

**Salmon School District #291
Board of Trustees
Regular Session Minutes
September 17, 2018**

The meeting was called to order by Chairman Overacker at 5:31 p.m.

Present were Chairman Chuck Overacker, Vice Chair Juniper MacFarlane, Trustee Richard Natelson, and Trustee Dorrie Prange. Trustee Candace Burns was absent. A quorum was present. Also present were Superintendent Chris Born; Director of Finance, Planning, and Program Evaluation, Eileen Holden; and Clerk, Deb Cheney.

EXECUTIVE SESSION

Vice Chair MacFarlane motioned to move into Executive Session: 74-206 (1)d: To consider records that are exempt from disclosure as provided in Chapter 1, Title 74, Idaho Code, second by Trustee Natelson. Passed 4/0.

The following Trustees voted to move into Executive Session: Chairman Overacker, Vice Chair MacFarlane, Trustee Natelson, and Trustee Prange. Passed 4/0.

The Board moved into Executive Session at 5:32 p.m.

The Board discussed Student A.

The Board exited Executive Session at 6:02 p.m.

REGULAR SESSION

Regular session began at 6:04 p.m. Chairman Overacker led everyone in the Pledge of Allegiance.

PUBLIC INPUT

Molly Newcomb stated she was at the meeting to discuss the School Board's current path regarding the District Bond. She asked the Board if they should give voters two or more Board selected option in a survey or if they should involve the voters during the three processes of needs assessment, alternative solutions and choice solutions.

Ms. Newcomb stated voters have a serious distrust due to past District bond actions. She stated that no bonds have passed since the late 1970s, when the high school was built. Ms. Newcomb stated that of the nine bond elections held since 2005, a majority of voters voted "no" in the last seven elections. She, Robert Stoddard and Joe Proksch, met with Superintendent Born on Friday and explained that the voters and local groups must be involved throughout the needs assessment and alternative definition processes. Successful bond efforts require extreme patience, understanding, and a great deal of time and effort on the part of board members. Concerned voters must participate in the discussions so they can see their impact on decisions.

The Board thanked Ms. Newcomb for her input and for the documents she prepared for Board members. Superintendent Born told Board members that he had a very good meeting with Ms. Newcomb, Mr. Proksch, and Mr. Stoddard and appreciated them taking the time to meet with him.

ACTION ITEMS

Approve Agenda

Superintendent Born recommended the Board approve the agenda. Trustee Natelson motioned to approve the September 17, 2018 agenda, second by Vice Chair MacFarlane. Passed 4/0.

Consent Agenda

1. Meeting minutes of August 20, 24, 2018
2. Personnel Recommendations
3. Treasurer's Report - August 2018
4. Accounts Payable - August 2018

Trustee Prange motioned to approve the Consent Agenda, second by Trustee Natelson. Passed 4/0. Chairman Overacker abstained from voting on accounts payable.

NEW BUSINESS

School Garden Separation Request

Director Holden stated that the Lemhi Regional Land and Trust (LRLT) spoke to the District about taking over the School Garden. LRLT would handle the finances. Currently, the Garden Manager needs to get approval from the Garden Committee then submit requisitions to the school district before making purchases. With the School Garden having a separate water line that is billed directly to them, along with the LRLT owning the property, it would benefit the School Garden and Salmon School District if the Board approves the separation request. Director Holden needs Board approval to write a check to Lemhi Regional Land and Trust for the funds that are currently in the School Garden account, and to arrive at a Memorandum of Understanding (MOU) with regards to the school use of the garden if the committee chooses to go this route.

Discussion followed regarding ownership of District and School Garden supplies and out buildings. Superintendent Born stated that there are no issues with school property.

Superintendent Born recommended the Board approve the School Garden Separation Request if we receive one from the Land Trust. He stated that when that happens, all property that belongs to the garden will go to the garden.

Vice Chair MacFarlane moved to approve the School Garden Separation, second by Trustee Natelson. Passed 4/0.

Request from Student A

Trustee Natelson motioned to allow Student A to return with restrictions. Student will have to sign a written contract, which will include the following: follow up with Salmon Jr. Sr. High School Principal's designee on weekly basis based on behavioral, academic, and attendance. There will be zero tolerance for attendance, and discipline infractions. Trustee Prange seconded the motion. Passed 3/1.

Continuous Improvement Plan

Director Holden asked the Board if they would like to modify the Continuous Improvement Plan. Vice Chair MacFarlane stated that she would like to include community engagement with the facilities planning process, which would include community meetings.

Vice Chair MacFarlane stated that the district's website is different and that she was able to find what she was looking for. She stated that it looks very nice. Superintendent Born stated that there is more information that needs to be added. It is a monumental task.

The Board discussed whether or not Student Attendance should continue to be part of the Continuous Improvement Plan. They decided the goal is important and should remain.

Trustee Prange asked Director Holden about the evaluation mechanism and the effectiveness of RTI. Director Holden stated that teachers submit meeting notes and track progress data. Teacher meeting attendance is tracked. If a student is having attendance issues that affect his academics, the team will request the counselor contact the parents. John Hamilton, Pioneer Principal, stated that he feels strongly about SPED being a part of RTI. Special Education Teachers are able to assist teachers with suggestions and interventions for struggling students, helping them succeed at the RTI level.

Trustee Prange feels that Student Attendance would fit better under Communication and Student Engagement. This way the goal would address more than student attendance. It could include discipline and academic achievement. This could help target those students who don't come to school. Evaluation could involve parent communication. Mr. Owen, Principal at Salmon Jr. Sr. High School stated that RTI assists students who are having two or three issues in the screening process. He also stated that input from Special Education teachers is helpful in the RTI process.

Vice Chair MacFarlane would like to add meetings for strategic planning that includes facility planning to the Communication focus area. She would like to maintain others in that category. She added that attendance Monitoring at parent teachers might not need to be left in.

Superintendent Born suggested the Board allow Director Holden to make the suggested changes, submit it to the State by October 1, 2018, then make changes, if needed throughout the rest of the school year.

Trustee Prange motioned to direct Holden to amend the Continuous Improvement Plan, and submit it to the State by October 1, second by Trustee Natelson. Passed 4/0.

Proposed School Board Policy Changes (Third Reading):

4420 – Community Relations/Sex Offenders

5225 – Reduction in Personnel (deleting)

5285 – Personnel/Solicitations

5335 – Personnel/Employee Use of Electronic Communications Devices

5340 – Personnel/Evaluation of Certificated Personnel

5350 – Personnel/Certified Personnel Resignation (Release from Contract)

5740 – Personnel/Reduction in Force

5740F – Personnel/RIF Criteria Form

With Superintendent Born's recommendation, Trustee Natelson motioned to approve the third reading of the proposed changes to School Board Policies 4420, 5225 (deleted and combined with 5749), 5285, 5335, 5340, 5350, 5740, and 5740F. Trustee Prange seconded the motion. Passed 4/0.

INFORMATION ITEMS

Administrator's Report – John Hamilton, Principal

Mr. Hamilton stated they had a great start to the new school year. He said that Ronnie DeFord is doing a great job. I-Ready and I-Station testing is taking place.

Mr. Hamilton reported that Angie Godfrey, Regional Math Specialist, was at the Pioneer Elementary today to do a School Wide Analysis for Effective Teaching Practices for Math. She will be at the Pioneer Elementary for two more days this week and will return at another date to review her findings with the entire staff, if the date can be worked out.

Mr. Hamilton and Angie Godfrey go into each teacher's math class and analyze the practices using a rubric which includes four factors: Classroom Culture, Student Learning Experiences, Socio Mathematical Norms, and Physical Environment. After they observe the classroom, they meet and discuss/compare their findings, then Ms. Godfrey follows up with the teacher. Ms. Godfrey will also meet with a student focus group and a Principal interview. The goal is to find strengths and weaknesses so overall math-teaching practices can be improved in the school.

The PTO scheduled the Halloween Carnival for October 25th which is a Thursday night.

Mr. Hamilton stated that the start of the year has been rather uneventful and that is a good thing.

Salmon Jr. Sr. High School Administrator's Report – Doug Owen, Principal

Mr. Owen stated that school got off to a smooth start with very few students crowding the counselors' offices to make schedule changes.

Mr. Owen reported that enrollment was at 476 students at the end of the first week. It was up twenty students from the end of the first week last year. This is an increase of 4.4%. As of September 19th they are holding at 3.5% above last year at the beginning of the third week. Replacement growth, the growth based on a larger class replacing a smaller class, accounts for 1.3% included in the previous numbers, bringing the net growth as of September 17th to 2.2%.

Salmon Jr. Sr. High School's class average is up about 10% from last year, which seems to indicate better access to classes in the schedule. There are 77 IDLA registrations, which would account for another .6 students per section with approximately an equal number of students acting as student aides.

The grant that funds the Salmon Substance Abuse Prevention Coalition was reauthorized as of August 29th to begin on September 30th. This year's grant includes funding to provide counseling to students needing help with substance issues.

The Cross-Country teams are poised to do well at the State level. The boys' team is currently favored to win it all at State and the girls' team is very likely to place.

Football is almost halfway through their season as is High School Volleyball. Junior High Volleyball will be at District's this Saturday and Junior High wrestling will have their first meet in one month.

Homecoming was rescheduled for the week of October 8th-13th.

Folks from State Mastery Road Tour will be in Salmon on October 3rd.

Director of Finance, Planning, and Program Evaluation Report – Eileen Holden

Director Holden reported that she attended a State mandated training on ELMS English Language Learners Management System with Laurie Dupree. The training took place in Fort Hall on the 2nd day of school. Director Holden stated that it was not a good time for either her or Mrs. Dupree to be absent from school, so instead they traveled to Coeur d'Alene after school on Wednesday, September 12th for the training on Thursday morning. They worked through lunch, so they could head back to Salmon earlier. This enabled them to stop and visit with Mr. Joe Steele, Superintendent at St. Regis School District. Mr. Steele's school has been involved with Mastery Based Learning longer than Salmon School District, so Holden and Dupree spent time discussing the Mastery Based implementation.

Director Holden reported that the new District website has been launched and that documents will be added over time. She gave an example of the labor-intensive time it takes to prepare a document that is ADA compliant. Holden stated that Deb had worked on one single Accounts Payable report and had spent over an hour attempting to make it ADA compliant, and is still not finished with it. She asked the Board to please be aware that uploading everything will be an ongoing process, but the District has met the first deadline requirement under the OCR complaint.

Holden stated that this year, the curriculum materials adoption is English-Language Arts. A team of teachers will be gathering later in September or early October to start reviewing the possible changes in materials used. They are encouraged to visit with schools whose ELA ISAT scores are high to see what materials they are using and whether they would work for Salmon School District. The State has not adopted ELA approved materials yet for this year. Their timeline is to adopt in December and so will be making sure that we look at what they actually adopt as well so that we are compliant.

Director Holden reported that she is finishing up State reports. She and Ashley Tarkalson are currently working on the College and Career Advisory Plan that will be submitted soon

Superintendent's Report – Chris Born

Superintendent Born reminded Board members to let Deb Cheney know if they are interested in attending the ISBA Convention in Boise November 14th, 15th, and 16th.

The flashing light at the crosswalk on Hwy. 93 is still not fixed and may not be for a while. Superintendent Born has contacted people in Salmon and the State. Both say they are not responsible for the light.

Mr. Born approved a Senior Project for a student who would like to build a storage shed for the track team on School District property.

Superintendent Born attended the September Superintendent's meeting on September 13th. Three Region 6 Superintendents are resigning: Lisa Sherik from Jefferson, Chuck Shackett from Bonneville, and Bryan Jolley from Shelley.

Danielson Workshops are open for registration. Region 6 Superintendents are hoping that classes can be provided in Blackfoot in the future.

Superintendent Born stated that it is likely that the State will change the funding formula from attendance to enrollment. There will be a template sent to districts so they can compare the funding formulas and see how the change will affect districts.

Leadership premiums will be going away, is the word with the funding formula changes.

Superintendent Born reported that there are concerns regarding the Danielson training. Two observation reports are required each year. One is due before January 1st and the other before May 30th.

Born stated that there is concern over Alternative High Schools who were identified as low performing. He stated that the problem is, to be enrolled in an Alternative School a student must be a year behind academically. This automatically affects a school's graduation rate. Superintendents then need to explain why they are considered a low performing school to their Board and community members.

Trustee Natelson asked if there was any information about hiring a Resource Officer. Superintendent Born stated that Superintendent Ibarra's budget proposal appears to be moving towards allowing building improvements or staff to assist with student safety. Director Holden reported that our local law enforcement officers have been dropping into our school buildings and walking through the hallways, interacting with students. There is a specific area for law enforcement to park their vehicles now. Mr. Owen stated that four different law enforcement officers have been in the Salmon Jr. Sr. High School building and Mr. Hamilton reported the same. Superintendent Born has requested that Office Madsen bring the drug dog into Salmon Jr. Sr. High School.

There being no further business, the meeting adjourned at 7:22 p.m.

Chuck Overacker, Chairman

Date

Deborah K. Cheney, Board Clerk

Date