

Salmon School District #291
Board of Trustees
Regular Board Minutes
December 20, 2021

The meeting was called to order by Chairman, Chuck Overacker at 5:30 p.m.

Present were, Chairman Chuck Overacker, Vice Chair Juniper MacFarlane, Trustee Tammy Dahle, Trustee Richard Natelson, and Trustee Kellen Miller. A Quorum was present. Also present were Superintendent Chris Born, and standing in Board Clerk, Jan Seher.

Executive Session

Trustee MacFarlane motioned to go into Executive Session 74-206 (1) b, d: to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, individual agent, or public-school student. To consider records that are exempt from disclosure as provided by law. Trustee Natelson seconded. Passed 5/0.

The following trustees voted via roll call to go into Executive Session: Vice Chair MacFarlane, Trustee Dahle, Trustee Miller, Trustee Natelson, and Chairman Overacker. Passed 5/0.

The Board moved into Executive Session at 5:32 p.m.

Discussion occurred.

The Board moved out of Executive Session at 6:01 p.m.

Regular Session

The Board resumed regular session at 6:04 p.m.

Chairman Overacker led everyone in The Pledge of Allegiance.

Honor Excellence in Teaching: John Anderson and Katie Cooper

Trustee Dahle was happy to announce that John Anderson was selected for the Excellence Award . He was nominated by the Board because of his commitment, love, and passion for the music program he directs. Mr. Anderson Inspires students and is appreciated by the community. The program has grown considerably since the 1980's.

Trustee MacFarlane announced that Katie Cooper was chosen to be an FFA Ambassador because of her ability to connect. She is an FFA leader, a teacher and ambassador for School District 291. Because of Ms. Cooper, Salmon has an agricultural tie to FFA. It's important program for the benefit of students. Superintendent Born said She is one of the few teachers that drives the district van. The van has had considerable use and needs replacement. He said the district has plans to purchase a new one soon.

Superintendent Born thanked Mr. Anderson and Ms. Cooper for their dedication. He said each of them are amazing and that they make his job as Superintendent more rewarding.

Salmon Junior Senior High School Information: Frank Garrett

Frank Garrett along with Deborah Crispin teach Advanced Lifetime Sports, 6th through 12th Grade. The program offers non-traditional activities for P.E. Mr. Garrett said he feels lucky to have inherited the program from prior teachers. His curriculum uses the city pool for teaching swimming, snorkeling, and basic kayak skills. Garrett said that having a recreational based community is inspirational and that Advanced Lifetime Sports is appealing to students that may not have experienced these recreational activities before. Along with swimming and kayak skills Crispin and Garrett have an archery unit that trains students how to use the long bow and compound bow. Garrett and Crispin teach a Nordic ski unit when snow is available, and the Ski Program at Lost Trail Ski area is very popular. Garrett thanked the Board for generous funding of this program which attracts students who may not like traditional P.E. classes.

Trustee Dahle Commented that her son expressed gratitude for the activities he learned in A.L.S. while in High School and has been able to carry them into his adult life. The trustees thanked Mr. Garrett for offering this program to Junior and Senior High School students.

SRO Report: Keeping it Real

Tyrel Penner explained to the Board that Keeping it Real is a program for Junior High and High School students offered through a grant that Sharon Infanger obtained. He showed the Board a workbook that is handed out to kids. The program teaches students how to make good decisions.

Trustee MacFarlane asked what the biggest challenges are for the SRO and staff. He said cell phone harassment, bullying, behavioral issues are the major challenges. He told the Board that there aren't many drugs related issues at this time. He mostly handles mental health issues, abuse, truancy, and parental issues. Superintendent Born stated that the decision to get rid of lockers has helped a great deal.

Security measures are a constant problem. Sometimes doors don't get locked. Most schools have electronic locks and don't have actual keys anymore. Some teachers use rocks to hold the door open. He said the School was not laid out with security in mind. Chuck Overacker agreed that the District has made security advances such as using cameras etc. but mostly for compliance. He agrees that more must be done and security issues need to be addressed.

Information Items

Pioneer Elementary Administrators Report

Principal Jill Patton reported on the security Camera system at the Elementary School. They have 5 cameras working and reconfigured so she can access them quickly. Todd Nelson has been working on that diligently.

Patton told the trustees that the Legislature implemented literacy mandates. Any student who is not at grade level reading must have a reading plan to bring them up to grade level. At this point approximately half of the students on a reading plan have exited off their plan and are up to grade level. Patton stated that Elementary students are tested 3 times a year. The IRI testing will be done in January 2022. Patton stated one to three kids at the number 3 level moved up to level 2. She did not have actual numbers of students on a reading plan.

Patton said the Holiday season should be a happy time of year for kids, however not all kids are happy. She is dealing with behavior issues, stemming from trauma. Trustee Dahle agreed that school breaks are not always happy times for kids who need food, etc. Patton said the Pioneer staff is phenomenal at understanding when she wants to take a different approach to a child with excessive behavior. She said sometimes you must take a new approach to reach a child and her staff gets that.

Salmon Junior Senior High School Administrators Report

Principal Russ Bradshaw was not present.

Director of Finance, Planning, and Program Evaluation Report

Eileen Holden, Director of Finance, Planning, and Program Evaluation was not present.

Superintendent's Report

Superintendent Chris Born began with reminding the Board that Superintendent evaluations are coming up. The January 11th and 17th Board meetings will mostly be in executive session. Also, the January survey is coming up. He will discuss it on the radio.

Born advised the Board that the Lynch Center is mostly completed. There is a list of final things to complete but it will be ready to hand over to District 291 soon. He contacted the attorney to get the paperwork for the transition. It's a 36,000 square foot, 5.5-million-dollar building. "It's quite a building", Born said. He advised the trustees to take a tour if they have not already done so. Mr. Garrett's weightlifting class is already using the facility. Wrestling had their first practice in it this week and outside groups are scheduling use. There will be a Ceremony and Mr. Nep Lynch will determine the date. Born said a section of the floor in the auxiliary gym has some "waves" in it and needs to be replaced. The floor was made in Italy and can't be replaced until sometime this summer.

Superintendent Born finished with inviting the trustees to the annual pancake breakfast, 7:15 a.m. on December 21st at the Junior Senior High School. The school staff has a yearly tradition of cooking pancakes for students before school begins. They can have as many pancakes as they can eat. It's all of fun for the students and the staff.

ISBA Report

Trustee Dahle reported on the ISBA Annual Convention that the trustees attended. She attended Amy White's Legal Hot Topics presentation. Dahle stated that class was about all the latest legal issues school boards in Idaho are facing. She also attended The Important Process of Hiring a New Superintendent and Tips for Trustees When The Whole World Is Watching. They learned tools to help School Boards to successfully deal with issues that schools are currently facing.

Trustees agreed the convention was well worth their time. Chairman Overacker said it was one of the best he had gone to, they were able to take away great ideas, promoting public schools, funding schools, supplemental levies and more such as policies and procedures and curriculum adoption process.

Superintendent Born thanked the Board for how they are able to work rationally and calmly through difficult times and issues.

Public Input

None

Action Items

Agenda

Trustee Natelson motioned to approve the agenda for the November 15, 2021, Board Meeting. Trustee Miller seconded. Passed 5/0.

Consent Agenda

1. Meeting minutes of November 15, 2021
2. Treasurer's Report
3. Accounts Payable November 2021
4. Personnel Recommendations

Trustee MacFarlane motioned to approve the consent agenda. Trustee Natelson seconded. Passed 5/0.

New Business

Time Off Request: (Teacher A)

Trustee Miller motioned to approve the time off request from teacher A. Trustee Natelson seconded. Passed 5/0.

Request Approval of Alternative Authorization (Teacher D)

Trustee Miller motioned that an emergency condition exists in filling the position of Special Education Teacher. The district received no fully endorsed applicants that were acceptable for Salmon School District #291. The Board therefore approved the Alternative Authorization for Stephanie Taylor for that position and the district applies for an alternate route, teacher to new endorsement, on her behalf. Trustee Natelson seconded. Passed 5/0.

Request to Re-evaluate Expulsion: (Student A)

Trustee Natelson motioned to not re-evaluate the Expulsion of Student A. Trustee Miller seconded the motion. Motion carried 5/0.

Request to Approve Final Resolution of the Supplemental Levy

Trustee Dahle moved whereas, in accordance with Section 33-802(3) Idaho Code, as amended, the Board of Trustees of School District No. 291, Lemhi County, State of Idaho (the "District") has determined there is a need for a supplemental levy in the amount of \$500,000 per year for two (2) years, for the purpose of paying all lawful expenses of maintaining and operating the District for the fiscal years beginning July 1, 2022, and ending June 30, 2024. Trustee Natelson seconded. Passed 5/0.

Request for Days from the Sick Leave Bank: (Teacher B)

Trustee McFarlane motioned to approve the request for days from the Sick Leave Bank. Trustee Dahle seconded. Passed 5/0.

Request for Days from the Sick Leave Bank: (Teacher C)

Trustee Miller motioned to approve the request for days from the Sick Leave Bank. Trustee Natelson seconded. Passed 5/0.

Request for Rental Fee Amounts of Lynch Center

Superintendent Born said there are different policies on different school buildings. There is a need to raise rental fees that are charged to people or entities that aren't attached to kids in our schools. Born said people are looking at renting just the multipurpose room or gym. He recommended to table the action item for a later discussion on what is reasonable to rent sections of the new building.

Trustee Miller motioned to table the discussion on rental fees. Trustee Natelson seconded. Passed 5/0.

Request for Amounts of Lynch Center Insurance Requirement

Born said the Board needs to be aware of the policy required by the insurance carrier that requires entities to produce one-million-dollar liability insurance. He is aware that most private parties or entities that will want to rent the Lynch building won't be able to produce that.

Trustee MacFarlane motioned to approve the discussed amounts for the Lynch Center Insurance Requirements. Trustee Dahle seconded. Passed 5/0.

There being no further discussion, the meeting adjourned at 7:05 p.m.

Chuck Overacker, Chairman

Date

Chaylin Farrand, Board Clerk

Date