

Salmon School District #291

Board of Trustees

Regular Board Minutes

November 21, 2022

The meeting was called to order by Chairman, Chuck Overacker at 6:00 P.M.

Present were, Chairman – Chuck Overacker, Vice – Chair Juniper Macfarlane, Trustee Kellen Miller, Trustee Dr. Richard Natelson and Trustee Tammy Dahle. A Quorum was present. Also present were Superintendent, Dr. Troy Easterday and Board Clerk Christina Mullen.

Chairman Chuck Overacker led the Pledge of Allegiance.

Sharon Infanger Report

Sharon Infanger reported on the Substance Abuse Prevention Coalition. She shared the results of the 2021 Fall Report. See attached exhibit I.

SJSHS Cameo - Danny Heald

Danny Heald Shared about the new Demonstration Promethean Board he received to try out. He talked about how durable it is, how easy to use a Promethean card to upload your own files. He explained the demonstrations he received from Promethean. All classes could benefit from the technology. The white board option is the most used. He was most impressed with having 16 points of contact at one time. You can have multiple students on the board at the same time, can shrink or make items larger. You create lessons, move things off the board with a swipe. The space available is infinite. He is most impressed how it causes the students to want to participate, even the shyest ones. Students that often don't complete homework were excited to do their homework if they could do it on the board. Very excited. Promethean also has a resource library that anyone can save their work to and you can go in and pull down the file and use it. He used a Jeopardy game, changed the questions. Building the buttons was already done. He can use it to do a review. It has a tally for keeping score. The kids are really excited to play. You can use your card to log into the system as well as save to a drive, use your computer files, internet or wherever you want. Has screen capture. You can share the files, such as sending to students who are absent. Unlimited possibilities. He will have more training after thanksgiving.

Chuck Overacker asked about cost. Troy Easterday said the next presentation will probably include cost. He will demonstrate some of the ways he has used it in his class in the past. He talked about how much it can help the students go forward in the world outside of Salmon.

Pioneer Elementary Teachers' Spotlight

Jill Patton – We have 2 Elementary Teacher Spotlights. Kim Unrein, The Extended Resource Teacher and Laurie Dupre, the Title 1 Teacher, and her Paras.

Kim Unrein talked about her project with Pumpkins. They used the seeds for counting, multiplication, etc. They cooked the pumpkin and used it in recipes and used math for measurements, etc. A student who likes to do announcements was able to announce the pumpkin carving contest. They kept a data sheet of the votes. She showed the data sheet the students put together. Everybody had a good time with it. Since the student did so well with announcements, he now gets to announce the lunch menu every day which goes along with his career goals. They had a pancake breakfast and invited the School Resource Officer. This involved eating together and cleaning up, so they learned life skills. All of this with just a few pumpkins.

Laurie Dupre, Title One Teacher and her 4 paras, Dawn Lopez, Carola Ovejero, Cheyenne Day and Haley Preston were able to attend the FACE conference last week. The state of Idaho puts on a FACE Conference every fall (Family and Community Engagement) It includes Title Schools from all over the state. They were able to go to the county library for 2 days for the conference. Had 2 Keynote speakers that were relevant to the area. Terri Stratton and Leah Matson came with their dogs. Discussed drugs prevalent to Salmon, what to look for, how can we approach this. They geared the discussion towards Elementary aged. The 2nd Speaker was from Outwest Wellness. Demonstrated magna waves. Will be sending books. Found out how other schools are doing things. This is especially beneficial for the paras to see a bigger picture and see similarities as well as differences and how we can satisfy our student's needs. Came away with a deeper understanding of Title and why they do what they do. Paras would like the board to know that they support the teachers in the classrooms, we support the classrooms, help where an extra person is needed or take small groups into the hallway to do extra help. They are more aware of what Title does.

Informational Items

Pioneer Elementary Administrator's Report

Jill Patton – When our Title One paras were at the FACE conference, other staff volunteered to cover their duties so that they could go. We started having meetings with the paras last year, so the paras have more support and training. They are short 10-minute meetings, sharing ideas, how to handle different situations, etc. Helps them feel included and valued. It has been very valuable.

Today we did our quarter 1 awards and had 51 students with perfect attendance. The students went out with signs to promote voting with red, white, and blue signs. The kids were excited. Our motto is “Live, Laugh, Learn and Lead” and this is just one component of how we are following that. The students have a walking goal of a total of 1,000 miles. This is part of the “live” component. They are well over ½ way. When they reach the goal, they voted to have 15 minutes of free time. Another goal for January is for 80% of our students to improve their ISIP scores from the fall. When they reach that goal, there will be an award for that. It is part of our reading program (part of the “learn” in our motto). Another example of our motto is “laugh”, to enjoy life. We started doing ATC which stands for artistic trading cards. They are a little bigger

than a business card, they create their little piece of artwork. Once they trade them, they must keep the ones they get. They do this in the mornings after breakfast and at recess. We will also have a time with everyone in the gym. It is a lot of laughing and talking and is a lot of fun.

We had 2 significant donations. The Knights of Columbus donated about 80 winter coats for us, and a community member called and asked how much the overdue lunches were and asked how much the teachers spend in their classrooms. It was around 800 or 900 for the lunch accounts and we recommended if she wanted to donate an amount to all the teachers, \$40 would be close to the thousand that she wanted to donate. When she came in, she decided to do both. She doesn't have kids in the school. It brought tears to my eyes.

In terms of Special Education, every Special Education Teacher was able to attend a training. We are in the process of a file review which happens every fall. Working on clearing up carry over issues that had happened in the past and moving forward.

Salmon Junior Senior High School Administrator's Report

Russ Bradshaw - He has been gone for awhile due to medical issues. Thank you to the staff for stepping up while he was gone.

We had parent-teacher conferences a week and a half ago. It was a good showing. We want to try to increase that in the spring. We might do a dinner, like a spaghetti feed and a drawing. Try to get more people to be more involved with the students. Also, a thank you to the booster club. They donated pizza and salad and some waters, so the teachers didn't have to go home to get food during the conferences.

Athletics are going very well. Craig Larson is doing a great job, organizing, cleaning, getting things visual so we don't have as much paper. He goes above and beyond.

Thank you to Sharon for the DFY, they have a lot of programs going on in our school, many hours doing Red Ribbon week. Her and Amber putting on activities, movie parties, trying to keep our kids off the streets. Not a lot of schools go above and beyond and have community members that help.

Thank you to Danny for jumping on board and keeping us updated on today's technology. It is nice and refreshing to have someone willing to put in the extra time and find an educational tool that will be beneficial to all students. It is kind of the way of the future. That and the electronic books are the way of the future. Troy is getting us involved in career technical education classes coming up. Eric Tarklson and different personnel are getting more things out for teachers and students to participate in; to look at different career paths rather than just the college route. More options for students.

Superintendent's Report

Troy Easterday – Thanked the guests for coming tonight. Look around the room, it was a mess at 4:00. Came back at 5:15 to set up, it was already set up. Our new hire, Paul cleaned and vacuumed it. Everyone please thank him.

Our Federal Program stuff is coming in, with the changes at the District Office, I've taken on the Federal Programs. Starting to get money in.

Had our first needs assessment a couple of weeks ago. We have had a lot of support in the last week. It looks like our next meeting will be December 5th.

If you checked out our board packets that Christina did, you would see we are starting to have some financials in it. This isn't 100% complete but we are getting close to being ready to audit. We are hoping for December 15th working around the clock, we have hired a new person who has an accounting background, she is entering numbers as well. We hope by our next board meeting to have the program up and running.

Here's the crack-down. In speaking to our administrators and walking around the schools, in hearing from Sharon tonight, the problem I am seeing is cell phones. We've had parents ask if there is a policy. Kids are on their cell phones all the time. We do have a policy; it is policy 3365. We are going to drop the bombshell on the teachers on December 9th during the teacher in-service. After Christmas break, we will be following the policy to the letter. A lot of the stuff Sharon said about bullying, this is stuff we can't see. We don't know until a parent brings it to our attention.

Sharon – I have had phone calls; parents are concerned and would rather have a policy and consistency. Will get some sleeves for the classrooms to train the kids to put their phones into when they walk in the door. If they are caught using their phone it will be confiscated right then.

To piggyback off Jill. I got invited to the 4th grade wax museum. The kids were in costume and had made signs. I recognized George Washington, Amelia Earhart, and some others. It was fun to listen to the kids talking about their heroes. It was pretty phenomenal.

We do have Vape Detectors up in the school. They are up and running. They have been going off about 20 times a day, so we know we have a problem. They were not hooked up before. We are in the process of getting it out of our schools. This is where Sharon and her program, helping educate even further. Our numbers have been going down since they started running. We cannot have cameras in the bathroom. The vape detector does time stamp so we can use the cameras in the hall to see who went in at that time. The girls are doing it the most. They have been up about 5 days, and we are cracking down on it.

Last thing I have is the ISBA conferences. I was unable to attend so if anyone else went and wants to share we would be glad to hear from you. Chuck – Tammy, Juniper and I went. Also, Chris Born went. It was interesting to go. We saw problems other districts have been having and we can say, wow, we are doing something right. It will be interesting to see what legislation comes out, whether they stick with enrollment or ADA, that can mean a lot of lack of funds for districts like ours. It will be interesting to see what happens to that extra 300 million dollars, no idea how this can be appropriated. There are always referendums, trying to help with facilities. They go to legislature, and it goes nowhere. School board association is trying to resolve it but a

lot of times it goes on deaf ears. It was encouraging to visit with the new Superintendent of schools. She has some great ideas. It will be interesting to see what she can actually implement.

Tammy - Her and Juniper both went to one session on budget questions and how to focus on budget problems from a board perspective because we get a lot of questions tossed at us, but don't always know what questions to ask and what to look for, so that was helpful. I also went to a good one on community engagement, so that was also helpful. Also had a theme one, the speaker talked about mental health issues and how that is effecting kids. Went to one of the networking sessions. Linked up with other smaller districts, discussed problems some of them are having. One is having transportation issues. Luckily, we aren't. Ideas were share on hiring and training bus drivers.

Juniper – I did attend classes on community engagement, the do's and don'ts of social media. How it is getting trickier to put anything out on social media. Difficult to do any kind of webpage or Facebook, but still trying to engage with the community and get information out there. How its tricky to get information out there; to navigate around that without getting into trouble. Every district is trying to do it. Also, just networking and how important that is. It is always great to go there and just see what every district is doing.

Chuck – Security is also a big issue. A lot of the older schools weren't built with security in mind. We will be talking about that more later in this meeting. Anyway, it was great.

Troy – I had my Superintendent's conference, it got moved back a week because of this. It sounds like a lot of the stuff you talked about, like enrollment, what that is going to look like this spring, that allocation and what that is going to look like. Transportation, yeah, we are lucky in this district. That was a big topic. I am lucky coming in as superintendent, having such a good board. Because I have sat in other board meetings as a vice-principal, and yikes. Listening to other boards and what they do. Yeah, I am lucky.

Public Input

David Graybill was going to come forward, then Chuck told him he doesn't need to come forward at this point because he is on the agenda. No other public input today.

Action Items

Approve Agenda

Chairman Overacker motioned to approve the agenda for the November 22, 2022, regular board meeting. Trustee Miller seconded. Passed 5/0.

Consent Agenda

1. Meeting minutes of October 17, 2022
2. Financial Report
3. Personnel Recommendations

Trustee Dahle motioned to approve the consent agenda Trustee Miller seconded. Passed 5/0.

New Business

Skate Park Land Donation (David Graybill)

David – Gave out a handout with maps of possible locations. I am here to represent the Salmon Skate Park Assoc. This is preliminary to feel out the waters. About myself – I work at the Idaho Department of Water Resources, I have 4 kids, 1 at the high school, 2 3-year-olds and a 6-year-old. I have a big interest in this community.

To bring you up to where we are at, I have been working with Penner, the City Administrator. We had talks with the city council. They want to build a new skate park. I didn't want to rebuild the skate park on the island which the city council is in full support of the decision because it is hidden. We want to bring it more into the open where it can be patrolled. They are interested in taking on the financial liability which is an important part. Actually, I got ahead of myself, This will be the 5th skate park I have worked on in Idaho and Washington. He named and discussed those parks; I am not an expert on parks, but I am experienced. So, the city of Salmon is onboard with taking it on their insurance and maintaining the park when it is complete. I have Joyce Scott on board, who is a professional grant writer as well as another grant writer. They are very confident we can handle the funds; we are looking at half a million dollars to build the park. We are looking at building an 8,000 to 10,000 square foot park. A modern park costs between \$45 to \$55 per square foot. So, the big question is where are we going to build the park? We want to do it off the island. Building on the island, with the water table becomes cost prohibitive. It also gets so busy, gets a lot of use for other things. We have looked at the city's property, without the school district involvement we are looking at the city park. It is further out, and you would have to walk there, not a lot of great locations there. Overall, doesn't like the city park. Another option would be on Water Street near the VFW, its an ok location but it is still further from the center of town. Most towns like to have the skate park near the high school. Before school and after school the kids are there skating. Provides a resource to keep the kids out of trouble, promotes a healthy lifestyle. I see an incredible value for the kids that slip through the cracks. If we had a skate park more people would be interested in skating. So to wrap this up, my first pick would be for the school to donate on the other side of the parking lot, by the house or where the hanger is. Those don't have as much space; the other location would be on S. Daisy Street across from Steel Memorial. It would be a great spot by the hospital. We would make it work either way, I would love to see it right by the high school. The only thing to think about that could be a problem is other people could use it during the day. That is something we could think about. Having to be a school resource, PE classes, and things. Maybe the other 8000 or so square feet could be a parking lot. Not sure how you feel about parking in your lot and such.

Chuck – I know at the island they have had issues, not being able to monitor. Which is not good. Any time we can get the kids engaged, not on their phones or getting into trouble is a good thing. And this could work right into the needs assessment, getting all our properties together before the next meeting, so yeah, we want to work with you on this.

Juniper – Just a question what kind of time frame? David – another town raised 650,000 since 2020 and they broke ground a couple of weeks ago. So, they are building a 13,000 square foot park. But you are looking at 2 to 5 years. I am hoping for 2 years or even 18 months because we are getting in on this round of grant writing in January. Another thing I forgot to mention is that we are working with Grindline Skate Park Company out of the Seattle area, so this is a preliminary drawing they came up with that is within our budget. It would be big enough for a town the size of Salmon.

Juniper – I think it seems to fit well with having recreation for kids, a place for kids to go and hang out. I just want to make sure it isn't getting in the way of our future expansion.

David – safer for bicycling, roller blading, not on the sidewalks, potential to run into a car. Seems like a great idea.

Troy – we can take this to the needs assessment to make sure it fits with our needs.

Chuck – this is a motion. So, we can either table or take it to the needs assessment.

Trustee MacFarlane - motions to consider this through the needs assessment. Trustee Dahle seconds. Passed 5/0.

Personnel

Troy – Now on to appointing a new District Treasurer. I propose that we consider our new Business Clerk, Casey Seaberg to take over the District Treasurer position effective the end of this pay period which would be tomorrow.

Trustee Natelson made a motion to approve. Trustee Miller Seconded. Passed 5/0

Troy – Moving on to appoint a new District Clerk. With the resignation of our past District Clerk, I propose we appoint Christina Mullen as the new District Clerk.

Trustee Miller made motion to approve. Trustee Natelson seconded. Passed 5/0

IDAPA Code

Troy – The next item on the agenda is the adoption of the IDAPA Code 08.02.03 which has to do with our senior projects. We already have this in our Board Policy. We are just adding this section to the policy. The following is read; *“Senior projects may be multi-year projects, group, or individual projects, or approved pre-internship or school to work internship programs, at the discretion of the school district or charter school. The project must include elements of research, development of a thesis using experimental learning or integrated project-based learning experiences and presentation of the project outcome. **Addition requirements for a senior project are at the discretion of the local school district or LEA.** Completion of a post-secondary certificate or degree at the time of high school graduation or an approved pre-internship or internship program may be used to meet this requirement.”* In addition to this if we would give

our kids the opportunity as we move forward with offering associate degrees, offering academic certificates, for kids that are pursuing college, if they achieve a post secondary certificate, which would be an associates degree, or if they have other stuff such as an internship that would meet the requirement of senior project and they would not have to do a senior project because they have shown an exemplary amount of work prior to coming up to that. So, all the board would be doing is adopting the rest of the IDAPA rule. So, when we talk about the IDAPA Rule, as 08.02.03 that would include not just the first small portion that of the senior projects being for seniors, but that it would encompass all of this rule. So I ask that the board adopt the full resolution of IDAPA Code 08.03.02.

Chuck – Would this just be the first reading?

Troy – No, we don't have to do a first reading because we already have the IDAPA Code in our board policy, and I looked up in our policy of 2700 and 2700p, it states basically and gives the code 08.02.03 and is already approved and has been for many years. Quoted section. All we are doing is expanding it.

Natelson – Will this give exceptions to doing the senior project?

Troy – Yes, So, if a student is going to get an associates degree, the student project can hold a kid back from completing that because it is a requirement of graduation by state. They can focus on; I want an associates degree by the time I graduate Salmon High School. They can use an internship as their senior project.

Macfarlane – So they still have to do a presentation?

Troy- No, the only way it would be exempted is if they were seeking that post-secondary certificate or associate degree. I would still want to hear from these kids. There's no guidelines for what is acceptable. Our kids working toward CTE, they spent 4 years as intern, would still like to see that kid stand up and say this is what this internship meant to me.

Natelson – I think this is like presenting a thesis. It takes kids out of their comfort zone and that is what I like about the senior project. It forces them to stand up and talk. I am afraid some of the students will think this they won't have to do this.

Troy – you are talking about such a small percentage. Our incoming freshmen are going to be the first class that has the opportunity to earn an associates degree. In 4 years, we would come down to looking at this. Out of possibly 60 kids only one or 2 would do this. They would still have to get it approved.

Overacker – They would still have to get this approved as their senior project.

More discussion back and forth about getting this approved as well as requirements. The senior project is like teaching how to do things in the real world. An associate degree is just more school. It is a different process from getting an associates degree or a journeyman or trade thing. There are lifelong lessons there. They are doing workplace, productive members of society stuff. This just makes us more open to where we want to move academically with our kids.

Trustee Miller made motion to Adopt the IDAPA Code. Trsutee MacFarlane seconded. Passed 5/0

Security Systems Bid Proposals

Superintendent Easterday went over the options provided in the board packet. Computer Zen and Omni have bids in.

Board members discussed various types of equipment available per the bids. They discussed who they checked with as far as who had the companies do their work and how happy they were with the companies. Verkade is the Cadillac of security components but can only be replaced with Verkade parts. Some prefer local due to getting a quicker response.

We are using Eser funds for this. Eileen set about 100,000 for this. We cannot do anything for the portables. Suggested placement of cameras. Concern with rocks propping doors open. Possible an add on later. Discussed card readers, secretaries buzzing in visitors. Can program times it can be open. Either system can do that. A rock in the door would set off an alarm. Panic bars will be installed. The systems can record who, what when and where. Fire alarm will go off every time a student goes out the wrong door. It will take training. Alarm will continue to buzz until maintenance shuts it off. With the cameras everywhere we will know who sets it off. Discussed ongoing fees. All bids include installation. Are there ongoing fees, subscription fees, etc. Computer Zen Verkade comes with a ten-year licensing. If it comes with ten years, by then it will be obsolete. We can set money aside each year for the time when we have to replace it. Omni doesn't look like it has that. It has a yearly data plan, \$216 per year. Both systems can make or cut cards instantly. The cards can also be the ID. It records who opened the door and when. W would know whose card was used and at what time. Cameras would show who used the card. We are not replacing our camera system but it works independently of the other system so that equipment doesn't matter.

Trustee Natelson made a motion to accept the Computer Zen bid. Trustee MacFarlane seconded. Discussion regarding licensing terms ensued. We would accept the 10-year license bid. Trustee Natelson made a motion to amend his motion to include accepting the Computer Zen bid with the 10-year licensing agreement. Trustee MacFarlane Seconded. Discussion ensued; Trustee Dahle would prefer to consider other bids, feels it fits with other system we have. Motion to amend the motion passed 5/0. Discussion about local vs not local as well as how the Omni system works with our current equipment ensued. Board voted to accept the Computer Zen System with the 10-year licensing agreement. Motion passed 4/1 with Trustee Dahle Opposed.

Meeting adjourned at 8:20 PM

Chuck Overacker, Board Chairman

Date

Christina Mullen, Board Clerk

Date