

**Salmon School District No. 291**

**PERSONNEL**

**5440**

School Holidays

The District designates the following days as school holidays:

1. New Year's Day;
2. Memorial Day;
3. Labor Day
4. Thanksgiving Day;
5. Christmas Day;
6. President's Day.

In those cases where an employee, as defined above, is required to work any of these holidays, another day shall be granted in lieu of such holiday unless the employee elects to be paid for the holiday in addition to the employee's regular rate of pay for all time worked on the holiday.

If a holiday occurs during the period in which vacation is being taken by an employee, the holiday shall not be charged against the employee's annual leave.

Legal Reference: I.C. § 33-512      Governance of schools  
                          I.C. § 73-108      Holidays enumerated

Other Reference: Article VIII (8.3) Professional Agreement between the Salmon Education Association and School District 291

Policy History:

Adopted on: 061107

Reviewed on: 091619

Prior Board Policy: None.