

Salmon School District #291
Board of Trustees
Regular Board Minutes
October 19, 2020

The meeting was called to order by Chairman, Chuck Overacker at 5:35 p.m.

Present were, Chairman Chuck Overacker, Vice Chair Juniper MacFarlane, Trustee Richard Natelson, Trustee Tammy Dahle, and Trustee Kellen Miller. A Quorum was present. Also present were Superintendent Chris Born and Director of Finance, Planning and Program Evaluation, Eileen Holden, and Board Clerk Chaylin Farrand.

Executive Session

Trustee MacFarlane motioned to go into executive session 74-206(1) d: To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, individual agent, or public-school student. Trustee Natelson seconded the motion. Passed 5/0.

The following trustees voted to go into Executive Session: Vice Chair MacFarlane, Trustee Dahle, Trustee Natelson, Trustee Miller, and Chairman Overacker. Passed 5/0.

The Board moved into Executive Session at 5:36 p.m.

The Board discussed Student A.

The Board moved out of Executive Session at 5:42 p.m.

Regular Session

Chairman Chuck Overacker led everyone in the Pledge of Allegiance.

Pioneer Cameo

The PTO was introduced by Pioneer Principal Jill Patton. The PTO team told the Board about some of the things they had donated for teachers and students in the school. They told the Board that they were able to save a fair amount of money from the previous year's fund raisers and were hoping that with the money they raised this year they would be able to have a capital improvement project. They were not sure what the project would be yet.

Public Input

No public input

Action Items

Approve Agenda

Trustee Natelson motioned to approve the agenda for the October 19, 2020 meeting. Trustee MacFarlane seconded. Passed 5/0.

Consent Agenda

1. Meeting Minutes of September 21, 2020
2. Treasurer's Report
3. Accounts Payable September 2020
4. Personnel Recommendations

Trustee Natelson motioned to approve the consent agenda. Trustee Miller second. Passed 5/0.

New Business

Proposed Junior Class Fundraisers

Lizzy Nelson, the Vice President of the Junior Class and Addy Sawyer presented several fund raising ideas including a 50/50 raffle, a basketball half time shoot, a bake sale, and a carwash.

Trustee MacFarlane motioned to approve the Junior Class Fundraisers as discussed above. Trustee Natelson seconded. Passed 5/0.

Proposed PTO Fundraisers

Jenny Richins, the Fundraiser coordinator for the PTO, pitched several fundraiser ideas including the following: cotton cany sales after school, round up with local businesses, and a reading/walk a thon.

Trustee MacFarlane motioned to approve the PTO Fundraisers as discussed above. Trustee Miller seconded. Passed 5/0.

Request Possible Action for Student A

Trustee Natelson motioned to table action against Student A. Trustee Dahle seconded. Passed 5/0.

Proposed Plan for COVID Monies

Director Eileen Holden discussed the proposed plan for the COVID funds the District received included in the board packet. She told the Board that she was hoping to give some sort of compensation for the staff that had been taking on extra duties that come along with COVID. She told the Board that the monies had to be spent before December or they could lose the funding. Director Holden explained that she had met with the SEA and discussed the proposed plan.

Trustee MacFarlane motioned to approve the expenditures discussed above. Trustee Natelson seconded.

Superintendent Born reminded that board members that the next item on the agenda was to reopen negotiations and that it may change their mind for their decision.

Trustee MacFarlane withdrew her motion.

Trustee MacFarlane motioned to table the Proposed plan for COVID monies until after item number 5 on the agenda. Trustee Dahle seconded. Passed 5/0.

Request to Re-Open Negotiations

Mallori Wing explained that she was not prepared to speak. She told the Board that the SEA had sent in a letter to ask to open negotiations so that the teachers could be included on the discussion on how the COVID monies would be spent. She explained that the SEA did not feel they would be on a level ground without opening negotiations.

Trustee Natelson expresses his concern with reopening negotiations as it could open all items to be renegotiated.

Krystal Smith told the Board that other districts were reopening negotiations and they felt the teachers are in the trenches working and that they may have better ideas on how to spend the monies.

Chairman Overacker expressed his concerns of reopening negotiations. He told the SEA he thought they had a great relationship but if they were to be able to renegotiate, they may try to change something else and he was not comfortable with that.

Director Holden told the Board that they did not have to open negotiations to have the SEA heard. She told them that the SEA could set up a meeting with her and Superintendent Born.

Trustee MacFarlane asked if it would be acceptable to have a committee.

Wing told the Board that the SEA just wanted to have the formality of negotiations so that it could be equal sides.

Trustee Miller explained that he understood where Chairman Overacker was coming from but did not feel that the SEA would try to sneak anything in while negotiations were open.

Chairman Overacker told Trustee Miller that his concern was not having other things come up for negotiation he was more concerned about if they couldn't come to an agreement on the COVID monies and the SEA decided they would like something in replacement of those monies.

Superintendent Born recommended not reopening negotiations due to the number of factors involved in the process with the provided timeline.

Trustee Miller motioned to table the re-opening negotiations discussion until after the Audit. Trustee Natelson seconded. Passed 5/0.

Audit Presentation by Kurt Folke of Quest CPA's via Telephone

Kurt Folke from Quest CPA's reported that audit went very well. There were no major issues. He thanked the District Office staff for all their hard work on keeping things clean throughout the year.

Chairman Overacker thanked Kurt for taking the time out of his night to report to the Board.

Trustee Natelson motioned to postpone the discussion on the Audit. Trustee Miller seconded. Passed 5/0.

Re-Open of Negotiations – Continues from discussion prior to Audit

Chairman Overacker agreed that the teachers should have an opportunity to have their ideas heard but he did not agree with opening negotiations.

Trustee Miller explained that he was concerned with how time-consuming negotiations are. He did not think they would be able to decide in time to have the money spent if they reopened negotiations.

Trustee MacFarlane explained she did not agree, she thought opening negotiations would be doable.

Trustee MacFarlane suggested having a board member at the meeting with the SEA and the Superintendents.

Trustee Miller motioned to Deny the request to reopen negotiations. Trustee Natelson seconded. Passed 4/1 MacFarlane opposed.

Trustee Miller motioned to reopen item 4. **Proposed COVID Monies**. Trustee Natelson second. Passed 5/0.

Trustee Natelson motioned to table the proposed plan until the special board meeting on the 9th of November. Trustee Miller seconded. Passed 5/0.

Proposed Superintendent Position/Opening

Superintendent Born presented the three options that he and Director Holden included in the packet. The Board members discussed the three options and decided to post the Superintendent position and pursue the option that might fit best with that individual.

Trustee Natelson motioned to open the Superintendent position. Trustee Dahle seconded. Passed 5/0.

Request to Update the District COVID Plan

Superintendent Born asked the Board members to change the word “require” to “highly recommend” on the HS event plan under yellow where it says that masks/ face coverings are required.

The Board discussed the changes that Superintendent Born presented.

Trustee MacFarlane motioned to change the event plan to “if one student tests positive on a team the entire team would be quarantined for 14 days”. Natelson seconded. Passed 5/0.

Superintendent Born asked for the Board to grant him the ability to manipulate the numbers associated with the COVID plan based on what Eastern Idaho Public Health recommended.

Trustee Dahle motioned to limit class visitors, field trips, and other large gatherings to Salmon School District students and to let Superintendent Born manipulate numbers on the COVID plan to follow CDC EIPH guidelines. Natelson seconded. Passed 4/1 Overacker opposed.

ISBA Resolutions

With Superintendent Born's recommendation Trustee MacFarlane motioned to team up with Leadore's Board Members for the business session. Trustee Dahle seconded. Passed 5/0.

Proposed Board Policy Changes: 2000's (Third Reading)

With Superintendent Born's recommendation Trustee Natelson motioned to approve the third reading of the 2000's policies. Trustee Miller seconded. Passed 5/0.

Proposed Board Policy Changes: 5740F, 6100 (First Reading)

With Superintendent Born's recommendation Trustee Miller motioned to approve the first reading of policy numbers 5740F and 6100. Trustee Natelson seconded. Passed 5/0.

Approval of Annual Audit

Trustee Natelson motioned to approve the Annual Audit as presented earlier. Trustee Miller seconded. Passed 5/0.

Information Items

Pioneer Elementary Administrators Report

Principal Jill Patton reported that the week prior they had bucks for books and had made over \$7200. She reported that some of the classes had been going to the garden. 5th grade did a pumpkin sale. She told the Board that COVID was a big thing going on. She said their first student at the Pioneer tested positive and because of face covering requirement they did not have to quarantine any other students.

SJSHS Administrators Report

Russ Bradshaw reported that they were trying to cover everyone as much as possible. He reported that Mr. Heald was starting math tutoring on Wednesday's after school. Coleen Phelps had been out sick but was working to create a "gamming" group lunch time to keep kids involved, and Mr. Anderson was recognized by the Governor, and FFA traveled to competition and had done well. Bradshaw handed out a few documents and went over them.

Director of Finance, Planning and Program Evaluation

Director Eileen Holden reported that she had submitted the Continuous Improvement Plan and two other plans on time to the state. She told the Board that she was dealing with SPED complaint lodged against the district for something that happened last September. The investigator thought he would have a report done last week and more came to light, so it is taking longer. Director Holden reported that she was currently working with District 7 Health to expand

their agreement to cover other nursing needed in the School District. She submitted the Perkins grant and is working on the GT plan. She is also doing the Academic testing for the District.

Superintendent's Report

Superintendent Born reported that policy on title IX has changed quite a bit. It is more complicated than he originally thought. He explained that they would get into it more at the following regular Board Meeting. He was also assisting with covering classrooms and lunch duties. The District had been approached about leasing land to an individual and he would bring more information once he received it.

There being no further business, the meeting adjourned at 8:32 p.m.

Chuck Overacker, Chairman

Date

Chaylin Farrand, Board Clerk

Date