

Salmon School District #291
Board of Trustees
Special Board Minutes
November 9, 2020

The meeting was called to order by Chairman, Chuck Overacker at 5:47 p.m.

Present were, Chairman Chuck Overacker, Trustee Tammy Dahle, and Trustee Kellen Miller. Vice – Chair Juniper MacFarlane. A Quorum was present. Also present were Superintendent Chris Born and Director of Finance, Planning and Program Evaluation, Eileen Holden, and Board Clerk Chaylin Farrand. Trustee Richard Natelson was absent.

Executive Session

Trustee Miller motioned to go into 74-206(1) b: To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, individual agent, or public-school student. Trustee Dahle seconded the motion. Passed 4/0.

The following trustees voted to go into Executive Session: Vice Chair MacFarlane, Trustee Dahle, Trustee Miller, and Chairman Overacker. Passed 4/0.

The Board moved into Executive Session at 5:48 p.m.

The Board discussed Teacher A.

The Board moved out of Executive Session at 5:51 p.m.

Regular Session

Chairman Chuck Overacker led everyone in the Pledge of Allegiance.

Public Input

Betsi LaMoure expressed her concern about the changes to policy number 5740F. She told the Board that a higher degree did not make a better teacher and felt the policy would not be beneficial for all the staff.

Mallori Wing thanked Superintendent Born and Trustee Miller for meeting with the SEA regarding the COVID monies. The SEA was asking the Board to spend most of the money on the Certified staff. She explained to the Board that most districts in Idaho had given a larger amount of the money to their staff and the SEA felt the monies would be best spent in this manner. She requested that the board only give approval for one of the buildings rather than both.

Chairman Overacker reminded Wing that when other school districts were cutting or freezing pay to teachers Salmon School Dist. gave raises.

Wing explained that the teachers made up for the difference by accepting a different insurance plan.

Chairman Overacker expressed that he would like to look at something that would benefit the entire district rather than just the teachers.

Action Items

Approve Agenda

Trustee MacFarlane motioned to approve the agenda for the November 9, 2020 meeting. Trustee Miller seconded. Passed 4/0.

New Business

Request for Change in Contract: Teacher A

Trustee MacFarlane motioned to table the contract for Teacher A. Trustee Dahle seconded. Passed 4/0.

Approve Storage Shed Bids

Superintendent Born told the Board that only one of the bids qualified due to the Public Works license.

Trustee MacFarlane asked if they would be able to just build one building rather than both. Born told the Board that it was possible, but he would have to ask the company.

Trustee Miller motioned to table the approval of the storage shed bids until the November 16 meeting. Trustee Dahle seconded. Passed 4/0.

Proposed Plan for COVID Monies

Trustee Miller explained what was discussed in the meeting between the SEA and Superintendent and his self.

Trustee MacFarlane expressed that she liked the idea of giving more of the money to the staff members.

Trustee Miller agreed with her he said that he thought they should still pay the custodians the originally proposed \$1000 and take the remainder of the money needed for the teachers to have the \$1725 from other staff members. He mentioned possibly giving the teachers \$1690.00 instead.

Superintendent Born agreed with Trustee Miller about not taking the monies from the custodians either. He also reminded the Board that the support staff like secretaries should not have their amount cut because they are the first people to meet individuals in the buildings. Superintendent Born asked the Board to find the money somewhere else or come up with another plan.

Trustee MacFarlane motioned to table the COVID spending plan until the November 16, 2020 meeting. Trustee Miller. Passed 4/0.

Proposed Board Policy Changes: 5740F, 6100 (Second Reading)

Trustee MacFarlane motioned to table policy number 5740F (second reading). Trustee Miller seconded. Passed 4/0.

Trustee MacFarlane motioned to approve the second reading of policy number 6100. Trustee Miller seconded. Passed 4/0.

Superintendent Report

There being no further business, the meeting adjourned at 6:36 p.m.

Chuck Overacker, Chairman

Date

Chaylin Farrand, Board Clerk

Date