

Salmon School District #291
Board of Trustees
Regular Board Minutes
March 21, 2022

The meeting was called to order by Chairman, Chuck Overacker at 5:00 p.m.

Present were, Chairman Chuck Overacker, Vice Chair Juniper MacFarlane, and Trustee Tammy Dahle, and Trustee Dr. Richard Natelson. Trustee Kellen Miller attended via telephone. A Quorum was present. Board Clerk Chaylin Farrand also attended.

Executive Session

Trustee MacFarlane motioned to go into Executive Session 74-206 (1) a, b: to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, individual agent, or public-school student. To consider hiring a public officer, employee, staff member or individual agents, wherein the respective qualities of individuals are to be evaluated to fill a particular vacancy or need, unless a vacancy in an elective office is being filled. Trustee Dahle seconded. Passed 5/0.

The following trustees voted via roll call to go into Executive Session: Vice Chair MacFarlane, Trustee Dahle, Trustee Miller, Trustee Dr. Richard Natelson and Chairman Overacker. Passed 5/0.

The Board moved into Executive Session at 5:01 p.m.

Trustee Miller arrived in person at 5:10 p.m.

Discussion occurred.

Superintendent Chris Born and Director of Finance, Planning, and Program Evaluation Eileen Holden joined the meeting at 6:03 p.m.

The Board moved out of Executive Session at 6:07 p.m.

Regular Session

Chairman Chuck Overacker led the Pledge of Allegiance.

Excellence in Teaching: Dustin Pace

Dustin Pace told the Board that the Drama students had finished up a three-week run of showing the Anastasia musical. He told them that the students started to rehearse in September of 2021. He really commended the students. He told the Board that it was the first time they had performed in front of a sold out show every night. Pace told the Board that students were involved in all aspects of the play including programing lights and music.

He told the Board that the Tech Department now had the district at one-to-one device. He told the Board that there were even enough devices that they had a few on the shelf for replacements.

Excellence in Teaching: Fourth Grade

Lindy Clarke, BreAnna Koerner, and Kelsey McKinney told the Board about the different projects they were doing with the 4th grade students. They told the Board that they are really enjoying the new English curriculum and the way it ties into all the other subjects.

SEA Information

Tracy Burgess reported that at the SJSHS currently had the FFA feed going on, and that FFA had arranged for speakers to come to each advisory class. She told the Board that they play was wonderful and that there was an amazing turn out. Burgess told the Board that the High School had just finished the accreditation process. She invited the Board to see the closet of clothes that they had acquired. She thanked Philip Goodell's shop class for helping hang new shelves and hooks. She told the Board that they were having to turn some clothes away because they were starting to acquire so much. Burgess told the Board that the Angel program paid for all the shelving and the brackets needed. She told the Board that

the teachers had asked her to tell them that High School Students were DJing the Junior High dances and that the Junior High students were dancing. Burgess reported that the Choir students were headed to New York at the end of the week. She told the Board that the leadership students were raving about the Leaders Lunch with the Superintendent and that they are really enjoying the conversations and feeling like they are being heard. Burgess told the Board that the teachers had just finished up with the Mastery Professional Development Day.

Mallori Wing told the Board that a lot of those fun things happen because teachers are putting in the extra time and effort.

Betsi LaMoure reported to the Board that the Pioneer Elementary was getting ready to celebrate 100th day of school tomorrow. She told the Board that the school would be filled with lots of fun activities and if they had the opportunity, they should come celebrate with them.

Information Items

Pioneer Elementary Administrator Report

Principal Jill Patton reported that the staff is looking at doing random acts of kindness and walking challenges to keep the students engaged. She said they had a lot of things to work out still. Patton reported that they were gearing up for ISAT testing. She also reported that they were moving forward with the camera upgrades. She also reported that the Pioneer was continually receiving donations to the Angel fund and Backpack program.

Salmon Junior Senior High School Administrators Report

Principal Russ Bradshaw reported that the accreditation was finished and the gentlemen who had done it said they passed and could expect a certificate in the next 3-6 months. He reported that the first high school Softball/Baseball games would be Tuesday the 22nd.

Director of Finance, Planning, and Program Evaluation Report

Eileen Holden provided the Board with the ACT scores. She went over the results and told the Board that Salmons Average Composite scores for 20-21 were higher than Montana, Nevada, Oregon, Utah, and Wyoming. She also told the Board that Salmon is higher than the National average. Holden reported that the Idaho Legislature did do away with students having to have the SAT/ACT for the graduating class of 2022.

Holden reported that the recent Inservice held on a Friday included a presentation of Code of Ethics and Brain study. She said that the types of trainings are determined by the surveys sent to the teachers each year. She reported that the second round of min grants are due at the end of the week. She reported that she had spent time on Friday finishing ISEE with Ashley Tarkalson.

Superintendent's Report

Superintendent Born reported that he was working on a grant like one done by Home Depot for students. He told the Board that they provide the supplies so that students can work with mentors on building things. He said it can range from plumbing to flooring. He told the Board he was trying to see if they would provide it through Lemhi Lumber since the one with Home Depot was in Driggs or Idaho Falls. He told the Board that he is still working on getting the Junior High Building torn down. Born reported that the wrestling team did well at State. He said they ended up with people placing in 1st – 3rd. He reported that the building inspections had been completed. He told the Board that they went better than he had thought they would. He told them he would bring them the official report once it had been completed. Born reported that Eileen and Todd had been looking at a new phone system for the district. He told them it was going to cost around \$10,000.

Public Input

No public input.

Action Items

Approve Agenda

Trustee MacFarlane motioned to amend the agenda by adding an item at the end of the meeting to open negotiations with the SEA. Trustee Dahle seconded. Passed 5/0.

Trustee Miller motioned to approve the amended agenda for the March 21, 2022, Board Meeting. Trustee Natelson seconded. Passed 5/0.

Consent Agenda

1. Meeting minutes of February 23rd and March 11th, 2022
2. Treasurer's Report
3. Accounts Payable February 2022
4. Personnel Recommendations

Trustee Natelson motioned to approve the consent agenda. Trustee MacFarlane seconded. Passed 5/0.

Possible Action on Teacher A

Trustee MacFarlane motioned to take no action on Teacher A and investigate policy if needed. Natelson seconded. Passed 5/0.

Request for Days from Sick Leave Bank: (Teacher A)

Trustee MacFarlane motioned to approve the days from the sick leave bank. Trustee Miller seconded. Passed 5/0.

Proposed 2022-23 School Calendar

Trustee Miller motioned to approve the proposed calendar for the 2022-23 school calendar. Trustee Dahle seconded. Passed 5/0.

Approval of Interview Questions

Section 1: 3, 11

Section 2: 1, 3

Section 3: 5, 32

Section 4: 2, 9

Section 5: 3, 10

Section 6: 3, 4

Section 7: 4, 9

Trustee MacFarlane motioned to approve the discussed interview questions. Trustee Dahle seconded. Passed 5/0.

Request Approval for Fundraiser: (Jill Patton)

Jill Patton presented the fundraiser provided in the packet.

Trustee MacFarlane motioned to approve the Donors Choose fundraiser under the stipulations that the Teachers must only use the fundraiser for requests of \$1000 or less, the projects may only be advertised through the Donors Choose website or through personal social media accounts, projects may not be advertised through any social media platform that is connected to the Salmon School District 291 or affiliated organizations, requests must not be for things already provided by district funding, projects exceeding \$1000 would require individual Board Approval. Trustee Miller seconded. Passed 5/0.

Proposed Policy Changes, Second Reading: 4210, 4210P, 5740F

Superintendent Born expressed his concerns of the Lynch Center being called a convention center. He told the Board that it is a school building not a convention center. He asked the Board to table policy number 4210 until they could come up with better wording for it, so as not to have groups believe it is a convention center.

Trustee Natelson motioned to table policy number 4210. Trustee Dahle seconded.

The Board directed Superintendent Born and Chairman Overacker to speak about the wording for the policy.

Passed 5/0.

Trustee Miller motioned to approve the second reading of policies 4210P, and 5740F. Trustee Dahle seconded. Passed 5/0.

Request to open Negotiations

April 5th 5:30 p.m. Media Center

Trustee Miller motioned to open negotiations with SEA with the first meeting on April 5, 2022, at 5:30 p.m. in the SJSHS Media Center. Trustee Dahle seconded. Passed 5/0.

There being no further discussion, the meeting adjourned at 7:19 p.m.

Chuck Overacker, Chairman

Date

Chaylin Farrand, Board Clerk

Date