

Salmon School District #291
Board of Trustees
Regular Board Minutes
February 16, 2021

The meeting was called to order by Chairman, Chuck Overacker at 6:00 p.m.

Present were, Chairman Chuck Overacker, Vice – Chair Juniper MacFarlane, Trustee Tammy Dahle, Trustee Richard Natelson, and Trustee Kellen Miller. A Quorum was present. Also present were Superintendent Chris Born, Director of Finance, Planning and Evaluation, Eileen Holden and Board Clerk Chaylin Farrand.

Regular Session

Chairman Chuck Overacker let everyone in the Pledge of Allegiance.

Public Input

No public input.

Action Item

Approve Agenda

Trustee Natelson motioned to approve the agenda for the February 16, 2021 Board Meeting. Trustee Dahle seconded. Passed 5/0.

Consent Agenda

1. Meeting Minutes of January 18th, 25th, February 1st and 5th, 2021
2. Treasurer's Report
3. Accounts Payable January 2021
4. Personnel Recommendations

Trustee Dahle motioned to approve the consent agenda. Trustee Miller seconded. Passed 5/0.

New Business

Request for New Class: (Shania Simons)

Shania Simons provided the Board with a handout. She proposed a work-based learning course where students would earn credit for working for YEP during the Summer.

Superintendent Born explained to the Board that students were taking too many aid/releases hours due to there not being enough electives for them to fill up the rest of their school day.

Simons told the Board that there would be no cost to the School District if they approved the course.

Trustee Miller motioned to approve the request for a new class. Trustee Natelson seconded. Passed 5/0.

Sick Leave Bank Procedures

Director Holden went over the policy provided in the packet.

With Superintendent Born's recommendation, Trustee Natelson motioned to approve the sick leave bank procedures. Trustee Miller seconded. Passed 5/0.

Early Retirement Stipend

With Superintendent Born's recommendation, Trustee MacFarlane motioned to approve the early retirement stipend. Trustee Dahle seconded. Passed 5/0.

2021-22 Calendar

The Board discussed the two calendars provided in the packet.

With Superintendent Born's recommendation, Trustee Natelson motioned to table the vote for the calendar. Trustee Miller seconded. Passed 5/0.

Attendance Policy 3050

Superintendent Born reminded the Board that when COVID hit they had decided not to enforce the attendance policy. He explained that students were now taking advantage of the situation. He asked the Board to put policy number 3050 back into effect.

With Superintendent Born's recommendation, Trustee Natelson motioned to approve returning to the attendance policy. Trustee Miller seconded. Passed 5/0.

Proposed Board Policy Changes: 3000's (Third Reading)

With Superintendent Born's recommendation, Trustee MacFarlane motioned to approve the third reading of the 3000 policies. Trustee Miller seconded. Passed 5/0.

Information Items

Pioneer Elementary Administrators Report

Principal Jill Patton was not present.

SJSHS Administrators Report

Principal Russ Bradshaw was not present, but he had asked Superintendent Born to inform the Board that the extended lunch period trial run did not go well. He told the Board that tardiness went up and fights started to break out, so they decided to go back to the original schedule.

Direct of Finance, Planning and Program Evaluation

Director Eileen Holden went over the ACT scores she had provided in the Board packet. She told the Board that Idaho waived the requirement of ACT or SAT scores for this year's seniors.

Holden reported to the Board that February 15th was the first big payment for schools in Idaho. She explained that there was almost a 90 student drop this year, but the state decided to continue to fund Salmon School District at 40.5. She also reported that this year's ISEE report was the cleanest she had ever seen it.

Superintendent Information

Superintendent Chris Born reported that the Salmon School District had won the bid for the modular that they had put it. He told them that they would have to transport it once some of the snow had melted. Born suggested to the Board that if they had not been in the new gym, they should take a tour.

Executive Session

Trustee Natelson motioned to go into Executive Session 74-206 (A) To consider hiring a public officer, employee, staff member, individual agent, wherein the respective qualities of individuals are to be evaluated to fill a particular vacancy or need, unless a vacancy in an elective office is being filled. Trustee Miller seconded. Passed 5/0.

The following trustees voted to go into Executive Session: Vice Chair MacFarlane, Trustee Dahle, Trustee Miller, Trustee Natelson, and Chairman Overacker. Passed 5/0.

The Board moved into Executive Session at 6:51 p.m.

Discussion occurred.

There being no further discussion, the meeting adjourned at 7:25 p.m.

Chuck Overacker, Chairman

Date

Chaylin Farrand, Board Clerk

Date