

Volunteers / Contractors

The Board believes that volunteers can make many valuable contributions to our schools. The Board endorses a Volunteer Program in the schools subject to regulations, safeguards, and approval of the building principal.

A volunteer by law is an individual who:

1. has not entered into an express or implied compensation agreement with the District;
2. is excluded from the definition of “employee” under the appropriate state and federal statutes;
3. may be paid expenses, reasonable benefits and/or nominal fees in some situations; and
4. is not employed by the District in the same or similar capacity for which he/she is volunteering.

District employees who work with volunteers shall clearly explain duties and limits while supervising children in school, on the playground and on field trips. An appropriate degree of training and supervision of each volunteer shall be administered commensurate with the responsibility undertaken.

A Volunteer Sign In Form will be completed for all volunteers working with students on a regular basis, approved by the building principal, and kept on file in the school office. They are also subject to the District’s policy mandating criminal background checks.

The District reserves the right to deny or terminate the services of any volunteer at any time.

In order to maintain a safe environment for the students of this District, the names of all contractors (including subcontractors) who perform work on school property will be provided to the District in advance of performing work on school property. The names of contractors will be checked against the statewide sex offender register and any contractor who is listed on such registry will not be allowed to perform work on school property.

Cross Reference: 5110	Fingerprints and Criminal Background Investigations
4600	Volunteer Assistance
4420	Sex Offenders
Legal Reference: I.C. § 33-512	Governance of schools

Policy History:

Adopted on: 061107

Revised on: 091619