

**Salmon School District #291**  
**Board of Trustees**  
**Special Board Minutes**  
**September 21, 2020**

The meeting was called to order by Vice Chairman Juniper MacFarlane at 5:48 p.m.

Present were Vice-Chair Juniper MacFarlane, Trustee Richard Natelson, Trustee Kellen Miller, and Trustee Tammy Dahle. A Quorum was present. Also present were Superintendent Chris Born and Director of Finance, Planning and Program Evaluation, Eileen Holden, and acting for Board Clerk was Jan Seher. Chairman Chuck Overacker was absent.

**Executive session**

Trustee Dahle motioned to go into executive session per 74-206 (1) b to consider the evaluation, dismissal or disciplining of, or hear complaints or charges brought against, a public officer, employee, staff member, individual agent or public-school student as motioned by Trustee Dahle. Trustee Natelson seconded the motion. Motion passed 4/0.

The following trustees voted to go into Executive Session: Trustee Dahle, Trustee Natelson, Trustee Miller, and Vice Chair MacFarlane. Passed 4/0.

The Board moved into executive session at 5:50p.m.

The Board discussed Teacher A, B, and C.

Executive session ended at 5:53 p.m.

**Regular Session**

Vice chair MacFarlane led everyone in the Pledge of Allegiance at 6:00 p.m.

**Public Input**

None

**Action Items**

**Approve Agenda**

Trustee Natelson motioned to approve the agenda. Trustee Dahle seconded the motion. Motion carried 4/0

**Consent Agenda**

1. Meeting Minutes for August 17, and August 31, 2020
2. Treasurer's Report
3. Accounts Payable August 2020
4. Personnel Recommendations

Trustee Natelson. Motioned to approve the consent agenda. Trustee Dahle seconded the motion. Motion passed 4/0.

**New Business**

### **Alternative Authorization (Teacher A)**

Trustee Miller motioned that an emergency condition still exists in filling the position of Special Education Teacher and the Salmon School District #291 Board of Trustees approve the continuation of the Alternative Authorization for Teacher A in that position. The Board recognized that she is making progress toward this endorsement. Salmon School District #291 apply for, teacher to new endorsement, alternative route on her behalf. Trustee Natelson Seconded. Passed 4/0.

### **Student Teacher Assignment (Teachers A and B)**

Vice Chairman MacFarlane requested a motion for approval of Student teacher assignment (teachers A & B). A motion to approve was made by Trustee Natelson. Trustee Miller seconded the motion. Motion passed 4/0.

### **Continuous Improvement Plan**

Eileen Holden said she added a part B for student engagement as directed by Vice Chair MacFarlane. Page 7 B-2, updating district emergency all-call and updating the district website, verbiage changed a little. Keeping same benchmarks as before because of the incidence of Coronavirus closing schools in the spring. Holden said the submission is due by October 1 and they still need to complete the College and Career Plan and Literacy Plan.

Trustee Natelson motioned to approve the Continuous Improvement Plan as presented. Motion was seconded by Trustee Miller.

Further discussion ensued. Superintendent Born advised the board that presently there is no morning DJ at KSRA at 6:00 a.m. That could pose a problem if there is a morning closure. However, the emergency all-call system will still be in place. He expects the DJ situation at KSRA will improve in the near future.

Motion passed 4/0.

### **Proposed Board Policy Changes (1000's)**

With Superintendent Born's recommendation, Trustee Natelson Motioned to approve the third and final reading of the 1000 policies. Trustee Miller seconded. Passed 4/0.

### **Proposed Board Policy Changes (2000's)**

With Superintend Born's recommendation, Trustee Miller motioned to approve the second reading of the 2000's. Trustee Dahle seconded the motion. Motion passed 4/0.

### **Information Items**

#### **Pioneer Elementary Administrators Report**

Pioneer Elementary Administrator Jill Patton reported things got off to a great start. Teachers have been testing. Thursday internet crashed due to online testing activity. Teachers are gathering data so they can make informed decisions and diving into the curriculum. They are working on a Positive Behavior Support System.

#### **Salmon Junior Senior High School Administrators Report**

Salmon Jr./Sr. High School Administrator, Russ Bradshaw reported there is a new math teacher Danny Heald. Mr. Bradshaw introduced Ashley and Eric Tarkalson as new student teachers at SJSHS. Their roles will be changing from the positions they hold currently. Ashley said this semester she will be in a tech class with Mrs. Thomas' junior high students. Next semester she will be in Mrs. Thomas' high school student class. Eric is attending LCSC, which is known as a great teaching college. He is observing in Mr. McKinney's geography class. Eric's degree is in social sciences. He will also take one more class after he gets his degree so that he can be certified to teach Spanish.

Mr. Bradshaw reported there are 35 new students and 43 students checked out, which is normal at the beginning of the year. Some of the new students came from Fernwater Charter School. Students are very excited to be back in school. Not using lockers is working very well. There is no delay or chatting between class. Mr. Bradshaw wanted to thank Jason Bruce who donated 250 dollars to a student in Challis who was injured in a football game for expenses to travel to doctor appts. They are continuing to work on safety; hand sanitizer, washing often and asking staff and students to stay home if sick.

Eric Tarkalson, Dean of Students, said overall, he sees good attitude in students. They seem to be happy to be there. Also, cameras are working well.

Eileen Holden said there are 3 more water bottle filling stations on order but because items are on back order, it is holding up ordering more supplies and technology items are out about 7 weeks.

Trustee Dahle asked if Mr. Bradshaw is the one who approves homecoming activities, such as floats. Mr. Bradshaw said yes, he does but the kids know they are not to gather close.

Chris Born said in lieu of Powder Puff the girls have chosen to do a three-inning softball game.

### **Director of Finance, Planning and Program Evaluation**

Director Eileen Holden reported that good comments from students and staff on the new carpet in Pioneer Elementary. The first bathroom as you come into Pioneer has been converted to an ADA compliant, large handicap bathroom. And is nearly finished.

She reported that her and Jan Seher had been working with the auditor to finalize the 2019-2020 FY audit. The audit will be finished and presented at the October board meeting. Director Holden reported that she was working on the State reporting regarding how funds have been utilized. She said the only position left to fill is School Nurse.

Cameras were provided through grants. Pioneer Elementary will be next to have them installed. New bleachers were installed at SJSHS. The floor under the bleachers will need to be repaired next year.

Director Holden explained that the School Amazon account is a billable account for big purchases like iPads and chrome books. Teachers can use classroom supply money to order supplies or purchase items themselves and be reimbursed. She told the Board that the DO had ordered computers from other suppliers as well. Chris Born explained that technology demand has created long delay in getting them. Eileen said to expect 6 to 7 weeks for delivery.

### **Superintendent's Report**

Superintendent Chris Born reported new picnic tables were donated by Lemhi Land trust. A total of 18 were donated, 9 for each school. Ashley Tarkalson spearheaded that process.

Superintendent Born said the new SRO, Tyrell Penner, was a bonus to the high school and public in general. His presence is much appreciated. Penner already caught 2 kids who were speeding that day alone.

He reported that Region 7 District Health informed him that flu season has arrived in Salmon. They are presently seeing numerous cases.

Superintendent Born said that sports were going well. There will not be a home cross country meet here. Leadore is hosting. Born said we have a very talented, winning team and suggested board members go out and watch the next meet which is next Friday.

There being no further business, the meeting adjourned at 6:42p.m.

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Juniper MacFarlane, Vice Chair

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Date

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Chaylin Farrand, Board Clerk

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Date