

**Salmon School District #291  
Board of Trustees  
Special Board Session Minutes  
February 2, 2019**

The meeting was called to order by Chairman Overacker at 8:06 a.m.

Present were Chairman Chuck Overacker, Vice Chair Juniper MacFarlane, Trustee Richard Natelson, and Trustee Kellen Miller. A quorum was present. Also present were Superintendent Chris Born; Director of Finance, Planning, and Program Evaluation, Eileen Holden; and Clerk, Deb Cheney. Also present, were Board Trainers Jason Knopp, Trustee at Melba School District and Andy Grover, Superintendent of Ririe Schools.

Chairman Overacker led everyone in the Pledge of Allegiance.

**Approve Agenda**

Trustee Natelson motioned to approve the Board Agenda. Trustee Miller seconded the motion. Passed 4/0.

**TRAINING SESSION**

Jason Knopp and Andy Grover, Board Trainers, introduced themselves and asked Board Members to tell a little about themselves. They then proceeded with the training and welcomed questions as they covered the following areas:

Idaho Code 33-512  
Board Roles and Responsibilities  
Effective Meetings and Effective Boards  
ISBA Service & Resources  
Community Relations

The trainers stated they will send a copy of their PowerPoint to the District Office.

The training concluded at 1:15 p.m.

**ACTION ITEMS**

**Superintendent Evaluation**

The Board presented Superintendent Chris Born and Director Eileen Holden with their evaluations. The Board stated that they are very happy with the positive improvements and that the Superintendents have made improvement in all areas. Superintendent Born asked if the Board needed a written response, Chairman Overacker stated no. Vice Chair MacFarlane asked Superintendent Born and Director Holden if they liked the format. Superintendent Born agreed that they like the format and would like to continue using it. Vice Chair MacFarlane stated that it would be best to continue to do the evaluation in Executive Session due to the staff surveys that are used as part of the process.

Vice Chair MacFarlane motioned to present the finalized Superintendent Evaluation to Superintendent Born and Director Holden, second by Trustee Natelson. Passed 4/0.

**Selecting Architectural Firms to Interview**

Trustee Natelson motioned to table the selection of the Architectural Firms to interview, second by Trustee Miller. Passed 4/0.

There being no further business, the meeting adjourned at 1:37p.m.

---

Chuck Overacker, Chairman

---

Date

---

Deborah K. Cheney, Board Clerk

---

Date