

**Salmon School District #291**  
**Board of Trustees**  
**Regular Board Minutes**  
**June 20, 2022**

The meeting was called to order by Chairman, Chuck Overacker at 6:00 p.m.

Present were, Chairman Chuck Overacker, Vice Chair Juniper MacFarlane, Trustee Tammy Dahle, Trustee Kellen Miller, and Trustee Dr. Richard Natelson. A Quorum was present. Also Present were Superintendent, Chris Born, Director of Finance, Planning, and Program Evaluation, Eileen Holden, and Board Clerk Chaylin Farrand.

**Regular Session**

Chairman Chuck Overacker led the Pledge of Allegiance.

**Budget Hearing (Eileen Holden)**

Eileen Holden went over the power point attached.

**Information Items**

**Pioneer Elementary Administrator Report**

Jill Patton was absent.

**Salmon Junior Senior High School Administrators Report**

Russ Bradshaw was absent.

**Director of Finance, Planning, and Program Evaluation Report**

Director Holden reported that she was working on finalizing getting a new van. She told them that they would be using the old passenger van for trade in. She also reported that the district received a grant for handicap bleacher and that Bobby would be ordering them. She told the Board that all her budget prep work and notes would be left with Chay and that she would be coming back to finalize things one day in July.

**Superintendent's Report**

Chris Born reported that graduation in the Lynch center went well. He said he had a hard time hearing the speaker but thought it went well. He said they had been working on the Kelly house. They will have to put a new roof on it. He said that would be the first step and once it was completed, they would be able to assess the rest of the damages.

Superintendent Born told the Board that they have ongoing projects that Bobby and his team are working on. He reported that all the open teaching positions in the district have been hired. He said they still needed to fill the SJSHS Secretary position along with the Athletic Director position.

Superintendent Born thanked the Board. He told them that he felt he and Eileen had a good run, when they came into the admin role the district was \$573,000 in the hole. Chris Born thanked Eileen for always making him look good. He also thanked Deb Cheney, Jan Seher, Kayla Bigelow, and Chay Farrand for being a great staff.

Chairman Overacker commented that it was a huge challenge when Born and Holden came in. He said the District was bleeding out and now they have a significant amount of money in the bank and the budget is balanced.

Superintendent Born stated that he wanted it to be clear that he was not fired and is not leaving mad. He said he felt like he had accomplished his goal and was ready to get back to his roots and teaching in the classroom. I would like to make it clear I am not being fired and no one is leaving mad. I feel we have just done what we came to do. I am looking forward to being back in the classroom. It is what I love to do.

Director Holden told the Board that she appreciated that the Board gave her and Chris a chance.

**Public Input**

No input.

## **Action Items**

### **Approve Agenda**

Trustee Natelson motioned to approve the agenda for the June 20, 2022, regular board meeting. Trustee Miller seconded. Passed 5/0.

### **Consent Agenda**

1. Meeting minutes of May 16, 2022
2. Treasurer's Report
3. Accounts Payable May 2022
4. Personnel Recommendations

Trustee Miller motioned to approve the consent agenda. Trustee Natelson seconded. Passed 5/0.

## **New Business**

### **Proposed Annual Budget**

Trustee Natelson motioned to approve the proposed annual budget for the 2022-2023 fiscal year. Trustee Dahle seconded. Passed 5/0.

### **Approval of Negotiations**

Trustee MacFarlane motioned to approve the Master Agreement. Trustee Miller seconded.

Trustee MacFarlane motioned to amend her motion to include the 22-23 date on page 8 under section 15.1. Trustee Miller seconded. Passed 5/0.

### **Proposed Gate Fee Increase**

Trustee Natelson motioned to approve the gate fee increase. Trustee Miller seconded. Passed 5/0.

### **Security Concerns**

Superintendent Born and Chairman Chuck Overacker explained the different safety concerns in the buildings. They talked about rocks being propped in doors. Superintendent Born suggested putting alarms on the doors.

Trustee MacFarlane directed the super to work on security concerns. Trustee Miller seconded. Passed 5/0.

### **Official Signatory**

Trustee MacFarlane moved to change the signatory to Dr. Troy Easterday Dahle seconded. Passed 5/0.

### **Proposed Policy Change: 4210 (Second Reading)**

Trustee Miller motioned to approve the second reading of policy number 4210. Trustee Natelson seconded. Passed 5/0.

There being no further discussion, the meeting adjourned at 7:21p.m.

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Chuck Overacker, Chairman

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Date

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Chaylin Farrand, Board Clerk

\_\_\_\_\_  
Date