

**Salmon School District #291  
Board of Trustees  
Regular Session Minutes  
February 20, 2019**

The meeting was called to order by Chairman Overacker at 6:02 p.m.

Present were Chairman Chuck Overacker, Vice Chair Juniper MacFarlane, Trustee Richard Natelson, and Trustee Kellen Miller. A quorum was present. Also present were Chris Born, Superintendent; Director of Finance, Planning, and Program Evaluation, Eileen Holden; and Clerk, Deb Cheney.

Chairman Overacker led everyone in the Pledge of Allegiance.

**PUBLIC INPUT**

None

**ACTION ITEMS**

**Approve Agenda**

Trustee Natelson motioned to approve the agenda for February 20, 2019 as presented, second by Trustee Miller. Passed 4/0.

**Consent Agenda**

1. Meeting minutes of January 21, 30 and February 2, 13, 2019
2. Treasurer's Report
3. Accounts Payable: January of 2018
4. Personnel Recommendations

Trustee Natelson motioned to approve the consent agenda as presented, second by Trustee Miller. Passed 4/0.

**NEW BUSINESS**

**Proposed Auditor Contract**

Superintendent Born stated that he is very pleased with the services Quest has provided for the past three years. Director Holden stated that our last contract with Quest was for three years, but Quest has requested that if chosen, they would like a two-year contract so we are on the same timeframe as their other school district contracts. She stated that the contract amount would be \$6,800, which is the same as last year. Holden stated that the District requires a single audit due to funds received from federal programs. There is an additional expense of \$1,575.00 for the single audit. There is also an additional charge if the auditors come to the District. Last year the auditor reported by phone so there was no charge.

With Superintendent Born's recommendation, Trustee Natelson motioned to accept the new two-year contract for CPA services with Quest CPA's, PLLC, second by Trustee Miller. Passed 4/0.

**5<sup>th</sup> Grade Trip Request – Jane Feldhausen**

Ms. Feldhausen provided the Board with documents regarding the 5<sup>th</sup> grade trip request. Idaho BaseCamp organizers contacted Mr. Hamilton to invite 5th graders an outdoor adventure education at no cost to students or the District. The camp is located in Mackay at bottom of Trail Creek. The skills taught at the camp are meant to instill leadership and increase self-esteem while incorporating lessons their teachers are currently teaching. Students will have the option to attend and will need parent permission. Teachers and chaperones at the Idaho BaseCamp are background checked. No phones are allowed but students are allowed to bring a camera.

Fifth grade students will attend in two groups, May 6-8 and 8-10. They will have the option to attend and will need parent permission. Ms. Feldhausen will be chaperoning the students during the camp. Mrs. Baker and a substitute will hold classes for fifth grade students who are not at the camp. Ms. Aipperspach will be attending a PBIS conference in Boise that week.

Ms. Feldhausen stated they still need to find the funding for bussing students to the camp and back.

Ms. Feldhausen stated that they are hoping to have a meeting with parents and camp staff. They encourage parents not to chaperone so students can branch out although they won't say no if parents really want to be there.

Director Holden asked how many staff per students will be at the camp. Ms. Feldhausen stated she wasn't sure but would find out. Trustee Natelson asked what the cost of the bus trips would be. Superintendent Born stated that it depends on the hours they would be gone and the mileage. Ms. Feldhausen stated that Mark Austin will figure out the cost. Director Holden stated that the usual cost is \$1.75 per mile.

With Superintendent Born's recommendation, Vice Chair MacFarlane motioned to approve the Idaho BaseCamp 5<sup>th</sup> Grade Trip Request, second by Trustee Miller. Passed 4/0.

Ms. Feldhausen asked if the PTO had funds for the bus trip. Superintendent Born asked her to check with the PTO.

#### **Request to Issue 2019-2020 Teacher Contracts**

Superintendent Born stated that the District would like to get teacher contracts out. He stated that there might be some positions to fill for 2019-2020. Director Holden stated that the contract would show the current year's status with a note stating the contract is subject to change after negotiations. This helps with the budgeting process.

With Superintendent Born's recommendation, Trustee Natelson motioned to approve the request to issue the teaching contracts for the 2019-2020 school year, second by Trustee Miller. Passed 4/0.

Director Holden added that the contract also stipulates pending completion of a successful evaluation.

#### **Continuous Improvement Plan**

Director Holden met for the first time with the English Language Arts K—12 Committee. They would like more money for curriculum. She stated that if there were no building repairs there would be more money for curriculum. She stated that she would like committee members to go to other schools to see how their teachers are utilizing their curriculum. She stated that the high school wants to purchase a classroom set of one resource that all SJSHS teachers can use which would leave more money for the Pioneer Elementary. She stated she asked them to be aware that some curriculums charge yearly fees and they will have to be careful with that due to yearly funding. They will meet again in two weeks.

Director Holden stated that the Premium Leadership Committee has not met yet but it should happen in two weeks.

Director Holden reported that she and Darla Hughes, Kindergarten teacher, are discussing the possibility of full-day kindergarten every other day in addition to half-day kindergarten offered Monday through Thursday. This would give parents an option. They will meet again in a week to think about what changes might have to happen. Director Holden stated she will bring the results of their discussion back to the next board meeting. Vice Chair MacFarlane asked if this would create problems with the calendar. Director Holden stated that it shouldn't be a problem, that the full day kindergarten will add 30 minutes per day to the required calendar time.

Trustee Miller asked if students will have the option of attending full days twice a week or ½ day 4 days a week. Holden stated that there would be a choice. Chairman Overacker stated that every day full-day kindergartens seem to be working well in other districts. If it works out well this could lead to full-day every day kindergarten. MacFarlane stated that most kids go to daycare so don't require naps. Chairman Overacker stated that some parents who live in outlying areas don't send their children to kindergarten due to bussing issues. Vice Chair MacFarlane stated it would be good for parents to have options. Director Holden stated that she will leave it up to Darla Hughes and noted that Darla used to be an instructor at Head Start. John Hamilton asked how the full days, two days per week would it work for snow days. Director Holden thought we could work it out if the problem arose. She also stated that there is not enough classroom space available right now for every day full-day kindergarten.

#### **Zone 4 Trustee Opening**

Superintendent Born stated that we still have an opening for Zone 4 Trustee and have received only two applicants. Director Holden stated that the second application came in beyond the deadline date. Vice Chair MacFarlane suggested we extend the deadline to March 11<sup>th</sup>.

Vice Chair MacFarlane motioned to approve extending the timeline for Zone 4 Trustee applicants until March 11<sup>th</sup> and interview applicants on March 18<sup>th</sup>, second by Trustee Natelson. Passed 4/0.

#### **INFORMATION ITEMS**

##### **Pioneer Elementary Administrator Report – Mr. Hamilton**

Mr. Hamilton reported that currently, his principal challenge is for students to walk more laps than him. The prize is a nice pair of athletic socks. Due to the cold weather, students have not been motivated as much as he would have liked.

Mr. Hamilton shared some of the following highlights from the student satisfaction survey:

- When I am in class... only 17% put either "I have a hard time doing the work" or "I do not try my best".
- If the classwork is hard to do I... 86% said either they try a little more or do their very best.
- Only 6% do not like after school activities.
- 98% of the students had positive remarks for what they learn in school. 2% said they won't use it when they are older.
- 96% of students said they like and or do in class. 4% say they are not fun or they avoid them.
- 91% of students feel the teachers like them and/or want them to learn. Mr. Hamilton stated that he would like that number to be %100.
- 95% of students said "I feel good when..." with 5% saying they don't feel good very often.
- 72% of our students do their best.

Mr. Hamilton reported that 4<sup>th</sup> grade students have NAEP (National Assessment of Educational Progress) testing on March 5<sup>th</sup>.

##### **Salmon Jr. Sr. High School Administrator Report – Mr. Owen**

Mr. Owen reported that the SJSHS has not completed their survey due to school sickness, but it will be done soon.

Mr. Owen stated that SJSHS had a visit from guest speaker from the Salmon Arts Council about immigration. He said it was very good. The Arts Council will be presenting a Shakesperience next.

Mr. Tarkalson reported to Mr. Owen that the number of absentees has shrunk by half this week. Owen stated that our absentee numbers weren't as bad as South Idaho. Trustee Natelson asked if students are getting vaccinated. Mr. Owen stated they are but we don't track flu vaccinations.

Mr. Owen stated that SJSHS is getting ready for next year. He has asked teachers to let him know if there are any courses they want to teach next year. He would like to start the scheduling process before students get out of school.

Mr. Owen said there would be a celebration assembly on Thursday. Five students have qualified for Districts. A few have already been before. They will also recognize the cheerleaders who are going to districts. Mr. Owen reported that Baseball, Track and Field, and Golf would be starting soon.

### **Director of Finance, Planning, and Program Evaluation Report**

Director Holden reported that SJSHS has been chosen to receive 500 assessments on social emotional learning. The assessments will help determine if they need to tweak what the school is currently doing.

The Stand Up Committee members are designing a calendar with thirteen posters from a school poster competition. It will include next year's school dates. The committee will meet again at end of the month. She stated that she also attended Day On the Hill with Superintendent Born, Chairman Overacker, and Trustee Miller.

### **Superintendent's Report**

Superintendent Born reported he attended the Superintendent Region VI meeting last Thursday. There has been some shifting in Superintendent positions in Region VI. Brian Jolley will be retiring and will be replaced by Joel Wilson from Butte County on the Idaho School District Council.

Superintendent Born stated that Day On the Hill disappointed him. He felt there were no meaningful discussions. The only action item discussed was about March Music Month. The House Committee had an open mic day. The legislature has a lot on their agenda: funding formula, immunizations, and sex education. There were 180 school representatives in attendance and the legislators didn't discuss anything important.

Superintendent Born reported there was good news from JFAC. They have approved a 6.1 increase, though nobody knows how the funds will be distributed yet.

Superintendent Born reported that he, Chairman Overacker, Eileen Holden, Kellen Miller, met with Piper Jaffary while in Boise. They also had lunch with Dorothy Moon and discussed local issues. He reported he would like to attend a March 23<sup>rd</sup> meeting to deal with forest service issues regarding logging that will be held in Challis.

Superintendent Born stated that Senator Thayne has a bill he plans to introduce for Advanced Opportunities, which would allow students to use their allotted funds for CTE credits. The credits could be through online classes and additional internships. Every student has \$4,125.00. He reported that Senator Thayne comes to his office once a year to visit.

Vice Chair MacFarlane asked about the funding formula. Director Holden stated that districts need definitions to be able to figure out the funding. Currently, it appears that some larger districts will gain funding while smaller districts will lose funding. Director Holden stated that technically there is no bill yet. Superintendent Born stated they are determined to pass the bill but still have a lot of work to do. Every senator and representative said they don't want to see any losers.

When asked how he liked attending Day On the Hill, Trustee Miller stated that it was interesting but he would have liked to see them debate a bill. He enjoyed meeting other school board members and learned more. Chairman Overacker stated that he got to talk to representatives, which was nice.

There being no further business, the meeting adjourned at 7:08 p.m.

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Chuck Overacker, Chairman

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Date

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Deborah K. Cheney, Board Clerk

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Date