

**Salmon School District #291  
Board of Trustees  
Regular Board Minutes  
May 16, 2022**

The meeting was called to order by Chairman, Chuck Overacker at 5:30 p.m.

Present were, Chairman Chuck Overacker, Vice Chair Juniper MacFarlane, Trustee Tammy Dahle, Trustee Kellen Miller, and Trustee Dr. Richard Natelson. A Quorum was present. Also Present were Superintendent, Chris Born, Director of Finance, Planning, and Program Evaluation, Eileen Holden, and Board Clerk Chaylin Farrand

**Executive Session**

Trustee Miller motioned to go into executive session 74-206 (B, D): To consider the evaluation dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, individual agent, or public-school student. To consider records that are exempt from disclosure as provided by law. Trustee Natelson seconded. Passed 5/0.

The following trustees voted via roll call to go into Executive Session: Vice Chair MacFarlane, Trustee Dahle, Trustee Miller, Trustee Dr. Natelson and Chairman Overacker. Passed 5/0.

The Board moved into Executive Session at 5:31 p.m.

Discussion occurred.

The Board moved out of Executive Session at 5:45 p.m.

**Regular Session**

Regular Session began at 6:00 p.m.

Chairman Chuck Overacker led the Pledge of Allegiance.

**Excellence in Teaching: Music and P.E.**

Taylor VandenEykel told the Board about the field day that was put on for the students at the end of every year. He told the Board that the school is divided into age groups and the teachers and paraprofessionals take small groups to sign up for different events. The different teams have different colors. Taylor told the Board that PTO supplies snacks and water for the students.

Jennifer Platt told the Board that she spends all year teaching the 5<sup>th</sup> graders the three versus of the National Anthem. She also works with the kindergarteners for their graduation production. She told the Board that she was sad when the concerts had to be rescheduled due to the bomb threat but that she was glad she was able to work with the students a little longer.

**SEA Information**

Betsi LaMoure told the Board about the trading cards even the Pioneer put on. She told the Board that students who were dropped off at school early were provided art kits and were encouraged to create artistic card that they would eventually be able to trade if they would like.

LaMoure also reported that she currently has eggs incubating in her classroom. The chickens have a forever home once they are hatched. She also reported that most of the elementary students had visited the school garden

**Information Items**

### **Pioneer Elementary Administrator Report**

Principal Jill Patton was not present.

### **Salmon Junior Senior High School Administrators Report**

Principal Russ Bradshaw reported about accreditation. He told the Board that they passed with a 308.50 and that the state average was a 278. He thanked everyone who had helped with the accreditation. He told the Board that there were five students at state golf and that he would be leaving on Thursday for state track. Bradshaw told the Board that the ISAT testing was completed.

### **Director of Finance, Planning, and Program Evaluation Report**

Eileen Holden reported that they had attended the law conference this year and that there was some good information. She also attended CFSGA training last week. They now require additional material when you upload the report. She told the Board that she submitted the request for the premium pay to the staff that the governor allocated for the school districts. Last Thursday Salmon hosted the region 6 Superintendents meeting. Those meetings are crucial in gaining information. She told the Board that the district received Forest Funds and had gotten \$355,000. Holden told the Board that she is now working on going over different funds so that she can get the budget together for the upcoming year.

### **Superintendent's Report**

Superintendent Born reported that there was a bomb threat at the SJSHS on April 28<sup>th</sup>. He told the Board that it went as well as could be expected and that everyone remained calm. S the big thing is we had the bomb threat on the 28<sup>th</sup>. Went as well as can be expected. Everyone was calm. Steve penner and I will meet next week to get the official debrief. It was quite an operation. I always thought the pioneer staff were hoarders, but they have nothing on the high school staff. I'll bet half of the backpacks had food in them. Still some things that we need to improve on.

Always learn stuff at the superintendent meetings. Nampa banned some books the other day and then it was a hot topic for our meeting. It was nice to get the superintendents up here for the first time in 7 years. We had 13 out of 20 in our region.

### **Public Input**

No Public Input.

### **Action Items**

#### **Approve Agenda**

Trustee Natelson motioned to approve the agenda for the May 16, 2022, regular board meeting. Trustee Dahle seconded. Passed 5/0.

#### **Consent Agenda**

1. Meeting minutes of April 18, 2022
2. Treasurer's Report
3. Accounts Payable April 2022
4. Personnel Recommendations

Trustee Dahle motioned to approve the consent agenda. Trustee Natelson seconded. Passed 5/0.

#### **Request for Early Graduation: Student A and Student B**

Trustee Miller motioned to approve the request for early graduation for Student A and Student B. Trustee Natelson seconded. Passed 5/0.

#### **Proposed 5-10 Year Plan**

Superintendent Born told the Board that they did this plan every year.

Trustee Dahle expressed her concern that there wasn't anything concerning a security system. Superintendent Born explained that he would love to have that on the list but until staff and students quit putting rocks in the doors to prop them open it would be very difficult to justify it. He also explained that most of the cameras were new, and they were currently working on upgrading locks on doors.

Trustee Dahle asked what the Kelly Rental was. Superintendent Born explained that Katie Cooper had been renting it for years and it would be coming to an end. He told the Board that once she had removed all her stuff, they would know more about what needs worked on.

Chairman Overacker explained that the new Superintendent, Troy Easterday, was counting on moving into the house if it is possible.

Trustee MacFarlane motioned to approve the 5–10-year plan. Trustee Natelson seconded. Passed 5/0.

**Safety Equipment Use Request (Football)**

With Superintendent Born’s recommendation, Trustee Miller motioned to approve the request to use the football safety equipment for summer camp. Trustee Natelson seconded. Passed 5/0.

**Proposed Supplemental Contract**

Trustee MacFarlane motioned to approve the supplemental contract for Superintendent Born to mentor Superintendent Easterday. Trustee Natelson seconded. Passed 5/0.

**Proposed Policy Change: 4210 (First Reading)**

Trustee Natelson motioned to approve the first reading of policy number 4210. Trustee Miller seconded. Passed 5/0.

There being no further discussion, the meeting adjourned at 6:53 p.m.

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Chuck Overacker, Chairman

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Date

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Chaylin Farrand, Board Clerk

\_\_\_\_\_  
Date