

Salmon School District #291
Board of Trustees
Board Minutes
April 27, 2020

The meeting was called to order by Chairman, Chuck Overacker at 6:04 p.m.

Present via telecommunications were Chairman Chuck Overacker, Vice Chair Juniper MacFarlane, Trustee Richard Natelson, Trustee Kellen Miller and Trustee Tammy Dahle. A Quorum was present. Also present were Superintendent Chris Born and Director of Finance, Planning, and Program Evaluation, Eileen Holden, and Board Clerk Chaylin Olson.

Regular Session

Chairman Chuck Overacker led everyone in the Pledge of Allegiance.

Public Input

There was no public input.

Action Items

Approve Agenda

Trustee Natelson motioned to approve the agenda. Trustee Dahle second. Passed 5/0.

Consent Agenda

1. Meeting minutes of March 16, March 26, and April 16, 2020.
2. Treasurer's Report
3. Accounts Payable March 2020
4. Personnel Recommendations

Trustee Miller motioned to approve the consent agenda, seconded by Trustee Natelson. Passed 5/0.

New Business

Possible School Closure

Superintendent Born discussed the possible school closure/reopening. He told the Board that he did not think they should open the schools back up, rather to continue the soft closure through June 4th.

Superintendent Born told the Board that if they do meet conditions, he would like for them to entertain the thought of having certain events such as High School Graduation and the awards in some sort of fashion. He suggested giving the seniors their awards during graduation and announcing all the other students awards over KSRA.

Vice Chair MacFarlane asked Superintendent Born what criteria they would have to meet to be able to have these events. Superintendent Born explained they would have to meet the social distancing rule of six feet apart and also a decline in cases. He explained that the conditions could change depending on if Lemhi County gets more cases of COVID-19. Trustee Natelson agreed with Superintendent Born about having a graduation of sorts but possibly limiting the amount of people to attend. He then asked about the student's education if they were not to open the schools up. Superintendent Born explained that the Principals would give a report as to how the teachers felt their students were doing. After some discussion Trustee Nateslon asked to hear the report.

Salmon Jr. Sr. High School Principal Russ Bradshaw explained that around 80% of assignments had been turned in at the high school. Pioneer Principal John Hamilton was not present at this time to give his report so Superintendent Born read off some of the answers from the elementary teachers. He explained that in the elementary they were doing about the same as the High School for a return percentage.

Trustee Natelson asked Mr. Bradshaw if he believed the students were getting an education. Mr. Bradshaw explained that he did feel the students were still learning. He told the Board that he and his teachers all agreed that the same motivated students/parents are the ones doing well and the ones who are not motivated are not doing as well.

Chairman Overacker asked if it would be realistic to be able to open the schools before the end of the calendar year.

Trustee MacFarlane explained that she did not think Salmon would meet the criteria with the new case of COVID.

Chairman Overacker agreed that he didn't think they would meet the criteria to open.

Trustee Natelson explained that he wanted to make sure kids are not shortchanged in their education but felt if the Principals believed their students were doing well then so be it. The Board discussed different options to help students

who may not be getting the help that they need. Trustee Natelson asked about the possibility of starting school early next year. Director Holden explained that if they were to add more days to the calendar year, they would be in violation of the Master Agreement. The other thing they would run into is that not all teachers would be available. Most have summer jobs. Another issue they would have is not every parent will give up that time with their children. She told they board that it would not be an affordable option unless the federal funding from CARES allows us to use it for such.

With Superintendent Born's recommendation Trustee MacFarlane voted to continue the soft closure until the end of the school calendar year, June 4th, with the option to have High School Graduation if possible, at later date. Trustee Dahle seconded. Passed 5/0.

The Board asked to hear from Denise Braswell about their graduation plans. Braswell read a letter from the Senior Class President & Advisors. Superintendent Born explained that the letter that they had just heard was # 4 in the agenda. The Board decided they wanted to meet with the graduation committee to hear the options they had come up with.

Trustee Natelson motioned to set a Special Board Meeting via telecommunications for May 4th at 6:00 P.M. Trustee Dahle seconded. Passed 5/0.

Use of Football Equipment Request

With Superintendent Born's Recommendation Trustee Natelson motioned to approve the use of the football equipment for summer football camp if it is allowed, per COVID-19. Trustee Miller seconded. Passed 5/0.

Request for Leave of Absence Extension: (Teacher A)

With Superintendent Born's recommendation Trustee MacFarlane motioned to Extend Teacher A's request for a one-year extension of leave of absence. Trustee Miller seconded the motion. Passed 5/0.

Request waiver of SAS Funds: (Becky Stephanishen)

Superintendent Born references the letter read previously and asked the board to decide.

Chairman Overacker explained that they did not want to set a precedence of giving the money back to the students but wanted everyone to remember that it has not been a typical year.

With Superintendent Born's recommendation Trustee MacFalane motioned to approve the distortion of non-used senior class SAS funds. Trustee Dahle seconded. Passed 5/0.

Bleacher Bid

Superintendent Born explained they had received two bids for the bleachers that were almost identical. He explained they could go with either one. Chairman Overacker explained that the bleachers being put in the building being donated to the school were coming from Idaloha and if the same company was chosen maintenance may be easier.

With Superintendent Born's recommendation Trustee Natelson motioned to used Idaloha for the bleachers. Trustee MacFarlane seconded. Passed 5/0.

Pioneer Project Bid

Superintendent Born explained that one of the bids had arrived last minute and he was not able to look it over. He asked the Board to table the Pioneer Project bid.

With Superintendent Born's recommendation Trustee MacFarlane motioned to table the bid for the new windows and flooring in the Pioneer School. Motion seconded by Natelson. Passed 5/0.

Waiver for Attendance

With Superintendent Born's recommendation Trustee MacFarlane motioned to approve the Superintendent to request an ADA waiver from the State Dept of Ed., motion was seconded by Trustee Natelson. Passed 5/0.

Emergency Closure Days

With Superintendent Born's recommendation Trustee Miller motioned to approve the emergency closure days of March 19th, 30th, and 31st. Trustee Natelson seconded. Passed 5/0.

Waiver Instructional Minutes

With Superintendent Born's recommendation Trustee MacFarlane approved the Superintendent to request the waiver of instructional minutes from the State Dept. of Ed. Trustee Natelson seconded. Passed 5/0.

Alternative Route of Civics Test Requirement

With Superintendent Born's recommendation Trustee MacFarlane motioned to have the Superintendent request a waiver from the State Dept. of Ed. for the required civics Test to include a passing grade in the Government class as well. Trustee Miller seconded. Passed 5/0.

Waiver for Child Nutrition Program

With Superintendent Born's recommendation Trustee MacFarlane motioned to allow Superintendent Born to submit all waivers needed for the Child Nutrition Program. Trustee Miller seconded. Passed 5/0.

Safety Inspection

With Superintendent Born's recommendation Trustee Natelson motioned to accept the annual safety inspection for the 2019-2020 School year. Trustee MacFarlane seconded. Passed 5/0.

Proposed Kindergarten Schedule for 20-21 School Year

Superintendent Born explained they wanted to go to full day, every day, kindergarten for the next school year. The Board members discussed the option.

With Superintendent Born's recommendation Trustee MacFarlane motioned to approve the proposed Kindergarten schedule for the 20-21 school year. Trustee Miller seconded. Passed 5/0.

Proposed New Policy: 5450 first reading

With Superintendent Born's recommendation Trustee Natelson motioned to approve the first reading of policy number 5450. Trustee Dahle seconded. Passed 5/0.

Leadership Premiums

Director Holden went over the premiums included in the packet and explained the final payment may vary a slight amount when the get the final amount from the state is sent.

With Superintendent Born's recommendation Trustee Miller motioned to approve the proposed Leadership Premium payments. Trustee Natelson seconded. Passed 5/0.

Information Items

Continuous Improvement Plan

Director Holden explained that Salmon School Dist. had received the 21st Century Grant for the next five years. She told the Board that this grant funds the After-School Promise program. She thanked Sheri Miller for doing all the paperwork to get the grant submitted.

Director Holden told the Board that she had received the updated ACT test scores from December and are in their packets.

Pioneer Elementary Administrators Report

Principal John Hamilton reported that so far they had 35-36 registered for Kindergarten round up.

Salmon Junior Senior High School Administrators Report

Principal Russ Bradshaw reported that the High School teachers are meeting on May 4th collecting hard packets from students.

Trustee Dahle asked how the Seniors were doing as far as hitting the graduation deadlines. Principal Bradshaw told her that there were 3-5 students that the counselors had been working with daily to help meet those deadlines and to get them to turn in their work.

Director of Finance, Planning, and Program Evaluation Report

Director Holden reported that the IRI had not been waived, but the state will not use the spring results for accountability. She explained that it was in writing. She reported that the students must take either ACT or SAT to graduate, and this was waived for any senior that has not taken it yet. Director Holden explained that the SAT has been waived this year for juniors. She stated there was still some talk about them having to make it up next year.

Director Holden explained that the State had decided to hold back 1% (55-56 thousand dollars) of the funding for this year. She told them she was doing whatever she could to make sure that the employees did not feel that.

She reported next year there will likely be a 5% hold back. She told the Board that the employees' insurance will go up 8.8% for this coming year. It equals out to about \$550 more per person that the District cover. She told the Board that it would equal up to about \$53,000 that the District would have to come up with to cover all of the employees who have insurance.

Chairman Overacker thanked Director Holden for her hard work.

Superintendent's Report

Superintendent Born explained that things were starting to calm down in the other school districts. He said there may be some discussions in the future about what will happen.

There being no further business, the meeting adjourned at 7:41p.m.

Chuck Overacker, Chairman

Date

Chaylin Olson, Board Clerk

Date