

Salmon School District #291
Board of Trustees
Regular Board Minutes
April 18, 2022

The meeting was called to order by Chairman, Chuck Overacker at 5:00 p.m.

Present were, Chairman Chuck Overacker, Vice Chair Juniper MacFarlane, and Trustee Tammy Dahle, Trustee Kellen Miller and Trustee Dr. Richard Natelson. A Quorum was present. Also Present were Superintendent, Chris Born, Director of Finance, Planning, and Program Evaluation, Eileen Holden, and Board Clerk Chaylin Farrand

Executive Session

Trustee Miller motioned to go into executive session 74-206 (B, D): To consider the evaluation dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, individual agent, or public-school student. To consider records that are exempt from disclosure as provided by law. Trustee Natelson seconded. Passed 5/0.

The following trustees voted via roll call to go into Executive Session: Vice Chair MacFarlane, Trustee Dahle, Trustee Miller, Trustee Dr. Richard Natelson and Chairman Overacker. Passed 5/0.

The Board moved into Executive Session at 5:32 p.m.

Discussion occurred.

The Board moved out of Executive Session at 6:04 p.m.

Regular Session

Chairman Chuck Overacker led the Pledge of Allegiance.

Excellence in Teaching: Counselor Team

Heather Pekus explained that she starts tracking each students progress as soon as they become a freshman. She told the Board that she tracks them all on a spread sheet so that no one falls through the cracks. She also tracks all GPAs and if any student is below a 2.0, she will follow them through the 12th grade to make sure they are set up to graduate.

Coleen Phelps told the Board that the Counselors at the High School were lucky to have Holly Smith as the counseling secretary. She told the Board that Danielle Aldous who works for Jervois donated \$12,800 along with many snacks to the Angel Fund.

Trustee Dahle thanked the councilors for being there for the community while they are dealing with the loss of Britney Infanger.

Excellence in Teaching: Fifth Grade

Krystal Smith teaches 5th grade math and science. She told the Board that she tries to incorporate an energy wise kit and they get to do a bunch of activities with them. They learn about where power comes from and how to save on power. They take the bulbs and figure out what the bill will be while using the energy efficient bulbs.

Mallori Wing told the Board that her last unit was opinion writing. She felt it was important for her to channel strong opinions and help the students communicate them effectively. She decided to turn this into a persuasive speech product. She provided a handout on the Monroe's motivation sequence.

Information Items

Pioneer Elementary Administrator Report

Principal Jill Patton reported that the Pioneer was in the middle of ISAT testing and that there had only been a few little glitches on the iPads. She went over some of the things going on within the school and listed the following: 1st grade with Mrs. LaMoure was learning about economics, Earth Day and Mother's Day were coming up, Mrs. McKinney's class was becoming a dojo class, this helps kids focus. The pioneer is getting ready for concerts at the SJSHS soon. Jill Patton told the Board that the school would start walking on the continental divide.

Salmon Junior Senior High School Administrators Report

Principal Russ Bradshaw thanked Coleen and Heather for all that they do. He also thanked Dustin Pace and John Anderson. He told the Board that the play was amazing. Mr. Anderson just got back from New York. He did a wonderful job and represented Salmon well. Bradshaw also reported that the SJSHS is in the middle of ISAT testing. He listed off all the sports that were going on that week including Golf on Wednesday and Trak on Thursday along with Prom on Saturday.

Director of Finance, Planning, and Program Evaluation Report

Eileen Holden reported that she and Superintendent Born attended the Road Show. She went over several of the bills that were mentioned during the Road Show and explained what it meant for reporting and tracking on purchases. She mentioned the new requirement for teachers to have training on dyslexia. Director Holden told the Board that the insurance increase was going to be 9.8% for the upcoming year and will cost the District around \$60,000. She also told the Board that if SSD wanted to move to the state plan it would cost the District around \$385,000 after what the state is going to provide to the schools. After the initial buy in the District would have to maintain \$1,187,500 assuming the cost does not increase.

Superintendent's Report

Superintendent Born reported that the Road Show was quite frustrating and punitive to the small districts. He asked the Board to keep in mind that the District Office only has 2.5 employees to deal with all the new stuff plus what they did before that. He told the Board that because of this he proposed that the state create a job for a liaison for the small districts.

Superintendent Born told the Board that everyone was excited to move over to the state plan but now it has become clear that very few districts can afford the buy in. He reported that the annual safety report came out. It was about the same as normal. We got nailed for extension cords in tripping areas. We also got dinged for paper on doors. The other one is in electrical rooms in all buildings they become storage rooms. It makes it so the electrical doors can't open properly. Robert, the inspector, is still looking at some things, the walls do not go all the way to the ceiling's in the lynch center. Because it is a sprinklered building he wasn't sure if that was code.

Superintendent Born told the Board that interviews would start the following day for the counseling and K/8 positions that are open.

Performing Arts Center (John Anderson)

John Anderson told the Board that the kids did amazing in New York and that the most thrilling part for him is seeing the students experience new things. For the 3rd time they won the award for schools who best represented their hometown.

John Anderson asked the Board to consider looking for funds to build or help build a performing arts center in salmon. He felt Salmon's student have outgrown their spaces. It is a shame that our students are being held back by our facilities.

Public Input

No Public Input.

Action Items

Approve Agenda

Trustee Natelson motioned to approve the agenda for the April 18, 2022, regular board meeting. Trustee Dahle seconded. Passed 5/0.

Consent Agenda

1. Meeting minutes of March 21st, and March 22, 2022
2. Treasurer's Report
3. Accounts Payable March 2022
4. Personnel Recommendations

Trustee Miller motioned to approve the consent agenda. Trustee Natelson seconded. Passed 5/0.

Golf Fundraiser

Brett Dickerson thanked the Board for all they do. He asked the Board to approve the Long Drive Marshmallow drive fundraiser.

Trustee Natelson motioned to approve the Marshmallow drive fundraiser. Trustee Miller seconded. Passed 5/0.

Early Graduation (Student A)

Trustee Natelson motioned to approve the request for early graduation. Trustee Dahle seconded. Passed 5/0.

Emergency Closure Day

Trustee MacFarlane motioned to approve the emergency closure day for April 12, 2022. Trustee Miller seconded. Passed 5/0.

Extend Propane Contract

Superintendent Born told the Board that the District has a 2-year contract and then the to have a 2-year extension. It is always cost-plus delivery fee. It is 1.47 a gal now.

Trustee Natelson motioned to approve the extension of the propane contract. Trustee Miller seconded. Passed 5/0.

Teacher Contracts

Trustee Miller motioned to approve the request to send out tentative teacher contracts on the condition of completion of successful evaluation. Trustee Natelson seconded. Passed 5/0.

SB1404

Director Eileen told the Board that Senate Bill 1404 allocated \$1000 per FTE for this year. Because of how FTE works a teacher is 1 FTE, but a Paraprofessional is not a full FTE because they are not certified. That means that very few of our staff are a full FTE. She presented a proposal that the District bring everyone up to that \$1000. It will cost the District about \$33,000 out of ESSER funds.

Trustee Dahle motioned to approve the request to use ESSER funds to cover the difference of SB1404. Trustee Miller seconded. Passed 5/0.

Superintendent Contract

Trustee Natelson motioned to approve the Superintendent Contract. Trustee Dahle seconded. Passed 5/0.

New Banking Account

Trustee MacFarlane motioned to approve the band account with Zions Bank. Trustee Miller seconded. Passed 5/0.

Reopening Plan

Trustee Natelson motioned to approve the reopening plan for the 2022-2023 school year. Trustee Miller seconded. Passed 5/0.

Proposed Policy Changes, Second Reading: 4210P, 5740F (Third Reading)

Trustee Natelson motioned to approve the third reading of policies 4210P, and 5740F. Trustee Miller seconded. Passed 5/0.

There being no further discussion, the meeting adjourned at 7:25 p.m.

Chuck Overacker, Chairman

Date

Chaylin Farrand, Board Clerk

Date