

5740F

RIF CRITERIA FORM

Name: _____ Location: _____

Subject of Instruction: _____

CRITERIA AND MEASURE	POINT VALUE	DATA SOURCE	TOTAL POINTS
TEACHER EVALUATION			
For the most recent evaluation, overall ranking of <i>Distinguished</i> on District Evaluation	30 points		
For the most recent evaluation, overall ranking of <i>Proficient</i> on District Evaluation	25 points		
Sub Total (30 Maximum Points Possible in this area)			
PROFESSIONAL STANDARDS AND CONDUCT			
For each documented offense in violation of professional standards or District Policy, as documented through a reprimand, suspension or other documented notation, subtract 5 points from the total possible points.			
Sub Total			
EDUCATIONAL CERTIFICATION AND CREDENTIALS			
Qualified in Currently Assigned Subject Matter of Instruction	15 points		
Qualified in Multiple Subject Matters of Instruction	5 points per each subject matter of instruction for which qualified		
Advanced Degree – MA/MS	2 points per degree		
Advanced Degree – Doctorate	2 points per degree		
Other Advanced Degree	2 points per degree		
Sub Total (25 Maximum Points Possible)			
DISTRICT EXPERIENCE			
Most recent consecutive years of service in the District	1 point per year (up to 10 points)		
Sub Total (10 Maximum Points Possible)			
PROFESSIONAL CONTRIBUTIONS			
Currently participates as a member of a <i>School Leadership</i> or <i>District Leadership Team</i> .	5 points		
Served as a <i>Documented District Teacher Mentor</i>	5 points		
Current Advisor of <i>Extra-Curricular School Sponsored Activity</i>	5 points		
Sub Total			
TOTAL SCORE			
TIE BREAKER			
Current Board Member of Community Non-Profit Organization	5 points per organization		
FINAL SCORE			

Form History: 07052018

Adopted on: 09172018