

**Salmon School District #291**  
**Board of Trustees**  
**Regular Board Minutes**  
**June 21, 2021**

The meeting was called to order by Chairman, Chuck Overacker at 5:30 p.m.

Present were, Chairman Chuck Overacker, Vice Chair Juniper MacFarlane, Trustee Tammy Dahle, and Trustee Kellen Miller. A Quorum was present. Trustee Richard Natelson was absent. Also, present were Superintendent Chris Born and Director of Finance, Planning and Program Evaluation, Eileen Holden, and Board Clerk Chaylin Farrand.

**Executive Session**

Trustee MacFarlane motioned to go into executive session 74-206 B: To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, individual agent, or public-school student. Trustee Miller seconded the motion. Passed 4/0.

The following trustees voted to go into Executive Session: Vice Chair MacFarlane, Trustee Miller, Trustee Dahle, and Chairman Overacker. Passed 4/0.

The Board moved into Executive Session at 5:31 p.m.

The Board discussed Student A.

Trustee Natelson arrived at 6:03 p.m.

The Board moved into Regular Session at 6:05 p.m.

**Regular Session**

Chairman Chuck Overacker led everyone in the Pledge of Allegiance.

**Budget Hearing: Eileen Holden**

Financial Director Eileen Holden went over the attached slide show explaining the main parts of the budget for the 2021-2022 fiscal Year.

The Board thanked her for her hard work.

**Public Input**

Geri Moore, the teacher at Pioneer preschool, told the Board that she had received a donation to put in a playground in the yard behind their building. She told the Board that they planned to start construction as soon as possible.

Chairman Overacker thanked Geri for informing the Board.

Josh Tolman thanked the Board for doing such a great job. He went on to express his concerns with the school calendar that had been approved. He felt the Board was not working with the staff members to create a feasible calendar for all parties involved.

Chairman Overacker explained to Josh that there was a committee of School District employees who came up with the calendar. He also explained that the teachers had voted on the approved calendar as they did every year.

Jill Patton, the principal at the Pioneer Elementary, expressed her concerns for students and their families should the Board decide to change the calendar at this point in the year. She told the Board that many families had already planned vacations based on the approved calendar. She asked that the Board consider that when making the decision.

### **Action Items**

#### **Approve Agenda**

Trustee MacFarlane motioned to approve the agenda for the June 21, 2021, meeting. Trustee Miller seconded. Passed 5/0.

#### **Consent Agenda**

1. Meeting Minutes of May 17, 2021
2. Treasurer's Report
3. Accounts Payable May 2021
4. Personnel Recommendations

Trustee Natelson motioned to approve the consent agenda. Trustee Dahle second. Passed 5/0.

### **New Business**

#### **Proposed Annual Budget 2021-22 FY**

Trustee Miller motioned to approve the proposed budget for the 2021-22 fiscal year. Trustee Natelson seconded. Passed 5/0.

#### **Possible Action for Student A**

Trustee MacFarlane motioned that Student A will be expelled for the 20-21 school year due to threats. 2021-2022 reentry criteria for the student will be: Parent must check in via person or virtually at the August 16, 2021, school board meeting. Parent will also need to provide a comprehensive diagnostic assessment that has been completed in the 30 days prior to the board meeting with a letter from psychotherapist/counselor including their risk assessment. This will be provided to Chris Born during the August 16, 2021, Board meeting. Trustee Miller seconded. Passed 4/0, Natelson abstained.

#### **Approval of Negotiations**

Superintendent Born explained to the Board that the negotiations included in the packet did not have the correct verbiage. He also told the Board that in January at the annual meeting they will need to set dates throughout the year to meet with the SEA.

Director Holden explained that typically the negotiations were not presented to her in this manner. She said she has not received the document in a format so that she could add it to the actual Master Agreement. She told the Board that she felt they could approve the negotiations pending the actual document is submitted with the entire correct verbiage.

Trustee Miller motioned to approve the intent of Negotiations for the 21-22 FY. Trustee Natelson seconded. Passed 5/0.

#### **Alternative Authorization**

Trustee Miller motioned that an emergency condition exists in filling the position of Special Education Teacher. The district received no fully endorsed applicants that were acceptable for Salmon School District #291. The Board therefore approves the alternative authorization for

Marcella Rich for the position and the district applies for an alternate route, teacher to new endorsement, on her behalf. Trustee Natelson seconded. Passed 5/0.

### **Request for Classroom Visitation: David Gusky**

David Gusky told the Board that he had been there the month prior requesting to sit in on classes at the Jr./Sr. High School. He also told the Board that he wanted to look at the curriculum and textbooks that were being used to teach the students. His goal was to get a feel for what the teachers are teaching the students in this community.

Chairman Overacker explained to Mr. Gusky that if he wanted to view the curriculum and textbooks, he could contact the principal of the building. He told Mr. Gusky that the district had contacted their attorney, and should they grant him access to the classroom they could be violating the FERPA Regulation/Laws. Overacker went on to explain that if they did grant Mr. Gusky access to the classrooms, he would have to have a chaperone the entire time. Not only would this cause security issue but it could also cause disruptions to the classrooms.

Mr. Gusky told the Board that he did not have any children or relatives in the school district but that he felt parents in the community should be doing what he was and looking at what is going on in the schools.

Chairman Overacker explained to Mr. Gusky that any student's parent can discuss any concerns with their children's teachers.

Trustee Miller told Mr. Gusky that he could go online and see the statewide teaching standards and what they should entail.

Trustee Miller motioned to deny David Gusky's request for a classroom visitation. Trustee Dahle seconded. Passed 5/0.

### **Request for Girls Softball: Hannah O'Connor**

Hannah O'Connor requested that the Board add softball to the sports. She told the Board that she was the coach of a softball team in Salmon and had seen a lot of interest in the sport. She understood that there would be no money budgeted for the first year or possibly two. She offered to allow the school to use her clubs' uniforms and supplies until the district was set up to pay for those items.

Director Holden expressed her concern for the cost of the sport because it was not put into the budget. O'Connor explained that she thought the team would be able to raise the funds needed to pursue instating softball.

Trustee MacFarlane motioned to approve the request for girls' softball starting the 2022 season. Trustee Miller seconded.

MacFarlane said she would like to add that the funds would not be available for that season. And look back at the verbiage for the baseball motion. MacFarlane then, withdrew her motion.

Trustee Natelson motioned to table the request until the next meeting. Miller seconded. Trustee Passed 5/0.

### **Upper Carmen Charter Program Review**

With Superintendent Born's recommendation, Trustee Natelson motioned to approve the Upper Carmen Charter Program Review. Trustee Miller seconded. Passed 5/0.

### **Annual Intent to Operate Food Service Program**

Trustee Miller motioned to approve the intent to operate the food service program for the 2021-22 school year. Trustee Dahle seconded. Passed 5/0.

### **Waiver for Senior Project: A.J. Anderson**

Trustee Natelson recused himself from the meeting.

A.J Anderson, upcoming Senior at the SJSHS, explained that with his senior project he wanted to do something that worked towards the line of work he had hoped to pursue. He asked the Board to allow him to build a gun for his senior project. He told them that he did not want to bring the gun to school he would rather document his work through videos and pictures.

Chairman Overacker asked the senior project advisors, Tracy Burgess and Renae Lewis if there were guidelines in the manual that went over this. Tracy Burgess explained that there was nothing in writing. They had just been following the word of the Board for the past couple of years.

Anderson explained that he was not in front of the Board to try and become a one time exception to the rule. He explained that he would like to see a clearer policy for all students who may want to pursue something similar in the future.

Trustee MacFarlane agreed with Mr. Anderson about the policy needing to be clearer. She thanked him for coming before the Board and bringing the issue to their attention.

Trustee MacFarlane motioned to approve the waiver for senior project provided the weapon will not be brought on school grounds. Trustee Miller seconded.

Passed 4/0.

Trustee Natelson returned to the meeting.

Trustee MacFarlane motioned to revisit the senior project rules regarding weapons at a future meeting. Trustee Miller seconded.

Trustee Dahle suggested that the senior project advisors should be involved in the adjustment to the policy.

Passed 5/0.

### **Request to Amend 2021-22 Calendar: Jeremy Burgess**

Jeremy Burgess explained the change presented on the calendar in the packet.

Coleen Phelps presented a petition to change the calendar so that they would not have to attend school into the second week of June.

Jeremy Burgess explained that the committee had presented the two calendars to the teachers but only 28 staff in total had voted. He explained that all the teachers had the opportunity to have a say and the ones who did vote, voted for the calendar that was approved.

Bridget Severe explained that the petition was not a bash on the Calendar Committee, many of the teachers just had not realized how hard the last week of school was going to be with the nice weather.

Phelps explained that she felt the classified staff was being underappreciated by not being able to have a say in the calendar.

Vice Chair MacFarlane explained that she had been on the calendar committee for a few years and that they always tried to accommodate the teachers.

Phelps presented three calendar options to the Board.

Chairman Overacker explained that it would be too hard to decide on a brand-new calendar that the Board had just received. He asked the members of the calendar committee who were present if it would be possible to get a new calendar out this late in the year.

Superintendent Born asked to Board to not wait until the July meeting to have a new calendar approved. He explained that it causes a huge issue for the District Office staff.

Jeremy Burgess suggested sending out the two calendars that were brought before the Board in the beginning and asking for a vote.

Trustee Natelson motioned to table the amendment to the school calendar. Trustee MacFarlane seconded. Passed 5/0.

## **Information Items**

### **Pioneer Elementary Administrators Report**

Jill Patton reported that the end of the school year went well. Kindergarten graduation was a ton of fun for them. She also reported that she was looking forward to evaluating the ISAT data to present to the Board at a future meeting.

### **SJSHS Administrators Report**

Russ Bradshaw reported the end of the school year was very busy. He said that Graduation had gone very well. He told the Board that he was excited for the new 6<sup>th</sup> grade and SPED teacher to start.

### **Director of Finance, Planning and Program Evaluation**

Director Eileen Holden reported that the District Office was busy with end of fiscal year stuff. She explained to the Board that the district had received some additional funds in the Distance Blended Learning and another grant. She told them that the money had to be spent on something that had already been purchased.

Director Holden Reported that most of her time had been spent on finalizing everything for the budget.

Director Holden reported that the ISAT scores are later getting to her, so she did not have a report on them yet. She gave the Board a handout with all the SAT and ACT scores.

Director Holden reported that her District Office schedule would be changing. She will now be in Clark County Monday Tuesday and Wednesday and in Salmon on Thursdays and Fridays.

### **Superintendent's Report**

Superintendent Chris Born reported that he had received another inquiry for a grant to tear down the old junior high building and said he would continue to investigate that. He reminded the Board that their training was this coming Friday and Saturday.

Superintendent Born reported that there was now a new outdoor basketball court behind the freezers at the high school. The hope is that it might be used during lunch by the junior high students to keep them occupied. He reminded the Board of the surplus property sale at the Kelly warehouse building.

Superintendent Born reported that he would be leaving for vacation on July 1<sup>st</sup>.

There being no further business, the meeting adjourned at 8:45 p.m.

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Chuck Overacker, Chairman

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Date

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Chaylin Farrand, Board Clerk

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Date