

**Salmon School District #291  
Board of Trustees  
Regular Board Minutes  
January 20, 2020**

The meeting was called to order by Chairman, Chuck Overacker at 5:30 p.m.

Present were Chairman Chuck Overacker, Vice Chair Juniper MacFarlane, Trustee Kellen Miller and Trustee Tammy Dahle. A Quorum was present. Also present were Superintendent Chris Born and Director of Finance, Planning, and Program Evaluation, Eileen Holden and Board Clerk Chaylin Olson. Trustee Richard Natelson was absent.

**Executive Session**

Trustee Dahle motioned to go into Executive session, 74-206(1)b: To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against a public officer, employee, staff member, individual agent or public-school student. 74-206(1) d: To consider records that are exempt from disclosure as provided by law. Trustee MacFarlane seconded the motion. Passed 4/0.

The following trustees voted to go into Executive Session: Chairman Overacker, Vice Chair MacFarlane, Trustee Dahle, and Trustee Miller. Passed 4/0.

The Board moved into Executive Session at 5:32 p.m.

The Board discussed Superintendent Evaluation.

The board moved out of executive session at 5:57 p.m.

**Regular Session**

The board moved into Regular Session at 6:00 p.m. Chairman Overacker led everyone in the Pledge of Allegiance

**New Class Information: (Shania Simons)**

Simons went over the packet she handed to the Board Members. She outlined what she wanted to complete with her new class. Her goal was to be able to have the Board approve the new class at the February regular meeting.

**Public Input**

Amber Pace, Dylan Brewer, and Eli Gebhart with Drug Free Youth requested to be put on the agenda for the following meeting to get approval for a fundraiser for Valentine's Day.

**Action Items**

**Approve Agenda**

Trustee MacFarlane motioned to approve the agenda as presented for the January 20, 2020 meeting, second by Trustee Dahle. Passed 4/0.

**Consent Agenda**

1. Meeting minutes of December 16, 2019 and January 8, 2020
2. Treasure's Report
3. Accounts Payable December 2019
4. Personnel Recommendations

Trustee Miller motioned to approve the consent agenda. Trustee Dahle seconded the motion. Passed 4/0.

## **New Business**

### **Oath of Office for Elected Trustees**

District Clerk, Chaylin Olson, administered the Oath of Office to newly elected Board Members Chuck Overacker and Tammy Dahle. The Board Members signed the Oath of Office and returned it to Chaylin who sealed the document.

### **Election of Board Chairperson and Vice-Chairperson**

Trustee Miller nominated Chuck Overacker to be the Board Chairperson. Trustee Dahle second the motion. Passed 4/0.

Trustee Dahle nominated Trustee MacFarlane for the Vice Chair Position. Trustee Miller second. Passed 4/0.

### **Appoint District Clerk**

With Superintendent Born's recommendation Trustee MacFarlane motioned to appoint Chaylin Olson as the District Clerk. Trustee Miller seconded the motion. Passed 4/0.

### **Appoint District Treasure**

With Born's recommendation Trustee Miller motion to appoint Jan Seher as the District Treasure. Second by Trustee MacFarlane. Passed 4/0.

### **Establish Annual Calendar of Board Meeting and Times**

Born handed out suggested dates for the Board meeting. After some discussion, MacFarlane motioned to approve the following Board Meeting Dates at 6:00 p.m. Trustee Miller seconded. Passed 4/0.

February 19, 2020 - Wednesday

March 16, 2020

April 27, 2020

May 18, 2020

June 15, 2020 - Budget Hearing

July 20, 2020

August 17, 2020

September 21, 2020

October 19, 2020

November 16, 2020

December 21, 2020

January 18, 2021 - Annual Meeting

January 25, 2021 - Superintendent Evaluations

### **Designation of Public Places for Posting of Public Notices**

With Superintendent Born's recommendation Trustee MacFarlane motioned to approve the following locations: District Office, Salmon Junior Senior High School, Pioneer Elementary, Post Office, City Hall, Court House, and the Salmon Schools website. Trustee Miller seconded the motion. Passed 4/0.

### **Authorization of Signatures**

Trustee Miller motioned to keep Chuck Overacker and Jan Seher as the authorized signers. Trustee Dahle seconded. Passed 4/0.

### **Authorization of Designated Depositories**

With Born's recommendation Trustee MacFarlane motioned to keep Wells Fargo, US Bank, and the State Investment Pool as the designated depositories. Trustee Miller seconded the motion. Passed 4/0.

Trustee Natelson Arrived at 6:35 p.m.

### **Committee Assignments**

MacFarlane motioned to appoint Trustee Dahle, Trustee Miller, and Trustee Overacker to the Negotiations committee, Trustee MacFarlane and Trustee Dahle to the Calendar Committee and Trustee MacFarlane and Trustee Dahle to the Sick Leave Bank Committee. Trustee Miller seconded the motion. Passed 5/0.

### **Code of Ethics for Board Members**

All of the Board members signed the code of ethics and returned it to the Board Clerk.

### **Student Teacher Request**

With Superintendent Born's recommendation Trustee Natelson motioned to approve the student teacher request, seconded by Trustee Miller. Passed 5/0.

### **Student Council Trip Request: (Quincy Kirkpatrick)**

Kirkpatrick explained that the Board had already approved the Leadership trip that Student Council would be attending in Boise but that there had been a change in their transportation. She asked for the Board's approval to fly with Gem Air instead of taking a bus with Challis as they were no longer going. Trustee Natelson motioned to approve the changes to the travel request. Miller seconded. Passed 5/0.

### **ELA Request: (Betsi LaMoure)**

Teachers representing each grade in the Pioneer Elementary went over the packet that they provided to each Board member and requested that the Board find the additional funds of \$41,000 to help them cover their new curriculum costs.

After some discussion Trustee Dahle motioned to Direct Superintendent Born and Director Holden to bring recommendations no later than the March 2020 meeting to find available monies to put towards these materials. Natelson seconded. Passed 5/0.

### **Proposed Policy Changes - 7000's (Third Reading)**

Trustee Nateslohn motioned to approve the third and final reading of the 7000's policy changes. Miller seconded the motion. Passed 5/0.

### **Superintendents Evaluation**

With Superintendent Born's Recommendation Trustee Miller motioned to table the Superintendent's Evaluation until the January 27<sup>th</sup> meeting. Trustee Dahle seconded. Passed 5/0.

### **Information Items**

#### **Pioneer Elementary Administrators Report**

Principal Hamilton gave kudos to his ELA adoption team.

He told the Board to look at the paper to see the article about the 5<sup>th</sup> grade Hour of Power. He told them that it was really incredible.

Mr. Hamiltob reported that there was a 1<sup>st</sup> grade field trip that was canceled the week before but was rescheduled for the next day.

#### **Salmon Junior Senior High School Administrators Report**

Principal Bradshaw was absent.

#### **Direct of Finance, Planning, and Program Evaluation Report**

Director Holden told the Board that Sr. Project is Friday. Students who show up and are not presenting will acquire Community service hours.

She referred to the packet that included the ACT scores from December. She also provided information from the previous year so that the Board members could compare. She mentioned that the Gear Up grant had previously paid for all Juniors to take the ACT but since Salmon School District lost that grant fewer kids were taking the test because they had to cover the cost out of pocket.

She told the board that when comparing December 2019 to December 2018 there was an improvement of about \$3000 with the Food Service fund, and that Food Service of America is now Shamrock Foods.

Director Holden told the Board that every adult in the school buildings should have an ID badge around their neck. The goal is to train the kids that if they see an adult without one, they need to report it to someone who does have one as another safety precaution.

Chairman Overacker announced that his good friend Mike Moody, a Salmon Junior Senior High School graduate wrote a \$1200 check to cover all of the delinquent lunch accounts. He wanted to thank Mike Moody for helping these students out.

### **Superintendent's Report**

Superintendent Born talked about the upcoming legislative sessions. The state is talking about putting educators into the same insurance plans as the rest of the state but that will cost around \$60 million.

Born reported that there is a 55% decline in the number of students in Idaho going to school to be educators. Superintendent Born told the Board about entities such as Idaho Ed News who have people checking everyone's Board minutes to make sure no laws are being broken.

He also told the Board that Idaho Ed News posted an article with the top ten paid teachers in the state and Fern Waters was number two. Eight out of the ten were charter schools.

Superintendent Born told the Board that Day on this Hill was February 17<sup>th</sup> and 18<sup>th</sup>. Chairman Overacker and Trustee Dahle both volunteered to go to Day on the Hill.

There being no further business, the meeting adjourned at 7:31 p.m.

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Chuck Overacker, Chairman

\_\_\_\_\_  
Date

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Chaylin Olson, Board Clerk

\_\_\_\_\_  
Date