

**Salmon School District #291**  
**Board of Trustees**  
**Regular Board Minutes**  
**October 18, 2021**

The meeting was called to order by Chairman, Chuck Overacker at 5:35 p.m.

Present were, Chairman Chuck Overacker, Vice Chair Juniper MacFarlane, Trustee Tammy Dahle, Trustee Kellen Miller, and Trustee Richard Natelson. A Quorum was present. Also present were Superintendent Chris Born, Director of Finance, Planning, and Program Evaluation, Eileen Holden, and Board Clerk Chaylin Farrand.

**Executive Session**

Trustee MacFarlane motioned to go into Executive Session 74-206 (1) B: to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, individual agenda or public- school student. Trustee Natelson seconded. Passed 5/0.

The following trustees voted via roll call to go into Executive Session: Vice Chair MacFarlane, Trustee Dahle, Trustee Miller, Trustee Natelson, and Chairman Overacker. Passed 5/0.

The Board moved into Executive Session at 5:36 p.m.

Discussion occurred.

The Board moved out of Executive Session at 5:59 p.m.

**Regular Session**

The Board resumed regular session at 6:02 p.m.

Chairman Overacker led everyone in the pledge of allegiance.

**Annual Audit (Phone Call)**

The Annual Audit was moved to later in the meeting per Chairman Overacker's request.

**Salmon Alternative School Cameo (Brady Bever)**

Brady Bever reported that the Alternative school had received new Chromebooks thanks to the tech committee. He told the Board that it made a huge difference because the prior devices had issues with connecting to internet. Mr. Bever explained that he only had one official Alternative student enrolled but had students coming over from the high school for classes. He reported that Danny Heald was still teaching a blended math class in the afternoons. Mr. Bever thanked Pam Fabeny for all her help with answering phones and taking care of things for him.

**Pioneer Kindergarten Information**

Jane Feldhausen told the Board she, Karen Sorby-Wirth, Darla Hughes, and Laurie Dupree are part of the statewide SMART Cohort (Strive to Meet Achievement in Reading Together.) She explained the way they are teaching students how to read. Feldhausen told the Board that the kindergarten class had already learned all except 4 of the letters in the alphabet. She and the other teachers all felt that their students were moving towards reading very quickly. Feldhausen told the Board that with the SMART cohort they receive monthly coach visits and are observed while teaching and are given feedback on how to better assist the children. She explained that they also will have to go out of town for meetings.

**Information Items**

### **Pioneer Elementary Administrators Report**

Jill Patton told the Board that she was very excited about what the kindergarten teachers had just presented. She told the Board that she had read about the program and in the past any student who could not pronounce words correctly would be referred directly to the speech pathologist. She told the Board that with this program the teachers were able to do a little intervention first.

Patton told the Board that the PTO was moving forward with the capital improvement project on the playground. She told the Board that she had met with the 4<sup>th</sup> and 5<sup>th</sup> graders to get some feedback on what they would like to see and much to her surprise they went with stuff she did not think they would. She told the Board that the PTO was currently getting shipping and installation costs so that they could keep things moving along.

### **Salmon Junior Senior High School Administrators Report**

Russ Bradshaw told the Board that Katie Cooper is now serving as a National Teacher Ambassador for FFA. He also reported that the Boys Cross Country team came in second at districts and the Girls team came in first. The boys also won the academic award. Bradshaw told the Board that he had sent a team of 3 staff to do the Scratch for Schools and they ended up winning \$193. He also reported that Tyrell Penner was going to start introducing a new program to replace the DARE program. He said the new program would be called Keeping It Real. Officer Penner would start talking with each class starting next month.

### **Director of Finance, Planning, and Program Evaluation Report**

Eileen Holden reported that the teachers had two Inservice days at the beginning of October. She told the Board that there would be an official survey sent out to the teachers about the training but said she had received lots of verbal compliments. The training was called Time to Teach. Holden reported that she and Superintendent Born had attended the first section of the required Danielson training. She told the Board that the second module was coming up and the third would be in December. Holden told the Board that it was hard to invest the time since nothing had changed since the last time they had attended.

Director Holden told the Board that they had hired a new Special Services Secretary. She thanked the two building secretaries, Evelyn, and Christina, for stepping up and helping her out. She told the Board that she and Superintendent Born met with SEA members to go over the Governors funds to pay substitutes. She felt they had come up with some great options to benefit the substitutes who had been helping cover classes all fall. Director Holden told the Board that the district is still looking for more substitutes and paraprofessionals.

### **Superintendent's Report**

Chris Born made an official statement about critical race theory. He then reported that the Community Input Survey went active on the 18<sup>th</sup> on salmonschools.com. He told the Board that he would make sure and announce it on the radio. Born also reported that ISBA was now offering an online option for the conference in November. Superintendent Born also thanked the Upper Carmen Charter School as they had donated 20 brand new Chromebook laptops to the school.

Chairman Overacker wanted to let the community know that ISBA had issued a statement/letter responding to a letter sent to President Biden where other states called the concerned citizens and parents terrorists. He told them that ISBA made a very clear statement that Idaho would not be participating in that letter. He explained that Idaho schools including Salmon School District want citizens and parents to come to our meetings to express their concerns. He told the community that Salmon School District values the communities input whether it is good or bad.

### **Public Input**

There was no public input.

### **Action Items**

### **Approve Agenda**

Trustee Natelson motioned to approve the agenda for the October 18, 2021, regular board meeting. Trustee Dahle seconded. Passed 5/0.

### **Consent Agenda**

1. Meeting Minutes of September 20, 2021
2. Treasurer's Report
3. Accounts Payable September 2021
4. Personnel Recommendations

Trustee Miller motioned to approve the consent agenda. Trustee Natelson seconded. Passed 5/0.

### **New Business**

#### **Request Approval of Audit FY 2020-21**

Was moved to later in the meeting due to auditor not being available to call in at the time.

With Superintendent Born's recommendation, Trustee Natelson motioned to approve the Audit for FY 2020-21. Trustee Miller seconded. Passed 5/0.

#### **Possible Action on Employee A**

Trustee MacFarlane motioned to table action on employee A. Trustee Natelson seconded.

MacFarlane withdrew her first motion.

With Superintendent Born's Recommendation, Trustee MacFarlane motioned to deny action on employee A. Trustee Miller seconded. Passed 5/0.

#### **Request Approval of ISBA Contract for New Superintendent Search**

Superintendent Born explained that \$8750 seemed like a lot of money but he felt it would be well spent. Director Holden explained that from a financial standpoint she felt that it might seem like a lot of money upfront but in the long run if they could find someone who is a good fit it would save money since they should not have a lot of turnovers.

With Superintendent Born's recommendation, Trustee Miller motioned to approve the contract for the new superintendent search. Trustee Dahle seconded. Passed 5/0.

#### **Request Approval of Supplemental Levy Election**

With Superintendent Born's recommendation, Trustee Dahle motioned to run the supplemental levy election. Trustee Miller seconded. Passed 5/0.

#### **Request Approval of Supplemental Levy Amount(s)**

Superintendent Born explained to the Board that in 2020 when he ran the Levy last it raised peoples taxed around \$68 per \$100,000. He told them that if they ran the exact same levy amount this year it would drop the cost. He also told them that if they decided to run a 500,000 levy it would still be \$2 less than what it was in 2020. He asked the Board to keep those numbers on their mind and start thinking about how much they may want to run the levy for and how they feel it should be split up. He asked the Board to table the motion on the amounts for the Levy.

With Superintendent Born's recommendation, Trustee Miller motioned to table the supplemental levy amount(s). Trustee Natelson seconded. Passed 5/0.

The Board took a recess from 6:40 to 6:47 p.m. while waiting for the Auditor to call.

**Annual Audit (Phone Call)**

Dan Coleman with Quest CPAs reported that Salmon School District had a clean report for the annual audit. He thanked the staff for keeping such good track of everything.

Chairman Overacker thanked the accounting staff at the District Office for their hard work.

Director Holden thanked Dan for always being so accessible and helpful.

**Request Approval of Audit FY 2020-21**

With Superintendent Born’s recommendation, Trustee Natelson motioned to approve the Audit for FY 2020-21. Trustee Miller seconded. Passed 5/0.

There being no further discussion, the meeting adjourned at 7:03 p.m.

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Chuck Overacker, Chairman

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Date

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Chaylin Farrand, Board Clerk

\_\_\_\_\_  
Date