

Trustee Natelson motioned to approve the January 21, 2019 Board Meeting Agenda, second by Vice Chair MacFarlane. Passed 4/0.

Consent Agenda

1. Meeting minutes of December 17, 2018 and January 7, 2019
2. Treasurer's Report
3. Accounts Payable – December 2018
4. Personnel Recommendations

Trustee Natelson motioned to approve the Consent Agenda, second by Trustee Miller. The motion passed 4/0, with Chairman Overacker abstaining from voting on Accounts Payable.

NEW BUSINESS

Election of Board Chairperson and Vice-Chairperson

Superintendent Born asked the Board members to nominate and vote on a new Board Chairperson. Trustee Natelson motioned to nominate Chuck Overacker as the new Board Chairman, second by Trustee Miller. Passed 4/0.

Chairman Overacker asked for nominations for Vice-Chairperson. Trustee Natelson motioned to nominate Juniper MacFarlane for Board Vice-Chairperson, second by Trustee Miller. Passed 4/0.

Appoint District Clerk

Superintendent Born recommended Deb Cheney as the new District Clerk. Vice Chair MacFarlane motioned to approve Deborah Cheney as new District Clerk, second by Trustee Natelson. Passed 4/0.

Appoint District Treasurer

Superintendent Born recommended Jan Seher as the new District Treasurer. Vice Chair MacFarlane motioned to approve Jan Seher as new District Treasurer, second by Trustee Natelson. Passed 4/0.

Establish Annual Calendar of Board Meetings and Times

With Superintendent Born's recommendation Vice Chair MacFarlane motioned to approve the following monthly Board meeting dates at 6:00 p.m. with the addition of Executive Session on February 2, 2019 following Board training and a January 27, 2020 Board

meeting, and to also add the Pioneer Elementary as the location for the October 21, 2019 Board meeting and Alternative School as the location for the November 18, 2019 Board meeting, second by Trustee Natelson.

February 20, 2019, 6:00 p.m. (Wednesday)

March 18, 2019, 6:00 p.m.

April 15, 2019, 6:00 p.m.

May 20, 2019, 6:00 p.m.

June 17, 2019 (Budget Hearing)

July 15, 2019, 6:00 p.m.

August 19, 2019, 6:00 p.m.

September 16, 2019, 6:00 p.m.

October 21, 2019, 6:00 p.m. - Pioneer

November 18, 2019, 6:00 p.m. – Alternative School

December 16, 2019, 6:00 p.m.

January 20, 2020, 6:00 p.m. (Annual Mtg.)

Passed 4/0.

Designation of Public Places for Posting of Public Notices

With Superintendent Born's recommendation, the Board will vote on the following official posting locations for District Notices: District Office, Post Office, Salmon Jr. Sr. High School, Pioneer Elementary School, City Hall, and Lemhi County Courthouse.

Trustee Natelson motioned to approve the recommended official notice posting locations for District notices, second by Trustee Miller. Passed 4/0.

Authorization of Signatures

With Superintendent Born's recommendation, Vice Chair MacFarlane motioned to approve Chuck Overacker, Board Chairman and Jan Seher, Treasurer as designated signatories, second by Trustee Natelson. Passed 4/0.

Authorization for Designated Depositories

With Superintendent Born's recommendation, Trustee Natelson motioned to continue doing its financial business with U.S. Bank, Wells Fargo, and the Local Government Investment Pool. Trustee Miller seconded the motion. Passed 4/0.

Committee Assignments

Superintendent Born recommended the Board disregard some of the committees that haven't met for some time. Director Holden stated that they had talked about whether or not Board members need to meet with each committee or if a committee representative could report on a quarterly basis to the Board.

Superintendent Born suggested the Calendar Committee look at setting a two-year calendar. Vice Chair MacFarlane said she will bring it up before the committee the next time they meet.

Director Holden recommended the Board members sit on the Calendar, Sick Leave Bank and Negotiations Committees. The Negotiations Committee needs two Board members to sit on the committee; the others require only one Board member.

Vice Chair MacFarlane motioned to accept Chuck Overacker and Kellen Miller's assignment to serve on the Negotiations Committee and Vice Chair MacFarlane to sit on the Calendar and Sick Leave Bank Committees, second by Trustee Miller. Passed 4/0.

Code of Ethics for Board Members

Board members were given the Code of Ethics to review. All Board members signed and returned to Deb Cheney, Clerk.

Emergency Closure Day

Superintendent Born stated that school was closed on December 19, 2018 due to icy road conditions. He asked the Board to approve the Emergency Closure of School for December 19, 2018. Trustee Natelson motioned to approve the Emergency Closure of School for December 19, 2018 due to road conditions, second by Vice Chair MacFarlane. Passed 4/0.

Travel Club Request

Mrs. Braswell and Mrs. Bellamy told the Board that they had been talking to Superintendent Born about the Travel Club for a while. Lawyers informed Superintendent Born that Travel Club is a liability risk. In lieu of liability insurance, they are now breaking away from the school. School rules and code of conduct will still be followed. They will call themselves Salmon Youth Travel Club and will still represent Salmon youth. The club will continue to be a valuable part of a collaborative team with Salmon School District.

With Superintendent Born's recommendation, Vice Chair MacFarlane motioned to approve the request to separate the Travel Club from Salmon School District, second by Trustee Miller. Passed 4/0.

Trustee Natelson asked if the liability issue was that bad. Born stated that Region 6 agreed that there was a liability issue and that the District can no longer take the liability risk. Mrs. Bellamy and Mrs. Braswell reported that the company they travel with has over 25 million dollars of student insurance coverage and will cover Travel Club students who are not affiliated with a school. Superintendent Born stated that they can still use facility for meetings, etc. Trustee Miller asked if there would be an additional change in student participation fees. Mrs. Bellamy stated the cost would remain the same.

FFA Trip Request – Katie Cooper with FFA Group

Katie Cooper, with the following students, requested the Board approve their FFA trip February 8, 2019 to February 16, 2019: Katarina Whitson, Quincey Kirkpatrick, Lexi Anders, Aubrey Gregson, Tristan Cooper, Daniel Gentry, Jesse Stansberry, and Keelen Cooper.

Students reported they would be visiting the following locations:

- California State Polytechnic University
- Disneyland
- 2019 World Ag Expo
- Horticulture Tour
- Citrus Farm
- John Muir Woods Farm
- Alcatraz Prison and the Redwoods

- Greenhouse in Nephi

The group of nine students will be traveling with Ririe and Fremont Schools. Students have been fundraising on their own and have been busy since last fall. The cost per student is \$850.

With Superintendent Born's recommendation Vice Chair MacFarlane motioned to approve the FFA trip request, second by Trustee Natelson. Passed 4/0.

DFY Trip Request

Amber Pace, Rachel Gebhardt and Kera Bragg reported that Salmon Drug Free Youth (DFY) leaders have been invited to a Youth Leadership training in Washington DC from February 3-8, 2019. Mrs. Pace stated that DFY currently has 60-65 students who participate in the program. The Leaders are representing Drug Free Youth. The invitation was recently received so they need to quickly raise the funds to attend. They are trying to reach their \$4,000 goal. DFY is requesting approval of a Black Tie fundraiser on January 24th at 7:00 pm. Dinner and entertainment will be provided.

With Superintendent Born's recommendation, Vice Chair MacFarlane motioned to approve the Drug Free Youth trip request, second by Trustee Miller. Passed 4/0.

Forest Service Letter

Chairman Overacker stated that several people have come to him requesting the Board write a letter to oppose the proposed wilderness changes to the Forest Service lands. The Craig Wyden Forest Funds have been very helpful to the school. The proposed wilderness changes will be adverse to ranchers as well.

Superintendent Born stated that the wilderness changes have not yet been proposed, that there is a potential for the proposal and after talking to several people it seems that it will not affect the Wyden funds. It will depend on how the legislation is written. There is a concern over the effects on ranchers grazing allotments as it could effect how you access the grazing areas. There is an assumption that water tank and road access would be grandfathered in. If this were to occur, there could potentially be an economic impact that would affect the school. Vice Chair MacFarlane stated that this is part of a continual process for the Federal Government and it did not seem like a high probability for it to actually be considered. Chairman Overacker asked the School District's point of view on writing a letter stating we don't support the wilderness.

Superintendent Born stated that we support our community members but oppose possible changes in designating surrounding land as wilderness area, as it will affect our local economy.

With Superintendent Born's recommendation Trustee Natelson motioned to approve the letter concerning the proposed changes to the land designations in the Forest Service lands surrounding Salmon and directed Deb Cheney, Board Clerk, to write the letter, then submit to the Board for approval, second by Vice Chair MacFarlane. Passed 4/0.

CDC Lease Agreement

Superintendent Born requested permission to sign a short-term CDC lease agreement with the City of Salmon so the District can get an idea of the monthly utility costs. He asked for the Board's permission to sign the short-term lease agreement through March 15, 2019. Trustee Natelson motioned to give Superintendent Born permission to sign the CDC Lease Agreement, second by Trustee Miller. Passed 4/0.

Trustee Resignation

Chuck Overacker read Dorrie Prange's letter of resignation from the Board. Mrs. Prange stated in her letter that her resignation should not be seen as a lack of confidence in the current administration or criticism of the direction that they are going. Chairman Overacker stated that he was sad to see Mrs. Prange resign.

Vice Chair MacFarlane motioned to approve Dorrie Prange's resignation and post for a new board member for Zone 4, second by Trustee Natelson. Passed 4/0.

Superintendent Evaluation

Superintendent Born recommended tabling the Superintendent Evaluation. Trustee Natelson motioned to table the evaluation of Chris Born, Superintendent and Eileen Holden, Director, second by Vice Chair MacFarlane. Passed 4/0.

Vice Chair MacFarlane motioned to send the Superintendent Survey out to District staff and get its results to the Board in one week to be followed by a brief Executive Session on January 30th 6:00 p.m. to view the results of the survey, second by Natelson. Passed 4/0.

Vice Chair MacFarlane moved to post an Executive Session Agenda for February 2nd to follow the Board training, Trustee Miller seconded the motion. Passed 4/0

INFORMATION ITEMS

Pioneer Elementary Administrator's Report – John Hamilton, Principal

John reported that PTO has had a fantastic year. Thursday night was PTO's skate night at rink where they sold food for 2-1/2 hours. It was fantastic.

Students have finished mid-year Math ISIP testing. The ISIP Early Reading summary is looking pretty good. Kindergarten students are 59% at grade level or above, first graders are 60% at grade level or above, second graders are 84% at grade level or above, and third graders are 67% at grade level or above.

Salmon Jr. Sr. High School Administrator's Report – Doug Owen, Principal

Mr. Owen said that he would be attending the Black Tie Dinner, which is being put on by Drug Free Youth. He encourages any Board members that have a free evening to RSVP to let them know if you can attend.

He stated that he is proud of Salmon Jr. Sr. High School staff for the things they do. Mr. Owen invited Board members to check out the sixth graders book projects they created and encouraged them to vote on their favorite treasure chest.

Mr. Owen stated that he was happy to acknowledge the Berry Oil donation of \$1,000, which has become an annual occurrence. The money is divided equally between the Math and

Science departments. The Wolfleys, Ryan Smith, and Mr. Berry of Berry Oil came to the campus last Friday to deliver the checks.

Senior project presentations will be given this Friday beginning at 1:00 p.m. with the Open House beginning at approximately 4:00 p.m. He invited Board members to view a presentation. Orange papers, located in the hallways, will be posted showing who is in each class.

Paul Kingsbury of Idaho Sports recently published an article about Salmon's own Andy Gebhardt. He invited Board members to check it out at Idahosports.com.

As of the end of the fall season, Mr. Owen reported that SJSHS sits in 5th place in school of excellence scoring. The IHSAA grants points based on Academics, Athletics, and Sportsmanship.

Mr. Owen reported that he recently received a letter from the Principal/Athletic Director from Ririe High School in regard to a recent performance by the school choir. He stated that Ririe students were impressed by their performance, singing the National Anthem. Mr. Owen said he met up with old friends at Salmon's Cross Country meet who also stated they were impressed by the SJSHS choir's National Anthem performance at the meet.

Mr. Owen stated that the State has published the most recent graduation rate report showing Salmon's high school is up from last year and is now at 78.1%. The state average is 80.9%. He stated that there is an online charter school graduation rate of 30%.

The final tally from East Idaho Credit Union's Coins for Christmas was \$1,671.83, up from about \$725 last year.

Director of Finance, Planning, and Program Evaluation Report – Eileen Holden

Director Holden gave Board members a handout with a graph showing State of Idaho and Salmon's graduation rate from 2014-2015 to 2017-2018. The report showed significant growth from 72% for 2017 to 78% in 2018. The State is now going to track a 5 year grad rate along with the 4 year grad rate, which is a good thing. Those students, who decide to come back after year 4 to graduate, will count in that graduation rate.

Director Holden stated that ACT scores went up higher than the state average with is another positive for Salmon School District.

The semester ended and Holden is working on grading finals. She also has been looking at CDC expenses and sent off the payment. She found an error of approximately \$60.00. The District is tracking power, water and sewer bills. Bobby Lewis and his maintenance crew are doing the snow removal and hauling garbage to existing District garbage bins. The District received the first bill and was charged over \$200 for six days. The projected monthly utilities cost is \$1,000.

Superintendent's Report – Chris Born

Mr. Born attended the Superintendent's meeting, which was once again centered around the funding formula. He stated that it seems apparent that there are certain members of the Legislature who don't care what superintendents or the ISBA think about the formula.

Krissy Shreve sent out questionnaire asking if salary based apportionment should be included in the funding formula. Superintendents overwhelmingly said no.

Superintendent Born stated that because the State has moved the annual meeting to January, about half of Region 6 school boards have moved superintendent evaluations to May and June. It does have its merits but if evaluating in May and June and the evaluation doesn't go well then it could be hard to find a replacement.

Superintendent Born reported that he and Eileen Holden, Chuck Overacker, and Kellen Miller, will be attending Day On the Hill where they will be talking to Legislatures about the funding formula and what is going on in Salmon School District. They will be attending the Law Conference April 22nd and 23rd. It will be interesting to see what's going on in other school districts. Chairman Overacker said it is really an eye opener.

There being no further business, the meeting adjourned at 7:39 p.m.

Chuck Overacker, Chairman

Date

Deborah K. Cheney, Board Clerk

Date