

**Salmon School District #291**  
**Board of Trustees**  
**Regular Board Minutes**  
**November 16, 2020**

The meeting was called to order by Chairman, Chuck Overacker at 6:00 p.m.

Present were; Chairman Chuck Overacker, Vice Chair Juniper MacFarlane, Trustee Richard Natelson, Trustee Tammy Dahle, and Trustee Kellen Miller. A Quorum was present. Also present were Superintendent Chris Born and Director of Finance, Planning and Program Evaluation, Eileen Holden, and Board Clerk Chaylin Farrand.

**Regular Session**

Chairman Chuck Overacker led everyone in the Pledge of Allegiance.

**Alternative School Cameo: Brady Bever**

Brady Bever told the Board that he could not do everything he does at the Alternative School if it were not for his secretary Pam Fabeny. He also told them that he was seeing a lot of improvement in most of his students.

Chairman Overacker asked how many kids he had in the Alternative School.

Bever told the Board that he generally had 9 students in each class. He told them that he was not sure how many the new teacher, Danny Heald, had.

**Public Input**

Mallori Wing read an email on behalf of the SEA (attached.)

Jeremy Burgess asked the board to amend the agenda by adding the COVID Events Plan to the action items since changes needed to occur following Governor Little's press conference on Friday, November 13, 2020.

**Action Items**

**Approve Agenda**

Trustee Natelson motioned to amend the agenda by adding the COVID Events Plan as action item number 5, shifting other action items down for the November 16, 2020 meeting. Trustee Dahle seconded. Passed 5/0.

Trustee Natelson motioned to approve amended agenda Trustee Miller seconded. Passed 5/0.

**Consent Agenda**

1. Meeting Minutes of October 19, 2020, November 4, 2020, and November 9, 2020
2. Treasurer's Report
3. Accounts Payable October 2020
4. Personnel Recommendations

Trustee Miller motioned to approve the consent agenda. Trustee Natelson second. Passed 5/0.

## **New Business**

### **ISBA Convention Report**

Trustee Dahle reported that the ISBA Conference was very different from the previous year. She told the other Board Members that nothing real exciting happened.

Chairman Overacker reported that there were no major changes this year.

Trustee Dahle motioned to approve the ISBA Convention report. Trustee Miller seconded.  
Passed 5/0.

### **Approve Storage Shed Bids**

Superintendent Born reported that Wellard construction was willing to split the bid and only do one building instead of two.

Trustee MacFarlane motioned to table the bid for the buildings until after the next item. Trustee Miller seconded the motion. Passed 5/0.

### **Proposed Plan for COVID Monies**

Superintendent Born went over the four options for the COVID monies included in the Board Packet. He recommended they go with option three.

With Superintendent Born's recommendation, Trustee Miller motioned to approve the third plan for COVID monies. Trustee Natelson seconded.

Chairman Overacker told the other Board Members that he liked option three the most. He felt it benefited the staff in the entire District.

Passed 5/0.

### **Approve Storage Shed Bids Continued**

Trustee Miller motioned to approve the storage bid for the food building only. Trustee Dahle seconded. Passed 5/0.

### **Propane Bids**

With Superintendent Born's recommendation, Trustee Dale motioned to approve the Salmon River Propane bid. Trustee Natelson seconded. Passed 5/0.

### **COVID Activities Plan**

Jeremy Burgess asked the Board to change the COVID Events Plan by allowing home games but not allowing any spectators. He felt it was better to have the kids playing in our own gym than traveling to other towns. He told the Board that they would be able to live stream all events using [nfhsnetwork.com](http://nfhsnetwork.com) (Handout attached.)

Superintendent Born agreed with Burgess. He told the Board that he thought it would be a good way to give the kids a sense of normalcy. He said if they were to keep it at no spectators they would have to basically let the students and essential personnel, as specified in the proposed plan, in the back door and keep all other doors in the building locked up.

MacFarlane expressed that she liked the idea of no spectators.

Trustee MacFarlane accept proposed Event COVID plan with the added “no in person spectators” to the red section. Trustee Dahle seconded.

Trustee Dahle thanked Burgess for coming up with an idea that she thought would work.

Passed 5/0.

### **Emergency Closure Days**

Trustee Natelson motioned to approve the emergency closure day for October 28<sup>th</sup> and 29<sup>th</sup>, 2020. Trustee Miller seconded. Passed 5/0.

### **Proposed Board Policy Changes: 5740F (Second Reading)**

Trustee MacFarlane expressed that she had not had time to go over the policy and felt the item should be a part of negotiations.

Chairman Overacker explained to MacFarlane that per Master Agreement the SEA must be informed of changes of policies affecting them but that policies were not negotiable.

Trustee Miller expressed that he would like to have a sit down with the SEA to hear what they have to say about the policy

Superintendent Born explained to the Board that the only reason they brought up this policy had to do with some other districts who ruffed their staff. He told the Board they wanted to have the policy updated only because it was recently brought up with other districts in the region.

Eileen Holden explained that the proposed policy number 5740F benefited the teachers who had more endorsements not necessarily those who had higher degrees. She explained that she had gone through several departments and compared the old policy to the new and the most it moved anyone was two spots.

Trustee MacFarlane explained that she was fine with changing the policy she would just rather work through it with the SEA.

Superintendent Born highly recommended that they do not negotiate policy.

Trustee Miller suggested they table the policy until they were able to meet with the SEA about it.

Chairman Overacker explained to the other Board Members that this policy would not make or break anything. He reminded them that they were not looking at ruffing anyone at this time.

Superintendent Born suggested that they just deny the policy and pick it up later.

Trustee MacFarlane motioned to deny the second reading of policy number 5740F. Trustee Miller seconded. Passed 5/0.

### **Proposed Board Policy Changes: 6100 (Third Reading)**

With Superintendent Born's recommendation Trustee Natelson motioned to approve the third reading of policy number 6100. Trustee Miller seconded. Passed 5/0.

### **Information Items**

#### **Pioneer Elementary Administrators Report**

Jill Patton reported that the Pioneer had been busy with PBIS. She said they had found some trends and behaviors and were working to correct them. She told the Board that she had only had to deal with two students that were somewhat resistant to wearing a mask. She also told them that they had updated the device check out sheet so that if they did have to go online, they would be ready. Patton reported that the PTO was able to get Ace Hardware to participate in a "round up" fund raiser and that they were able to figure out a way to sell cotton candy on a day that it would not interfere with school.

#### **SJSHS Administrators Report**

Russ Bradshaw reported that he had been spending about 95% of his time trying to get students to wear their masks. He said that teachers had been working hard to try and get all the kids to be compliant, but he has had to send a few students home due to complete defiance. Bradshaw reported that parent teacher conferences would be over the phone or via email this year.

Trustee Dahle asked Bradshaw how supplies were holding up.

Russ Bradshaw told the Board that at the high school they were handing out anywhere between 50 and 100 masks a day, but he felt other supplies were holding up.

#### **Director of Finance, Planning and Program Evaluation**

Eileen Holden reported that generally this time of year she would have some ACT scores to report to the Board but given the circumstances she did not. She reported that last year this time SSD had 778 students enrolled. This year there are only 690 students enrolled. Holden told the Board that this was about 2.5 teachers worth of students.

Eileen Holden told the Board that all the talk about changing funding from ADA to enrollment the School District was in no man's land once again about knowing how much funding they will get for next year. She reported that once again, they were having the sewer pumped at the Pioneer. She reiterated that because of situations like this, it is pertinent to have the funds available in the Forest Funds.

Holden told the Board that once again the state was adding on the documentation that there were required to provide to be able to spend the COVID Monies. She told them that she must upload every requisition, purchase order, invoice, and check stub for all the money spent. She told them that she is also having to code it different from all other things. Eileen Holden reported that the majority of what she has done since the last regular meeting has been reports to the state.

**Superintendent's Report**

Superintendent Chris Born reported that there were 9 new COVID cases in Lemhi County, 22 total active cases with a rate of 27/10000.

There being no further business, the meeting adjourned at 7:06 p.m.

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Chuck Overacker, Chairman

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Date

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Chaylin Farrand, Board Clerk

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Date