

**Salmon School District #291**  
**Board of Trustees**  
**Regular Board Minutes**  
**March 15, 2021**

The meeting was called to order by Chairman, Chuck Overacker at 5:46 p.m.

Present were, Chairman Chuck Overacker, Vice Chair Juniper MacFarlane, Trustee Richard Natelson, and Trustee Kellen Miller. Trustee Tammy Dahle was absent. A Quorum was present. Also present were Superintendent Chris Born and Director of Finance, Planning and Program Evaluation, Eileen Holden, and Board Clerk Chaylin Farrand.

**Executive Session**

Trustee MacFarlane motioned to go into executive session 74-206(1) b: To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, individual agent, or public-school student. Trustee Miller seconded the motion. Passed 4/0.

The following trustees voted to go into Executive Session: Vice Chair MacFarlane, Trustee Natelson, Trustee Miller, and Chairman Overacker. Passed 4/0.

The Board moved into Executive Session at 5:48 p.m.

The Board discussed Teacher A.

The Board discussed the Superintendent position and contract.

The Board moved into Regular Session at 6:09 p.m.

**Regular Session**

Chairman Chuck Overacker led everyone in the Pledge of Allegiance.

**Public Input**

There is no public input.

**Action Items**

**Approve Agenda**

Trustee Miller motioned to amend the agenda for the March 15, 2021 meeting by adding Superintendent Position and Contract after item 7 under New Business. Trustee Natelson seconded. Passed 4/0.

**Consent Agenda**

1. Meeting Minutes of February 16<sup>th</sup> and 25<sup>th</sup>, 2021
2. Treasurer's Report
3. Accounts Payable February 2021
4. Personnel Recommendations

Trustee Natelson motioned to approve the consent agenda. Trustee Miller second. Passed 4/0.

**New Business**

### **Possible Action on Teacher A**

Trustee Miller motioned to deny action against Teacher A. Trustee Natelson seconded. Passed 4/0.

### **School Calendar for 2021-22 School Year**

Trustee Natelson motioned to approve calendar B. Trustee Miller seconded. Passed 4/0.

### **Emergency Closure Day**

With Superintendent Born's recommendation, Trustee Miller motioned to approve the emergency closure day for February 16th. Trustee Natelson seconded. Passed 4/0.

### **Request for Fundraiser (Krysalynn Freitas)**

Krysalynn Freitas gave the Board a handout and explained the Freshman Classes idea for "Egg my Yard"

With Superintendent Born's recommendation, Trustee MacFarlane motioned to approve the request for the "Egg my Yard" fundraiser. Trustee Natelson seconded. Passed 4/0.

### **Fieldtrip Request (Jane Feldhausen)**

Feldhausen gave the Board a handout. She explained the plan for her field trip and all of the options that may be available depending on the county's number of COVID cases during that time.

With Superintendent Born's recommendation, Trustee MacFarlane motioned to approve the fieldtrip request if in green according to the numbers on EIPH. Trustee Natelson seconded. Passed 4/0.

### **Request for Bus Bids**

Director Holden explained to the Board that the bid Mark, the Transportation Director, had given them was well above the budget that she had provided him. She requested that the Board consider asking him to lower the cost of the bus to match up closer to the amount she had originally given him.

With Superintendent Born's recommendation, Trustee Natelson motioned to deny the request for bus bids. Trustee Miller seconded. Passed 4/0.

### **Bids for Modular Installation**

With Superintendent Born's recommendation, Trustee Miller motioned to approve the bid for the modular installation. Trustee MacFarlane seconded the motion. Passed 4/0.

### **Superintendents Position and Contract**

Trustee Miller motioned to approve the start of a contract for the present Superintendent due to inadequate applicants. Trustee Natelson seconded. Passed 4/0.

### **Information Items**

#### **Pioneer Elementary Administrators Report**

Jill Patton reported that the ISIP scores seemed to have growth. She also reported that the 5<sup>th</sup> graders would have constellations hanging from the ceiling that they all created. Patton reported that the Pioneer school was gearing up for ISAT testing. She also reported that she was planning the Kindergarten round up for April.

#### **SJSHS Administrators Report**

Russ Bradshaw reported that the high school was going to start ISAT testing after spring break. Shyla is working on a plan to shorten the testing days. Bradshaw explained that on April 12<sup>th</sup> at noon he was able to talk all administrators in the region to attend the Administrators meeting. Bradshaw reported that they had a lock

down so that the drug dogs could search the school. He reported that nothing had been found. He reported that the FFA was having their banquet as they spoke. Lock out drill last Wednesday. Searched the building parking lot shop and had no drugs at the school. Bradshaw told the Board that his building was doing a mastery training this Friday for teachers.

**Director of Finance, Planning and Program Evaluation**

Eileen Holden reported that Russ Bradshaw had come to her requesting that she set up the Friday training as a credit. She reported that she had opened professional development mini grants but only 4 teachers utilized the applications. She told the Board that staff had been complaining about not getting professional development, but they had the opportunity to do whatever training they would like if they filled out the mini grant. Holden reported that the District had not spent as much on subs, so she was considering using that left over money to compensate the classified staff.

**Superintendent’s Report**

Superintendent Born reported that anything they hear from legislatures is not set yet. None of it has gone through senate.

Born reported that he had been approached to see if the District would want to sell the old baseball diamond by the old Junior High. He suggested that the Board not consider selling the ground without including the building. He said if they split it up, they would never be able to get rid of the building on its own. Born reported that he had a meeting in the new gym. He told the Board that they were getting close to coming up with the finishing touches. Most people aren’t aware that due to state code that we have to spend so much money per sq ft. So, they are talking graduation in the building. They will not be giving the District that building until the new fiscal year.

There being no further business, the meeting adjourned at 6:58 p.m.

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Chuck Overacker, Chairman

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Date

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Chaylin Farrand, Board Clerk

\_\_\_\_\_  
Date