

**Salmon School District #291
Board of Trustees
Regular Session Minutes
January 15, 2018**

The meeting was called to order by Chairman Overacker at 5:31 p.m.

Present were Chairman Chuck Overacker, Vice Chair Juniper MacFarlane, Trustee Dorrie Prange, Trustee Richard Natelson, and Trustee Candace Burns. A quorum was present. Also present were Superintendent Chris Born; Director of Finance, Planning, and Program Evaluation, Eileen Holden; and Clerk, Deb Cheney.

EXECUTIVE SESSION

Trustee Natelson motioned to move into Executive Session 74-206(1)b: Superintendent Evaluation, second by Trustee Burns. The following Board members voted to go into Executive Session: Chairman Chuck Overacker, Vice Chair Juniper MacFarlane, Trustee Dorrie Prange, Trustee Richard Natelson, and Trustee Candace Burns. Passed 5/0. The Board moved into Executive Session at 5:34 p.m.

The Board left Executive Session at 6:02 p.m.

REGULAR SESSION

Board members reconvened and the regular session commenced at 6:04 p.m. Chairman Overacker led everyone in the Pledge of Allegiance.

CELEBRATION OF EXCELLENCE

Doug Owen, Salmon Jr. Sr. High Principal, celebrated the work and contributions of the senior member of the Science Department, Ms. Arlene Wolf.

In her 26th year in Salmon School District and 12th year at Salmon Jr. Sr. High School, Ms. Wolf has established a solid reputation on campus and in the community as one who helps her students understand the relevance of science in their lives.

Mr. Owen stated that two of his favorite Ms. Wolf projects have to do with the classification of living things. In the first, students gather samples of 26 different living or formally living things. This doesn't mean that a student can bring in 26 pinecones and walk away with an "A". What it means is that her students bring in and classify samples that fit 26 different categories, from ferns to foxes. What it means is that for several weeks, students steadily bring in 26 different samples, some quite dead and some very much alive.

In another project, the students reverse engineer some sort of critter. It's hard to explain this one but the students had to marry the characteristics of two different creatures and draw and explain what the resulting animal would be. For weeks, samples of the pictorial portion of this assignment were posted on the wall outside of her classroom. I sincerely believe that this is how the duck-billed platypus was created. Ms. Wolf is the epitome of making her subject relevant.

As important as her projects are, she has also created relationships in the community that enable her to bring the expertise of our local rangers and wardens in her classroom door. She also does her part to help our students create a desire to be responsible consumers of the bounty afforded us by the natural world.

From sophomores in Biology to upper classmen in Zoology and Dual Credit Environmental Science, our students are well served in her classes.

Mr. Owen read letters from two students, Ava Troy and Jett Kauffman. Ava stated she was honored to have the opportunity to give her highest regards to Ms. Wolf. She said that she has never heard a negative comment about Ms. Wolf's teaching from any of her peers in the four years she has been at Salmon Jr. Sr. High School. Ms. Wolf has a passion for teaching and cares for each student as an individual. She challenges every student to do their best and shows students why learning is so important. Ava stated that Ms. Wolf has inspired her to be a better version of herself, to keep learning, and to take action in what she believes in. She thanked Ms. Wolf and stated that Ms. Wolf is living proof of how one teacher can make all the difference in the world.

Jett Kauffman stated he has taken many of Ms. Wolf's classes and those classes have been some of his favorites. He has grown as a learner and Ms. Wolf's classes have provided unique experiences. He has had great conversations with Ms. Wolf. Whether about school, music, or personal concerns, those conversations have always provided him with great insight and kept him sane throughout the school day. Seeing Ms. Wolf every day will be one of the things he will miss most when he leaves Salmon Jr. Sr. High School.

Mr. Owen concluded, stating that Ms. Wolf is beloved by her students and admired within the teaching profession. Salmon Jr. Sr. High School is proud to celebrate Ms. Arlene Wolf.

PUBLIC INPUT

None

ACTION ITEMS

Approve Agenda

Trustee Natelson motioned to approve the January 15, 2018 Board meeting agenda as presented, second by Trustee Burns. Passed 5/0.

Consent Agenda

1. Meeting minutes of December 18, 2017
2. Treasurer's Report
3. Accounts Payable December of 2017
4. Personnel Recommendations

Vice Chair MacFarlane motioned to approve the consent agenda, second by Trustee Natelson. Passed 5/0. Chairman Overacker abstained from voting on Accounts Payable.

NEW BUSINESS

Student Off-Campus Prom Request:

Sariah Cockrell, Junior Class President is in charge of this year's Junior Prom. She checked into off campus locations. McPhersons was suggested by several people, so she contacted Mr. Fred Snook, owner of the old McPhersons building. He said that students could hold the prom there. He is in the process of remodeling and is projected to be completed in March. The remodel in the downstairs location will definitely be completed in March. The prom is scheduled for April 21, 2018.

Vice Chair MacFarlane asked if there were stipulations regarding prom locations that needed to be followed. Superintendent Born stated that the only stipulation is that it requires Board approval. Director Holden said that in the past, they have had prom in the City Center and at the Episcopal Church Hall. Vice Chair MacFarlane thought it would be nice to have it at McPhersons. Trustee Prange asked if there would be a problem with supervision. Sariah Cockrell stated that they would have chaperones providing supervision on both floors. Superintendent Born stated that it would double the required number of chaperones. Sariah Cockrell stated that Mr. Snook stated there was no charge for the use of the building.

Superintendent Born recommended the Board approve the Junior Class' request to move the 2018 Junior Prom to an off-campus site.

Trustee Natelson motioned to approve the Junior Class' request to move the 2018 Junior Prom offsite to the McPhersons building. Trustee Burns seconded the motion. Passed 5/0.

Superintendent's Evaluation

Trustee Prange motioned to table the Superintendents' Evaluation until Monday January 22, 2018. Chairman Overacker stated that they would like to schedule a half-hour Executive Session at 5:30 at the Salmon Jr. Sr. High School Library then move into regular session. The motion was seconded by Trustee Burns. Passed 5/0.

Proposed School Board Policy Changes (First Reading):

- 4210 – Community Use of School Facilities
- 4210P – Non-School Building Use
- 4230 – Use of School Property for Posting Notices
- 4300 – Conduct on School Property
- 4500 – Public Gifts/Donations to Schools
- 4500R – Public Gifts/Donations to Schools (Regulations)
- 4510R – Public Gifts to Schools
- 5100 – Hiring Process and Criteria
- 5110 – Criminal History/Background Checks

Superintendent Born stated that they need additional information before making policy changes to 4220, 5120, and 5225. He reviewed and recommended changes to the above proposed changes to 4210, 4210P, 4230, 4300, 4500, 4500R, 4510R, 5100, and 5110.

Trustee Natelson motioned to approve the proposed changes to School Board Policies 4210, 4210P, 4230, 4300, 4500, 4500R, 4510R, 5100, and 5110. Trustee Burns seconded the motion. Passed 5/0.

INFORMATION ITEMS

Pioneer Elementary Administrator's Report – John Hamilton, Principal

Last week, the community dinner was hosted by the school district with great support from Pioneer. Over 200 people were served.

Several of the school's teams that are often overlooked have been meeting on a regular basis. Some teams are the ASD team (Autism Spectrum Disorder), 2 RTI teams, and the Lighthouse team. We are in the process of organizing a Parent Advisory Team as well and the teachers have been supplying names of parents they feel might be invited to be a part of this team. The goal of this team would be to ensure that parents feel welcome and that they have influence in the education process.

We are constantly working on reducing recess discipline issues. We recently implemented a new ticket system. When a playground supervisor sees a student misbehaving on the playground, they are issued a ticket. The ticket actually has two parts to it. One goes to the student to take to their teacher, one to Mr. Hamilton. Mr. Hamilton then sends an email so that teachers can ensure they received the ticket from their student. If the student does not deliver it to their teacher, they receive a second ticket. After three tickets in a one-month period, the student loses a recess. So far in Jan. only one student has lost a recess. We are trying to target repeat offenders at recess and although this is new in January, it is working well so far.

Also, a reminder that our school concert: "Caveman Rocks", will be held on the 24th here at the Salmon Jr. Sr. High School at 6:00.

Salmon High School Administrator's Report – Doug Owen, Principal

Mr. Owen reported that in each of his faculty meetings he gives a report of the number of students struggling with grades. In the last meeting he added a report of those students on the other end of the achievement spectrum; those that are excelling. The numbers he reported are as follows:

Out of the 445 6th through 12th grade students on the day of their meeting:

- 145, or 32.6% had all "A's" and "B's"
- 90, or 20.2% had all "A's" with one "B"
- 57, or 12.8% had straight "A's"

Note that the 57 are a subset of the 90 and 145, and the 90 are a subset of the 145.

With Senior Project day coming on January 25th, he invited the Board members to stop in to observe either the presentation phase, which is scheduled from 1:00 p.m. to 3:00 p.m., or the Open House phase which will be available from about 4:30 p.m. to 5:30 p.m.

Mr. Owen concluded by stating that during the Board meeting, students were in the hallways practicing for the school musical "Aida". He will update the Board regarding dates and performances as it draws nearer.

Director of Finance, Planning, and Program Evaluation Report – Eileen Holden

Director Holden reported that she has been overseeing the Juvenile Detention Center, and recently learned that while an 18 year old can sit in a class next to a 17 year old at Salmon Jr. Sr. High School, when they enter the jail, they are not allowed to be together in the same "classroom" in the jail. Due to this, during the past week she has been going to juvenile detention early, staying the regular time, and then returning in the evenings in order to provide services to the youth in jail. Director Holden stated that the girls in her office have been handling a lot of communication from her via notes left overnight for them, or via email communication. She said that they have really stepped up for the District.

Director Holden was not able to attend the Tech Committee meeting this past week. Because of this, Mr. Born filled in for her and will update the Board on the outcome. The Premium Leadership Committee has been meeting and they are finalizing which committees are active and who is actually involved so as to finalize the recommended distribution of the money. The first round of mini-grant applications for Professional Development closed last Thursday and are being reviewed this week. The Calendar Committee met for the first time earlier tonight, and went over suggestions for next year's calendar.

Superintendent’s Report – Chris Born

Superintendent Board reported that the District had received an OCR complaint on our website. After he consulted with lawyers, the OCR, and provided information to the District Tech Team, the team voted to comply with the complaint and to hire SchoolPointe to create a new ADA compliant website and shut down the old one. It was the easiest and quickest way. It will cost the District \$7,660.00 to construct the website. There will be a yearly audit cost of \$4,770 that is required per OCR rules. Superintendent Born stated that we are one of many schools to receive this OCR complaint.

Vice Chair MacFarlane asked if are we in the first wave of Idaho School Districts who are required to make changes. Superintendent Born stated that currently our lawyers are working on eight complaints.

Superintendent Born attended a Superintendent’s meeting on January 11th in Idaho Falls. Superintendents received Legislative update. The ADA funding formula will be written up this year but will not take effect until next year. If you currently have a high attendance rate you will probably lose some ADA. They are currently coming up with a plan to make it as fair as possible to all Idaho School Districts.

A block of Master Teacher funds may be moved into Career Ladder. There has been a proposed 6% increase in the Governors education budget. Zero percent has been added to operational funds. The Master Teacher premium doesn’t go into effect until 2020. The new tax reform should save the State of Idaho ninety-seven million dollars but we stand to lose 200 million from business taxes.

Sherri Ybarra, Superintendent of Public Instruction, has about the same budget as last year. They are looking into increasing the classified employees’ base pay this year. The Red Tape Committee met for first time. They are trying to reduce the amount of paperwork the State is requiring for teacher’s evaluations. Literacy is trying to look at students’ growth instead of student scores. Superintendents discussed basic things such as teacher shortages, bad weather days, ADA, etc.

Superintendent Born asked the Board if they heard about the girls’ basketball coach resignations after the car damage he encountered after an out of town girls’ basketball game. He stated that Jeremy suspended the season due to no coach. Two people have since volunteered to coach girls’ varsity and junior varsity basketball, so the suspension has been lifted. Daniella Wolters will coach girls’ varsity basketball and Camille Williams will coach girls’ junior varsity basketball.

Trustee Burns stated she talked to Mary Ann Heiser that there will be \$8,000 more coming back in overpayment for the roof at Pioneer through Lemhi county taxes. Director Holden received an e-mail on Friday but hasn’t been able to follow up on it due to office closures on Martin Luther King Day. She will get with them tomorrow.

There being no further business, meeting adjourned at 6:58 p.m. until next Monday.

Chuck Overacker, Chairman

Date

Deborah K. Cheney, Board Clerk

Date