

**Salmon School District #291**  
**Board of Trustees**  
**Regular Board Minutes**  
**December 21, 2020**

The meeting was called to order by Chairman, Chuck Overacker at 5:31 p.m.

Present were, Chairman Chuck Overacker, Vice Chair Juniper MacFarlane, Trustee Richard Natelson, Trustee Tammy Dahle, and Trustee Kellen Miller. A Quorum was present. Also present were Superintendent Chris Born and Director of Finance, Planning and Program Evaluation, Eileen Holden, and Board Clerk Chaylin Farrand.

**Executive Session**

Trustee Miller motioned to go into executive session 74-206(1) b: To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, individual agent, or public-school student. Trustee Natelson seconded the motion. Passed 5/0.

The following trustees voted to go into Executive Session: Vice Chair MacFarlane, Trustee Dahle, Trustee Natelson, Trustee Miller, and Chairman Overacker. Passed 5/0.

The Board moved into Executive Session at 5:32 p.m.

The Board discussed Teacher A.

The Board moved into Regular Session at 6:00 p.m.

**Regular Session**

Chairman Chuck Overacker led everyone in the Pledge of Allegiance.

**Public Input**

There was no public input.

**Action Items**

**Approve Agenda**

Trustee Natelson motioned to approve the agenda for the December 21, 2020 meeting. Trustee Dahle seconded. Passed 5/0.

**Consent Agenda**

1. Meeting Minutes of November 16<sup>th</sup>, and December 7<sup>th</sup>, 2020
2. Treasurer's Report
3. Accounts Payable November 2020
4. Personnel Recommendations

Trustee Miller motioned to approve the consent agenda with the amendment of no personnel recommendations. Trustee Dahle second. Passed 5/0.

**New Business**

### **Superintendent Evaluation Process**

Superintendent Chris Born told the Board that the survey end date was January 8<sup>th</sup>. He told them that Chay would be able to pass the results onto the Board members either by email or she could provide them at the next board meeting.

Vice Chair MacFarlane expressed that the Board members would need the results prior to the next meeting so that they could discuss the results in executive session at the January 18<sup>th</sup> meeting.

Chairman Overacker suggested sticking to same process as in the past. He asked that the Board Clerk email the results to the Board Members.

Trustee Miller motioned to follow the same process as in the past and to present the Superintendent Evaluation in the meeting on the 25<sup>th</sup> of January. Trustee Natelson seconded. Passed 5/0.

### **Request from Sick Leave Bank**

Vice – Chair MacFarlane motioned to approve the sick leave bank request. Trustee Miller seconded. Passed 5/0.

### **Possible Action on Teacher A**

Trustee Miller motioned to table possible action on teacher A. Trustee Natelson seconded Passed 5/0.

### **Information Items**

#### **Pioneer Elementary Administrators Report**

Jill Patton reported that the Pioneer had almost 100% attendance to the parent teacher conferences and that those that could not make it were contacted by other means. Patton reported that the Backpack Program and Angel Program were able to purchase things for students. She said that donations had come in at nearly \$10,000 over the last 6 weeks.

#### **SJSHS Administrators Report**

Russ Bradshaw reported that the Orange Sale put on by the Booster Club had sold a lot of oranges but still had some left over. He reported that the Coins for Christmas ended on the 18<sup>th</sup>, he wasn't sure of the total yet. The 6<sup>th</sup> graders did a Christmas is Sharing event and they were able to purchase \$1000 worth of toys and clothes for children in need and then they wrote a reflection paper on it.

Bradshaw reported that he had students who petitioned to get a longer lunch time. He told the Board that the kids claim that since they don't have lockers, they are getting to class quicker, so they are hoping to have a few more minutes during that time. He told them that he would be working with Eileen to see if it would be possible to extend that lunch time.

Bradshaw also reported that the SRO, Tyrell Penner, would be leaving in the middle of January. In his place would be Leah Madson and Rick Carlson for the 15 weeks he would be gone. He said there would be someone on duty or on call at all time.

#### **Director of Finance, Planning and Program Evaluation**

Eileen Holden reported that since the last time they had met on November 24<sup>th</sup> she had submitted to the state for reimbursement close to half a million dollars. She said that if they didn't have the fund balance in the Forest Funds the district wouldn't have been able to operate. She reported that because of all of the work that Jan and Chay had done the district had received notification of approval for reimbursement for all of the funds already. She said that the district had spent an additional \$400,000 on bills. If they had denied any of the requests for reimbursement it would have all had to come out of the general fund.

Holden reported that the CFSGA is for the title grant and SPED programs it is usually due in April and May. Then in the fall the district will get a letter saying they either get more or less. The district received this notification in November, and it was due in December. The funding for assisting with the juvenile detention was a little more than original and the district is looking at improving tech access when students are up there.

The county ADA report, which is all about student attendance, and the Forest Fund allocation is based was due January 6<sup>th</sup>, she was able to complete that report. The school building maintenance is due every year by December 1<sup>st</sup> and she reported she was able to complete that report. Holden reported that the District finally got the letter from Perkins Grant. Somehow, they forgot to send us our initial approval letter. Without that letter you cannot spend any of the money.

Director Holden reported that the SPED department had submitted their annual file review. She told the Board that the SPED Secretary, Tiffany Selph, had been doing self-reviews over the last year and having people fix anything that was incorrect right away.

Director Holden told the Board that there had been a complaint filed on SPED department last year. She said that they had completed all of the requirements including an online training, so that should be completely resolved. Holden reported that she had completed academic tests on 5 students on top of all of the other things she had been doing since the last meeting. She told the Board that she had met with an SEA representative in regard to the Sick Leave Bank and they had uncovered some issues that they had been working to resolve.

Chairman Overacker asked if there had been talk about extra revenue that could come back to us to cover the funding that was cut for the year. Director Holden told him that nothing official had been stated.

Director Holden told the Board that there had been talk about how the schools were losing revenue on gate money and hoping for some assistance. She told the Board that she had talked to Jeremy Burgess and that they would not be purchasing any unnecessary supplies.

### **Superintendent's Report**

Superintendent Born reported that he had been randomly selected for the second time to have his evaluations reviewed.

Born reported that last week the District had received their shipment of 275 computers from the state. With that allotment and the ones that have been purchased this year Salmon School District should be a 1 to 1 District. He had told the Board that they had been working towards that goal for the last 6 years.

There being no further business, the meeting adjourned at 6:41 p.m.

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Chuck Overacker, Chairman

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Date

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Chaylin Farrand, Board Clerk

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Date