

Salmon School District #291
Board of Trustees
Regular Board Minutes
August 16, 2021

The meeting was called to order by Chairman, Chuck Overacker at 5:30 p.m.

Present were, Chairman Chuck Overacker, Vice Chair Juniper MacFarlane, Trustee Tammy Dahle, Trustee Kellen Miller, and Trustee Richard Natelson. A Quorum was present. Also present were Superintendent Chris Born, Director of Finance, Planning, and Program Evaluation, Eileen Holden, and Board Clerk Chaylin Farrand.

Executive Session

Trustee Natelson motioned to go into Executive Session 74-206 (1) (A, D) To consider hiring a public officer, employee, staff member or individual agents, wherein the respective qualities of individual are to be evaluated to fill a particular vacancy or need, unless a vacancy in an elective office is being filled. To consider records that are exempt from disclosure as provided by law. Trustee Miller seconded. Passed 5/0.

The following trustees voted via roll call to go into Executive Session: Vice Chair MacFarlane, Trustee Dahle, Trustee Miller, Trustee Natelson, and Chairman Overacker. Passed 5/0.

The Board moved into Executive Session at 5:31 p.m.

Discussion occurred.

The Board moved out of Executive Session at 5:54 p.m.

Regular Session

The Board resumed regular session at 6:01 p.m.

Chairman Overacker led everyone in the pledge of allegiance.

Information Items

Pioneer Elementary Administrators Report

Principal Jill Patton reported that she was excited for school to start. She explained that she was a little concerned about the COVID numbers but looked forward to having the kids and staff back in the building.

Salmon Junior Senior High School Administrators Report

Principal Russ Bradshaw reported that he wanted to do an open house registration for new students on August 30th. He told the Board that most returning student had registered last year so this would be more for the students who moved to Salmon over the summer.

Bradshaw reported that the accreditation was coming up. He told the Board that he had not set up a date yet but would need to get it done some time in October. Bradshaw told the Board that he had been through three accreditations in his career.

Director of Finance, Planning, and Program Evaluation Report

Director Eileen Holden reported that the four administrators in the district attended the IASA conference in Boise. She reported that they would be going back to ADA rather than enrollment for funding this year.

Holden reported that she had started working on the agenda for the opening day meeting. She also reported that the tents on the field at the Pioneer were not in the place that they had agreed on for the contract. She told them

that Bobby and Chris had gave them the okay to allow them to expand. She told the Board that the contract stated that they had to be moved out by the end of August.

Chairman Overacker asked Director Holden if there was a possibility that the money from that rental agreement could be put towards the playground at the Pioneer. He told the Board that the Elks Lodge was presenting the school district with money to go towards that and that if the PTO was able to pitch in, they may be able to combine the money for some significant changes.

Superintendent's Report

Superintendent Chris Born reported that the IASA was good. He told the Board that there were a lot of attendees. Superintendent Born told the Board to be prepared for a change to the COVID plan.

Born reported that the windstorm that had happened the prior week had done some damage. He said they lost three trees by the high school and that the willow by the district office had fallen. He told the Board that in the windstorm that day they had lost at least one more tree by the seminary building and that it had knocked over the new basketball hoops.

Superintendent Born reported that the new Nep Lynch building was coming right along but that the district could not take ownership until it is 100% completed. He also told the Board to be prepared to change the rental agreement policy once they do receive the building as it will need updated.

Public Input

Dave Gusky introduced himself and told the Board that he had the opportunity to talk to some of the staff members and was satisfied that the school was not teaching critical race theory. He asked the Board if masks would be required for the schools. Chairman Overacker told him no. Gusky then asked if vaccines would be mandated for students. Chairman Overacker once again told Gusky they would not.

Jeremy Burgess gave the Board a handout explaining how the Athletic Director determines safe air quality for sports. Natelson suggested using WOS from the airport to determine real time visibility.

Action Items

Approve Agenda

Trustee Natelson motioned to approve the agenda for the August 16, 2021, regular board meeting. Trustee Miller seconded. Passed 5/0.

Consent Agenda

1. Meeting Minutes of July 19, 2021
2. Treasurer's Report
3. Accounts Payable July 2021
4. Personnel Recommendations

Trustee Miller motioned to approve the consent agenda. Trustee Natelson seconded. Passed 5/0.

New Business

Action on Individual (A)

Trustee Natelson motioned to direct Superintendent Born to come up with a contract for employment with the conditions discussed in executive session for Individual A. Trustee Miller seconded. Passed 5/0.

Approve Fuel Bid

Superintendent Born went over the fuel bids received by Berry Oil and Valley Wide.

With Superintendent Born's recommendation, Trustee MacFarlane motioned to approve the Berry Oil fuel bid. Trustee Natelson seconded. Passed 5/0.

Approve Rehabilitative Service Bid

Trustee MacFarlane and Trustee Natelson recused themselves from the meeting.

Trustee Miller motioned to approve the bid from Salmon Speech and Swallowing Services for speech and language services. Trustee Dahle seconded. Passed 3/0.

Trustee Miller motioned to approve the bid from Steele Memorial Hospital for occupational therapy and physical therapy. Trustee Dahle seconded. Passed 3/0.

Trustee MacFarlane and Trustee Natelson returned to the meeting.

Approve Bus Routes

With Superintendent Born's recommendation, Trustee MacFarlane motioned to approve the bus routes. Trustee Dahle seconded. Passed 5/0.

Approve SJSHS Student Handbook

Trustee Natelson motioned to approve the SJSHS Student Handbook for the 2021-2022 school year. Trustee Miller seconded. Passed 5/0.

Approve Pioneer Student Handbook

Trustee Dahle motioned to approve the Pioneer Student Handbook for the 2021-2022 school year. Trustee Miller seconded. Passed 5/0.

Continuous Improvement Plan

Trustee MacFarlane motioned to direct Superintendent Born to bring survey questions and a disbursement schedule to the next meeting. Trustee Dahle seconded. Passed 5/0.

Director Holden reminded the Board that they had talked briefly about the questions they were getting about the curriculum and asked if the Board would like for her or Chris to start having teachers bring course matter to the board meetings so board and patrons could see what is being taught to the students.

Trustee Dahle told the Board that she liked the idea and thought it would be a great way to help with transparency with the community. She also said she thought it would be a good way to work towards their goal of community engagement.

There being no further discussion, the meeting adjourned at 6:55 p.m.

Chuck Overacker, Chairman

Date

Chaylin Farrand, Board Clerk

Date