

Salmon School District #291
Board of Trustees
Regular Board Minutes
January 18, 2021

The meeting was called to order by Chairman Chuck Overacker at 5:33 p.m.

Present were, Chairman Chuck Overacker, Vice Chair Juniper MacFarlane, Trustee Tammy Dahle, and Trustee Kellen Miller. Trustee Richard Natelson was absent. A Quorum was present. Also present were Superintendent Chris Born and Director of Finance, Planning and Program Evaluation, Eileen Holden, and Board Clerk Chaylin Farrand.

Executive Session

Trustee Miller motioned to go into executive session 74-206(1) b: To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, individual agent, or public-school student. Trustee Dahle seconded the motion. Passed 5/0.

The following trustees voted to go into Executive Session: Vice-Chair MacFarlane, Trustee Dahle, Trustee Miller, and Chairman Overacker. Passed 5/0.

The Board moved into Executive Session at 5:35 p.m.

Trustee Richard Natelson arrived at 5:40 p.m.

Discussion occurred.

The Board moved into Regular Session at 6:02 p.m.

Regular Session

Chairman Chuck Overacker led everyone in the Pledge of Allegiance.

Public Input

No Public Input.

Action Items

Approve Agenda

Trustee Natelson motioned to approve the agenda for the January 18, 2021 meeting. Trustee Dahle seconded. Passed 5/0.

Consent Agenda

1. Meeting Minutes of December 21, 2020
2. Treasurer's Report
3. Accounts Payable December 2020
4. Personnel Recommendations

Trustee Miller motioned to approve the consent agenda. Trustee Natelson second. Passed 5/0.

New Business

Election of Board Chairperson and Vice-Chairperson

Superintendent Born took nominations for the Board Chairperson.

Trustee Natelson nominated Chuck Overacker for Chairperson. Trustee Dahle seconded. Passed 5/0.

Chairman Chuck Overacker took over nominations.

Trustee Natelson nominated Juniper MacFarlane as Vice Chairperson, seconded by Trustee Dahle. Passed 5/0.

Appoint District Clerk

Trustee Natelson motioned to appoint Chaylin Farrand as the Board Clerk. Trustee Miller seconded. Passed 5/0.

Appoint District Treasure

Trustee MacFarlane motioned to appoint Jan Seher as the District Treasure. Trustee Dahle seconded. Passed 5/0.

Establish Annual Calendar of Board Meetings and Times

Proposed dates were provided in the packet.

Overacker suggested adding a meeting on February 1st that would be at the District Office. He said it would be Executive Session only. He also suggested a meeting on January 11, 2022.

Trustee MacFarlane motioned to approve the proposed dates and times including the above discussed for the Board Meetings. Trustee Dahle seconded. Passed 5/0.

Designation of public Places for Posting of Public Notices

With Born's recommendation Trustee MacFarlane motioned to approve Salmon School District Office, Salmon Jr./Sr. High School, Pioneer Elementary, Salmon Post Office, Salmon Court House, Salmon City Hall, and the Salmon Schools website as the public places for posting public notices. Trustee Dahle seconded. Passed 5/0.

Authorization of Signatures

With Superintendent Born's recommendation Trustee Miller motioned to approve Chuck Overacker and Jan Seher as the authorized signers. Trustee Dahle seconded. Passed 5/0.

Authorization of Designated Depositories

Trustee Miller motioned to keep US Bank, Wells Fargo, and the LGIP (Local Government Investment Pool as the designated depositories for Salmon School District #291. Trustee Dahle seconded. Passed 5/0.

Committee Assignments

Negotiations- Overacker, Miller, Dahle (Observer)

Sick Leave Bank – MacFarlane

Calendar- MacFarlane, Dahle (Observer)

Trustee MacFarlane motioned to approve the above discussed committee assignments. Trustee Miller seconded. Passed 5/0.

Code of Ethics for the Board Members

The Board members read and signed the Code of Ethics.

Trustee Dahle motioned to accept the Code of Ethics. Trustee Natelson seconded. Passed 5/0.

Request for Freshman Fundraiser (Krissy Freitas)

Denise Braswell and Krissy Freitas told the Board that the Freshman Class would like to do a "New Beginnings Walk-A-Thon. They would do it in the gym and would sell food to the participants. Freitas told the Board that they would like to talk to the Booster Club about borrowing their booth. She also told the Board that they would like to offer a carry out service for the food in case there are people who would like to not participate in the Walk-a-Thon but would like to still support the class. The fundraiser would take place on February 20th from 6:00 p.m. to 8:00 p.m.

Trustee Natelson motioned to approve the fundraiser. Trustee Miller seconded. Passed 5/0.

Proposed Board Policy Changes: (3000's) First Reading

Superintendent Born and Director Eileen Holden went over all the proposed policy changes.

Natelson expressed his concern for what "Misuse" means on policy number 3265.

The Board directed Superintendent Born to contact the lawyer to see if it is necessary to define the word "misuse"

Trustee MacFarlane motioned to approve the first reading of the proposed 3000 policy changes. Trustee Miller seconded. Passed 5/0.

Superintendent Evaluation

Trustee Miller motioned to table the Superintendent Evaluation. Trustee Natelson seconded. Passed 5/0.

Information Items

Pioneer Elementary Administrators Report

Jill Patton reported that with all of the PTO fundraisers and other donations they had brought in around \$3500. She told the Board that the Elementary had started on their mid-year testing. Patton told the Board that the Pioneer was continuing with safety precautions as far as social distancing and wearing masks.

SJSHS Administrators Report

Russ Bradshaw asked Krissy Freitas to go over her proposed ideas for the longer lunch period. She gave the Board a handout.

Principal Russ Bradshaw proposed they do the 7-minute option to start out and then look at other options once they saw how it was going to work.

Chairman Overacker suggested a practice run.

Trustee MacFarlane asked Krissy to come up with a criterion to show how this either worked or how it could possibly be improved. She asked that Krissy present her results at meeting on February 16th.

Principal Bradshaw handed out another document with some requirements for the Junior High students. The teachers would like to hold the Junior High accountable for their grades and they came up with some options for the Board to look over. He reported that everything was going well. He told the Board that everyone was getting the January Blues and didn't seem to want to be at school.

Director of Finance, Planning and Program Evaluation

Eileen Holden reported that she had forgotten to mention at the last meeting was that she had evaluated a couple of teachers in Leadore. On top of everything else she had going on she also had her computer crash. She told the Board that she had been spending a lot of time recreating her spreadsheets and reports

Holden told the Board that with the last round of stimulus checks the State has also recommended cutting the Districts discretionary funds. She told them it could cost Salmon School District around \$200,000. It seems the Legislators don't realize that all of the COVID monies that were given to the school districts were tied and had to be spent on certain things. She asked the Board to please let our legislators know that just because we have less kids in the school doesn't mean it costs any less to keep the school running.

Director Holden told the Board that the Tech committee had been working on a sign out sheet for electronic devices for parents, students, and staff to all sign. She told them that it would most likely be on the agenda in February.

Superintendent's Report

Superintendent Chris Born reported that the District Office had received a few applications for the Superintendent position. He asked the Board if they would like him to start calling references or if they would like to let the Board do all of that.

Chairman Overacker told Born that the Board planned to go over all the applications in the February 1st meeting, but he could start on reference checks.

Superintendent Born reported that voluntary District staff had undergone the first round of vaccines on Friday. He told the Board that around 60 employees requested the immunization. He told the Board that the second shot would be scheduled to be administered around the 5th of February.

Superintendent Born reported that there were not many people looking at retiring this year. He said that he is not recommending a ruff situation in the upcoming year even with the decrease of enrollment. He and Director Holden discussed it and believed that the District should hold off on changing anything for a year to see if enrollment goes back up after next year.

Superintendent Born reported that Lemhi County was now in green per EIPH. When the county goes into green so does the school District. Masks are no longer a mandate and schools should go back to normal operations. He reported that the activities plan would stay the same with only 2 people per athlete at an event. Nothing will change with sporting events. Born asked the Board if they would be willing to ease up on the activity's requirements for Senior night.

Trustee Miller expressed that with the numbers way down he felt they Board should consider easing up on the rules to allow family members in for Senior night.

Trustee Dahle told the Board that she felt the kids had been really good this year with all of the curveballs thrown at them. She explained that she thought they should allow more people into Senior night as well.

There being no further business, the meeting adjourned at 7:11 p.m.

Chuck Overacker, Chairman

Date

Chaylin Farrand, Board Clerk

Date