

**Salmon School District #291**  
**Board of Trustees**  
**Regular Board Minutes**  
**February 23, 2022**

The meeting was called to order by Chairman, Chuck Overacker at 5:37 p.m.

Present were, Chairman Chuck Overacker, Vice Chair Juniper MacFarlane, and Trustee Tammy Dahle. Trustee Kellen Miller attended via phone. Trustee Richard Natelson was absent. A Quorum was present. Also present were Superintendent Chris Born, and Board Clerk Chaylin Farrand and Director of Finance, Planning, and Program Evaluation Eileen Holden.

**Executive Session**

Trustee MacFarlane motioned to go into Executive Session 74-206 (1) b, d: to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, individual agent, or public-school student. To consider records that are exempt from disclosure as provided by law. Trustee Dahle seconded. Passed 4/0.

The following trustees voted via roll call to go into Executive Session: Vice Chair MacFarlane, Trustee Dahle, Trustee Miller, and Chairman Overacker. Passed 4/0.

The Board moved into Executive Session at 5:38 p.m.

Kellen Miller left the meeting at 5:39 p.m.

Discussion occurred.

The Board moved out of Executive Session at 5:56 p.m.

**Regular Session**

Chairman Chuck Overacker led the Pledge of Allegiance.

**Excellence in Teaching: Katie Cooper**

Katie Cooper told the Board that it was currently FFA week and that they chapter had been very busy. She explained that the FFA chapter had grown significantly this year and that she was looking forward to what next year would bring. Cooper told the Board that all her classes are full.

Chairman Overacker thanked Cooper for her hard work.

**Excellence in Teaching: Third Grade**

Jaycee Lane (third grade teacher) presented some of her third-grade classes models of different communities. She told the Board that they were currently learning about the different types of communities so they had to create 3-D models and then write a report on whether they liked to live in that type of community or if they would rather another. She told the Board that she was really enjoying the new curriculum and she loved how it was on the same idea no matter the subject

Russ Chinskee (third grade teacher) told the Board that he really enjoyed how the curriculum ties right into the same thing for each subject. He told the Board that he was able to use the reading book as a reference for science. He told the Board that there were so many great resources that go along with the curriculum such as Mystery Science.

**Information Items**

### **Pioneer Elementary Administrator Report**

Jill Patton handed out the Istation Data for the mid-year results. She told the Board that there was growth in every grade. She told the Board that the first piece of the new playground equipment had arrived and would be installed over spring break.

### **Salmon Junior Senior High School Administrators Report**

Principal Russ Bradshaw was not present.

### **Director of Finance, Planning, and Program Evaluation Report**

Eileen Holden told the Board that Todd was working on setting up an online library for students. She told the Board that students would be able to use their school emails to check out books. She said the only down side was there is a limit to how many books each student could check out.

Holden told the Board that in November/December she had applied for some of the ESSER funds to be spend on the playground. She told them that she had just heard back, and the school district was approved to spend \$35,000 on the new playground equipment. The second one she applies for was the purchase of a new van. She told them that they had been approved to spend up to \$50,000.

Holden talked about the State Insurance Plan switch over. She told the Board that SSD would be short around \$273,000. She told the Board that the major benefit to switching over to the State Plan is that the cost to add family members is significantly less. She told the Board that if they decided they wanted to switch they would have to keep it for at least five years and if they were to pull out after the five years, they would then have to stay out for five years.

### **Superintendent's Report**

Superintendent Born reported that the calendar committee was down to two calendars for the upcoming school year so they would most likely have that coming for approval next month.

Born told the Board that Eileen was working on the wording to use ESSER funds to get another set of portable bleachers. Superintendent Born told the Board that he has been meeting with the student council. He told them it is interesting to hear what they see are issues. He told the Board that he would like to see the next superintendent continue meeting with them once he is gone. He told the attendees that the supplemental levy is coming up.

Superintendent Born told the Board that the second public survey had gone out and he had provided them with the results. He told the Board that he was less than impressed that only 12 people filled out the survey.

Chairman Overacker told the other Board members that Day on the Hill was better than last year, but it was still disappointing. Neither of the representatives showed up.

Trustee Dahle expressed her disappointment with the representative at Day on the Hill. She also told Superintendent Born that she was not happy with the turnout for the survey. She told the Board members that she was not sure how much more the Board could do to involve the community.

Trustee MacFarlane motioned amend the agenda by moving to new business item 1. Trustee Dahle seconded. Passed 3/0.

### **Action Items**

#### **Request Approval to take Ownership of the Lynch Center**

Trustee Dahle motioned to approve the acceptance of the Nep Lynch Center. Trustee MacFarlane seconded.

The Board thanked Nep Lynch, the Salmon Education Foundation and all who were involved in making the building possible.

Nep Lynch told the Board that he accepted quite a bit of the credit, but he said a lot of the credit needed to be given to all the donors and the local contractor who made this dream a reality.

Passed 3/0.

Nep Lynch, Chuck Overacker, and Bill Allen (Salmon Education Foundation) signed the legal documentation.

### **Public Input**

Rick Sessions asked the Board to look into creating a policy so that June would only have basketball camps rather than students feeling they have to choose between basketball and volleyball camps.

**Consent Agenda**

1. Meeting minutes of January 17<sup>th</sup>, 2022
2. Treasurer’s Report
3. Accounts Payable January 2022
4. Personnel Recommendations

Trustee MacFarlane motioned to approve the consent agenda. Trustee Dahle seconded. Passed 4/0.

**Request Approval for Softball Fundraiser (Hannah O’Connor)**

Hannah O’Connor went over the various fundraisers included on her handout.

Trustee MacFarlane motioned to approve the listed softball fundraisers stipulating the GoFundMe page is not started until after the Supplemental Levy vote. Trustee Dahle seconded. Passed 3/0.

**Request Approval for Student Absence (Student A)**

Trustee MacFarlane motioned to approve the absences for Student A. Trustee Dahle seconded. Passed 3/0.

**Request for Days from the Sick Leave Bank**

Trustee Dahle motioned to approve the Sick Leave Bank Days. Trustee MacFarlane seconded. Passed 3/0.

**Request to Spend Funds from Account #722**

Superintendent Born explained that 7 years ago they had started the campaign to build a new gym, so they created a fund for the money that came in for that. He told the Board that the stipulation on that account was that only the Board could approve spending out of that account. He then explained that with the Lynch Center there was not need of that money. He told the Board that Eileen would like to spend that money on the water and power for that building.

Trustee Dahle motioned to approve spending funds in account 722 for the Lynch Center. Trustee MacFarlane seconded. Passed 3/0.

**Request Approval to Offer Contracts (Employee A and B)**

Trustee MacFarlane motioned to offer contracts to Employee A and B. Dahle seconded. Passed 3/0.

**Proposed Policy Changes: 4210, 4210P, 5740F**

Born and Holden went over the suggested changes to the policies included in the packet.

Trustee MacFarlane motioned to approve the policy changes to 4210, 4210P, and 5740 F striking the statement about political and religious events on 4210 and 4210P and remove the yellow from 4210. Trustee Dahle seconded. Passed 3/0.

There being no further discussion, the meeting adjourned at 7:42 p.m.

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Chuck Overacker, Chairman

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Date

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Chaylin Farrand, Board Clerk

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Date